

PROVIDENT FINANCIAL HOLDINGS INC  
Form 10-Q  
November 10, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the quarterly period ended ..... September 30, 2008

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 000-28304

PROVIDENT FINANCIAL HOLDINGS, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

33-0704889  
(I.R.S. Employer  
Identification No.)

3756 Central Avenue, Riverside, California 92506  
(Address of principal executive offices and zip code)

(951) 686-6060  
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer  Accelerated filer  Non-accelerated filer   
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

APPLICABLE ONLY TO CORPORATE ISSUERS

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Title of class: As of November 7, 2008

Common stock, \$ 0.01 par value, per share 6,208,519 shares\*

\* Includes 4,955 shares held by the Employee Stock Ownership Plan that have not been released, committed to be released, or allocated to participant accounts.

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PROVIDENT FINANCIAL HOLDINGS, INC.

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PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Financial Condition  
(Unaudited)  
Dollars in Thousands

|   | September 30,<br>2008 | June 30,<br>2008 |
|---|-----------------------|------------------|
| <b>Assets</b>   |                       |                  |
|   | \$                    | \$               |
| Cash and due from banks   | 12,108                | 12,614           |
| Federal funds sold  | -                     | 2,500            |
| Cash and cash equivalents   | 12,108                | 15,114           |
| Investment securities – available for sale, at fair value   | 152,801               | 153,102          |
| Loans held for investment, net of allowance for loan losses of<br>\$22,519 and \$19,898, respectively   | 1,321,970             | 1,368,137        |
| Loans held for sale, at lower of cost or market   | 39,110                | 28,461           |
| Accrued interest receivable   | 7,002                 | 7,273            |
| Real estate owned, net  | 8,927                 | 9,355            |
| Federal Home Loan Bank (“FHLB”) – San Francisco stock   | 32,616                | 32,125           |
| Premises and equipment, net   | 6,659                 | 6,513            |
| Prepaid expenses and other assets   | 12,707                | 12,367           |
|   | \$                    | \$               |
| Total assets  | 1,593,900             | 1,632,447        |
| <b>Liabilities and Stockholders’ Equity</b>   |                       |                  |
| <b>Liabilities:</b>   |                       |                  |
|   | \$                    | \$               |
| Non interest-bearing deposits   | 43,209                | 48,056           |
| Interest-bearing deposits   | 912,588               | 964,354          |
| Total deposits  | 955,797               | 1,012,410        |
| Borrowings  | 494,124               | 479,335          |
| Accounts payable, accrued interest and other liabilities  | 19,478                | 16,722           |
| Total liabilities   | 1,469,399             | 1,508,467        |
| <b>Commitments and Contingencies</b>  |                       |                  |
| <b>Stockholders’ equity:</b>  |                       |                  |
| Preferred stock, \$.01 par value (2,000,000 shares authorized;<br>none issued and outstanding)  | -                     | -                |
| Common stock, \$.01 par value (15,000,000 shares authorized;<br>12,435,865 and 12,435,865 shares issued, respectively;<br>6,208,519 and 6,207,719 shares outstanding, respectively) | 124                   | 124              |
| Additional paid-in capital  | 74,635                | 75,164           |
| Retained earnings   | 143,072               | 143,053          |
| Treasury stock at cost (6,227,346 and 6,228,146 shares,<br>respectively)  | (93,930)              | (94,798)         |
| Unearned stock compensation   | (22)                  | (102)            |

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|  |              |              |
|--|--------------|--------------|
| Accumulated other comprehensive income, net of tax | 622          | 539          |
| Total stockholders' equity                         | 124,501      | 123,980      |
| Total liabilities and stockholders' equity         | \$ 1,593,900 | \$ 1,632,447 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Operations  
(Unaudited)  
Dollars in Thousands, Except Earnings Per Share

