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TENNANT CO Form 8-K February 17, 2016

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 17, 2016

TENNANT COMPANY

(Exact name of registrant as specified in its charter)

Minnesota 1-16191 41-0572550

(State or other jurisdiction of incorporation)

(Commission (IRS Employer Identification No.)

701 North Lilac Drive, P.O. Box 1452

Minneapolis, Minnesota 55440 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (763) 540-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) Effective February 17, 2016, the Board of Directors of the Company elected David Windley as a member of the Board. Mr. Windley is a Class III Director whose term expires at the 2016 annual meeting of shareholders. Mr. Windley was appointed to serve as a member of the Compensation Committee and Executive Committee of the Board of Directors. A copy of the press release announcing Mr. Windley's election to the Board is attached as Exhibit 99 and is incorporated herein by reference.

Mr. Windley will receive a pro rata amount of the standard non-employee director compensation, the terms of which were disclosed in the Company's Proxy Statement for the 2015 Annual Meeting of Shareholders filed with the Securities and Exchange Commission on March 16, 2015.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits. The following exhibit is filed herewith:
- 99 News release announcing election of David Windley to the Board.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tennant Company

Date: February 17, 2016 By: /s/ Heidi M. Wilson

Heidi M. Wilson

Senior Vice President, General Counsel

and Secretary