|   | Quarter Ended         |                       |
|---|-----------------------|-----------------------|
|   | September 30,<br>2008 | September 30,<br>2007 |
| <b>Interest income:</b>   |                       |                       |
| Loans receivable, net   | \$ 20,658             | \$ 21,514             |
| Investment securities   | 1,905                 | 1,744                 |
| FHLB – San Francisco stock                                      | 449                   | 469                   |
| Interest-earning deposits                                       | 1                     | 9                     |
| Total interest income   | 23,013                | 23,736                |
| <b>Interest expense:</b>  |                       |                       |
| Checking and money market deposits                              | 330                   | 425                   |
| Savings deposits  | 569                   | 787                   |
| Time deposits   | 6,127                 | 8,058                 |
| Borrowings  | 4,694                 | 5,093                 |
| Total interest expense  | 11,720                | 14,363                |
| Net interest income, before provision for loan losses           | 11,293                | 9,373                 |
| Provision for loan losses                                       | 5,732                 | 1,519                 |
| Net interest income, after provision for loan losses            | 5,561                 | 7,854                 |
| <b>Non-interest income:</b>                                     |                       |                       |
| Loan servicing and other fees                                   | 248                   | 491                   |
| Gain on sale of loans, net                                      | 1,191                 | 122                   |
| Deposit account fees  | 758                   | 658                   |
| Gain on sale of investment securities                           | 356                   | -                     |
| Loss on sale and operations of real estate owned<br>acquired in | (390)                 | (304)                 |
| the settlement of loans, net                                    |                       |                       |
| Other   | 313                   | 408                   |
| Total non-interest income                                       | 2,476                 | 1,375                 |
| <b>Non-interest expense:</b>                                    |                       |                       |
| Salaries and employee benefits                                  | 4,625                 | 5,124                 |
| Premises and occupancy  | 716                   | 707                   |
| Equipment   | 360                   | 400                   |
| Professional expenses   | 360                   | 319                   |
| Sales and marketing expenses                                    | 181                   | 173                   |
| Deposit insurance premiums and regulatory<br>assessments        | 322                   | 115                   |
| Other   | 800                   | 930                   |
| Total non-interest expense                                      | 7,364                 | 7,768                 |

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|                            |         |         |
|----------------------------|---------|---------|
| Income before income taxes | 673     | 1,461   |
| Provision for income taxes | 344     | 849     |
| Net income                 | \$ 329  | \$ 612  |
| Basic earnings per share   | \$ 0.05 | \$ 0.10 |
| Diluted earnings per share | \$ 0.05 | \$ 0.10 |
| Cash dividends per share   | \$ 0.05 | \$ 0.18 |

The accompanying notes are an integral part of these condensed consolidated financial statements.



PROVIDENT FINANCIAL HOLDINGS, INC.  
 Condensed Consolidated Statements of Stockholders' Equity  
 (Unaudited)

Dollars in Thousands  
 For the Quarters Ended September 30, 2008 and 2007

|                         | Common    | Additional |          |          | Unearned     | Accumulated |         |
|-------------------------|-----------|------------|----------|----------|--------------|-------------|---------|
|                         | Stock     | Paid-In    | Retained | Treasury | Stock        | Other       | Total   |
|                         | Shares    | Capital    | Earnings | Stock    | Compensation | Compre-     |         |
|                         |           | Amount     | \$       | \$       | \$           | hensive     |         |
|                         |           | \$         | \$       | \$       | \$           | Income      | \$      |
| Balance at July 1, 2008 | 6,207,719 | \$ 124     | \$       | \$       | \$ (102)     | \$ 539      | \$      |
|                         |           | 75,164     | 143,053  | (94,798) |              |             | 123,980 |
| Comprehensive           |           |            |          |          |              |             |         |
| income:                 |           |            |          |          |              |             |         |
| Net income              |           |            | 329      |          |              |             | 329     |
| Unrealized holding      |           |            |          |          |              |             |         |
| gain on                 |           |            |          |          |              |             |         |
| securities available    |           |            |          |          |              |             |         |
| for sale,               |           |            |          |          |              |             |         |
| net of tax expense      |           |            |          |          |              | 83          | 83      |
| of \$60                 |           |            |          |          |              |             |         |
| Total comprehensive     |           |            |          |          |              |             | 412     |
| income                  |           |            |          |          |              |             |         |
| Awards of restricted    |           | (868)      |          | 868      |              |             | -       |
| stock                   |           |            |          |          |              |             |         |
| Distribution of         | 800       |            |          |          |              |             |         |
| restricted stock        |           |            |          |          |              |             |         |
| Amortization of         |           | 95         |          |          |              |             | 95      |
| restricted stock        |           |            |          |          |              |             |         |
| Stock options expense   |           | 183        |          |          |              |             | 183     |
| Allocations of          |           | 61         |          |          | 80           |             | 141     |
| contribution to ESOP    |           |            |          |          |              |             |         |
| (1)                     |           |            |          |          |              |             |         |
| Cash dividends          |           |            | (310)    |          |              |             | (310)   |
| Balance at September    | 6,208,519 | \$ 124     | \$       | \$       | \$ (22)      | \$ 622      | \$      |
| 30, 2008                |           | 74,635     | 143,072  | (93,930) |              |             | 124,501 |

(1) Employee Stock Ownership Plan ("ESOP").

Common Unearned Accumulated

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|   | Stock     | Additional | Retained  | Treasury   | Stock       | Other        |          |            |
|---|-----------|------------|-----------|------------|-------------|--------------|----------|------------|
|   | Shares    | Amount     | Capital   | Earnings   | Stock       | Compensation | Income   | Total      |
|   |           | \$         | \$        | \$         | \$)         | \$           | \$       | \$         |
| Balance at July 1, 2007   | 6,376,945 | \$ 124     | \$ 72,935 | \$ 146,194 | \$ (90,694) | \$ (455)     | \$ 693   | \$ 128,797 |
| Comprehensive income:   |           |            |           |            |             |              |          |            |
| Net income  |           |            |           | 612        |             |              |          | 612        |
| Unrealized holding gain on securities available for sale, net of tax expense of \$235 |           |            |           |            |             |              | 324      | 324        |
| Total comprehensive income  |           |            |           |            |             |              |          | 936        |
| Purchase of treasury stock (1)  | (151,642) |            |           |            | (3,396)     |              |          | (3,396)    |
| Exercise of stock options   | 7,500     |            | 69        |            |             |              |          | 69         |
| Awards of restricted stock  |           |            | (45)      |            | 45          |              |          | -          |
| Forfeiture of restricted stock  |           |            | 52        |            | (52)        |              |          | -          |
| Amortization of restricted stock  |           |            | 68        |            |             |              |          | 68         |
| Stock options expense   |           |            | 140       |            |             |              |          | 140        |
| Tax benefit from non-qualified equity compensation                                    |           |            | 6         |            |             |              |          | 6          |
| Allocations of contribution to ESOP   |           |            | 402       |            |             | 97           |          | 499        |
| Cash dividends  |           |            |           | (1,147)    |             |              |          | (1,147)    |
| Balance at September 30, 2007   | 6,232,803 | \$ 124     | \$ 73,627 | \$ 145,659 | \$ (94,097) | \$ (358)     | \$ 1,017 | \$ 125,972 |

(1) Includes the repurchase of 930 shares of distributed restricted stock.

The accompanying notes are an integral part of these condensed consolidated financial statements.

PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Cash Flows  
(Unaudited - In Thousands)

|  | Three Months Ended<br>September 30, |          |
|--|-------------------------------------|----------|
|  | 2008                                | 2007     |
| Cash flows from operating activities:  |                                     |          |
| Net income   | \$ 329                              | \$ 612   |
| Adjustments to reconcile net income to net cash (used for) provided by operating activities: |                                     |          |
| Depreciation and amortization  | 504                                 | 570      |
| Provision for loan losses  | 5,732                               | 1,519    |
| (Recovery) provision for losses on real estate   | (186)                               | 241      |
| Gain on sale of loans  | (1,191)                             | (122)    |
| Net gain on sale of investment securities  | (356)                               | -        |
| Net loss (gain) on sale of real estate   | 133                                 | (61)     |
| Stock-based compensation   | 395                                 | 659      |
| FHLB – San Francisco stock dividend  | (491)                               | (560)    |
| Tax benefit from non-qualified equity compensation   | -                                   | (6)      |
| Increase (decrease) in accounts payable and other liabilities                                | 2,055                               | (1,529)  |
| (Increase) decrease in prepaid expense and other assets                                      | (76)                                | 1,524    |
| Loans originated for sale  | (166,002)                           | (99,513) |
| Proceeds from sale of loans and net change in receivable from sale of loans                  | 157,173                             | 138,417  |
| Net cash (used for) provided by operating activities   | (1,981)                             | 41,751   |
| Cash flows from investing activities:  |                                     |          |
| Net decrease (increase) in loans held for investment   | 32,414                              | (18,580) |
| Maturity and call of investment securities held to maturity                                  | -                                   | 10,000   |
| Maturity and call of investment securities available for sale                                | -                                   | 129      |
| Principal payments from mortgage-backed securities   | 8,315                               | 11,974   |
| Purchase of investment securities available for sale   | (8,135)                             | (14,795) |
| Proceeds from sale of investment securities available for sale                               | 480                                 | -        |
| Redemption of FHLB – San Francisco stock   | -                                   | 13,638   |
| Net proceeds from sale of real estate owned  | 8,410                               | 1,092    |
| Purchase of premises and equipment   | (380)                               | (108)    |
| Net cash provided by investing activities  | 41,104                              | 3,350    |
| Cash flows from financing activities:  |                                     |          |
| Net (decrease) increase in deposits  | (56,613)                            | 10,774   |
| (Repayments of) proceeds from short-term borrowings, net                                     | (60,200)                            | 10,000   |
| Proceeds from long-term borrowings   | 80,000                              | -        |
| Repayments of long-term borrowings   | (5,011)                             | (60,010) |
| ESOP loan payment  | 5                                   | 26       |
| Exercise of stock options  | -                                   | 69       |
| Tax benefit from non-qualified equity compensation   | -                                   | 6        |
| Cash dividends   | (310)                               | (1,147)  |
| Treasury stock purchases   | -                                   | (3,396)  |
| Net cash used for financing activities   | (42,129)                            | (43,678) |

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|  |           |           |
|--|-----------|-----------|
| Net (decrease) increase in cash and cash equivalents         | (3,006)   | 1,423     |
| Cash and cash equivalents at beginning of period             | 15,114    | 12,824    |
| Cash and cash equivalents at end of period                   | \$ 12,108 | \$ 14,247 |
| Supplemental information:                                    |           |           |
| Cash paid for interest                                       | \$ 11,302 | \$ 14,579 |
| Cash paid for income taxes                                   | \$ 874    | \$ -      |
| Transfer of loans held for sale to loans held for investment | \$ 611    | \$ 6,390  |
| Real estate acquired in the settlement of loans              | \$ 10,473 | \$ 3,682  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

PROVIDENT FINANCIAL HOLDINGS, INC.

NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL  
STATEMENTS

September 30, 2008

Note 1: Basis of Presentation

The unaudited interim condensed consolidated financial statements included herein reflect all adjustments which are, in the opinion of management, necessary to present a fair statement of the results of operations for the interim periods presented. All such adjustments are of a normal, recurring nature. The condensed consolidated financial statements at June 30, 2008 are derived from the audited consolidated financial statements of Provident Financial Holdings, Inc. and its wholly owned subsidiary, Provident Savings Bank, F.S.B. (the "Bank") (collectively, the "Corporation"). Certain information and note disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been omitted pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") with respect to interim financial reporting. It is recommended that these unaudited interim condensed consolidated financial statements be read in conjunction with the audited consolidated financial statements and notes thereto included in the Corporation's Annual Report on Form 10-K for the year ended June 30, 2008. Certain amounts in the prior periods' financial statements have been reclassified to conform to the current period's presentation. The results of operations for the quarter ended September 30, 2008 are not necessarily indicative of results that may be expected for the entire fiscal year ending June 30, 2009.

Note 2: Recent Accounting Pronouncements

Financial Accounting Standards Board ("FASB") Staff Position ("FSP") 133-1 and FASB Interpretation ("FIN") 45-4: In September 2008, the FASB issued FSP No. 133-1 and FIN 45-4, "Disclosures about Credit Derivatives and Certain Guarantees: An Amendment of FASB Statement No. 133 and FASB Interpretation No. 45; and Clarification of the Effective Date of FASB Statement No. 161." The FSP is intended to improve disclosures about credit derivatives by requiring more information about the potential adverse effects of changes in credit risk on the financial position, financial performance, and cash flows of the sellers of credit derivatives. It amends SFAS No. 133 to require disclosures by sellers of credit derivatives, including credit derivatives embedded in hybrid instruments. The FSP also amends FIN 45, Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness to Others, to require an additional disclosure about the current status of the payment/performance risk of a guarantee. Finally, the FSP clarifies the Board's intent about the effective date of SFAS No. 161. Accordingly, the FSP clarifies that the disclosures required by SFAS No. 161 will be incorporated upon adoption of SFAS No. 161 on January 1, 2009. The FSP is effective December 31, 2008 and is not expected to have any impact on the Company's consolidated financial statements.

Statement of Financial Accounting Standards ("SFAS" or "Statement") No. 162:

In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles." The FASB believes the Generally Accepted Accounting Principal ("GAAP") hierarchy should be directed to entities because it is the entity (not its auditor) that is responsible for selecting accounting principles for financial statements that are presented in conformity with GAAP. Accordingly, the FASB concluded that the GAAP hierarchy should reside in the accounting literature established by the FASB and is issuing this Statement to achieve that result. This Statement is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, "The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles," and is not expected to have a material impact on our consolidated financial statements.

SFAS No. 161:

In March 2008, the Financial Accounting Standards Board (“FASB”) issued SFAS No. 161, “Disclosures about Derivative and Hedging Activities - an amendment of FASB Statement No. 133.” SFAS 161

requires enhanced disclosures on derivative and hedging activities. These enhanced disclosures will discuss (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. SFAS 161 is effective for fiscal years beginning on or after November 15, 2008, with earlier adoption encouraged. Management does not anticipate a material impact to the Corporation's financial condition, results of operations, or cash flows, when adopted.

### Note 3: Earnings Per Share and Stock-Based Compensation

#### Earnings Per Share:

Basic earnings per share ("EPS") excludes dilution and is computed by dividing income available to common shareholders by the weighted-average number of shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that would then share in the earnings of the entity. Stock options outstanding as of September 30, 2008 and 2007 were 907,700 and 748,200, respectively. Of these options outstanding as of September 30, 2008 and 2007, 658,200 and 485,500, respectively, were excluded from the diluted EPS computation as their effect was anti-dilutive.

The following table provides the basic and diluted EPS computations for the quarters ended September 30, 2008 and 2007, respectively.

| (In Thousands, Except Earnings Per Share)  | For the Quarter<br>Ended<br>September 30, |         |
|--|---|---------|
|  | 2008                                      | 2007    |
| Numerator:   |   |         |
| Net income – numerator for basic earnings per share and diluted earnings per share - income available to common stockholders | \$ 329                                    | \$ 612  |
| Denominator:   |   |         |
| Denominator for basic earnings per share:  |   |         |
| Weighted-average shares  | 6,186                                     | 6,240   |
| Effect of dilutive securities:   |   |         |
| Stock option dilution  | -   | 52      |
| Restricted stock dilution  | -   | 1       |
| Denominator for diluted earnings per share:  |   |         |
| Adjusted weighted-average shares and assumed conversions   | 6,186                                     | 6,293   |
| Basic earnings per share   | \$ 0.05                                   | \$ 0.10 |
| Diluted earnings per share   | \$ 0.05                                   | \$ 0.10 |

SFAS No. 123R, "Share-Based Payment," requires companies to recognize in the statement of operations the grant-date fair value of stock options and other equity-based compensation issued to employees and directors. Effective July 1, 2005, the Corporation adopted SFAS No. 123R using the modified prospective method under which the provisions of SFAS No. 123R are applied to new awards and to awards modified, repurchased or cancelled after June 30, 2005 and

to awards outstanding on June 30, 2005 for which requisite service has not yet been rendered.

The adoption of SFAS No. 123R resulted in incremental stock-based compensation expense and is solely related to issued and unvested stock option grants. The incremental stock-based compensation expense for the quarters ended September 30, 2008 and 2007 was \$183,000 and \$140,000, respectively. For the first three months of fiscal 2009 and 2008, cash provided by operating activities decreased by \$0 and \$6,000,



respectively, and cash provided by financing activities increased by an identical amount, respectively, related to excess tax benefits from stock-based payment arrangements. These amounts are reflective of the tax benefit for stock options exercised and restricted stock distributions during the respective periods.

Note 4: Operating Segment Reports

The Corporation operates in two business segments: community banking through the Bank and mortgage banking through Provident Bank Mortgage (“PBM”), a division of the Bank.

The following tables set forth condensed statements of operations and total assets for the Corporation’s operating segments for the quarters ended September 30, 2008 and 2007, respectively (in thousands).

|   | For the Quarter Ended September 30, 2008 |                               |                        |
|---|--|-------------------------------|------------------------|
|   | Provident<br>Bank                        | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
| Net interest income, before provision for loan losses                                     | \$ 11,182                                | \$ 111                        | \$ 11,293              |
| Provision for loan losses   | 4,878                                    | 854                           | 5,732                  |
| Net interest income (expense), after provision for loan losses                            | 6,304                                    | (743)                         | 5,561                  |
| Non-interest income:  |  |                               |                        |
| Loan servicing and other fees (1)   | 105                                      | 143                           | 248                    |
| Gain on sale of loans, net  | 3  | 1,188                         | 1,191                  |
| Deposit account fees  | 758                                      | -                             | 758                    |
| Gain on sale of investment securities   | 356                                      | -                             | 356                    |
| Loss on sale and operations of real estate owned acquired in the settlement of loans, net | (313)                                    | (77)                          | (390)                  |
| Other   | 312                                      | 1                             | 313                    |
| Total non-interest income   | 1,221                                    | 1,255                         | 2,476                  |
| Non-interest expense:   |  |                               |                        |
| Salaries and employee benefits  | 3,390                                    | 1,235                         | 4,625                  |
| Premises and occupancy  | 592                                      | 124                           | 716                    |
| Operating and administrative expenses   | 1,130                                    | 893                           | 2,023                  |
| Total non-interest expense  | 5,112                                    | 2,252                         | 7,364                  |
| Income (loss) before taxes  | 2,413                                    | (1,740)                       | 673                    |
| Provision (benefit) for income taxes  | 1,076                                    | (732)                         | 344                    |
| Net income (loss)   | \$ 1,337                                 | \$ (1,008)                    | \$ 329                 |
| Total assets, end of period   | \$ 1,552,213                             | \$ 41,687                     | \$ 1,593,900           |

(1) Includes an inter-company charge of \$102 credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

For the Quarter Ended September 30, 2007

|   | Provident<br>Bank | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
|---|-------------------|-------------------------------|------------------------|
| Net interest income (expense), before provision for loan losses                           | \$ 9,384          | \$ (11)                       | \$ 9,373               |
| Provision for loan losses   | 674               | 845                           | 1,519                  |
| Net interest income (expense), after provision for loan losses                            | 8,710             | (856)                         | 7,854                  |
| Non-interest income:  |                   |                               |                        |
| Loan servicing and other fees (1)   | (64)              | 555                           | 491                    |
| Gain on sale of loans, net  | 23                | 99                            | 122                    |
| Deposit account fees  | 658               | -                             | 658                    |
| Loss on sale and operations of real estate owned acquired in the settlement of loans, net | (151)             | (153)                         | (304)                  |
| Other   | 408               | -                             | 408                    |
| Total non-interest income   | 874               | 501                           | 1,375                  |
| Non-interest expense:   |                   |                               |                        |
| Salaries and employee benefits  | 3,480             | 1,644                         | 5,124                  |
| Premises and occupancy  | 550               | 157                           | 707                    |
| Operating and administrative expenses   | 989               | 948                           | 1,937                  |
| Total non-interest expense  | 5,019             | 2,749                         | 7,768                  |
| Income (loss) before taxes  | 4,565             | (3,104)                       | 1,461                  |
| Provision (benefit) for income taxes  | 2,653             | (1,804)                       | 849                    |
| Net income (loss)   | \$ 1,912          | \$ (1,300)                    | \$ 612                 |
| Total assets, end of period   | \$ 1,581,652      | \$ 24,661                     | \$ 1,606,313           |

(1) Includes an inter-company charge of \$343 credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

#### Note 5: Derivative and Other Financial Instruments with Off-Balance Sheet Risks

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit in the form of originating loans or providing funds under existing lines of credit, and forward loan sale agreements to third parties. These instruments involve, to varying degrees, elements of credit and interest-rate risk in excess of the amount recognized in the accompanying Condensed Consolidated Statements of Financial Condition. The Corporation's exposure to credit loss, in the event of non-performance by the counterparty to these financial instruments, is represented by the contractual amount of these instruments. The Corporation uses the same credit policies in entering into financial instruments with off-balance sheet risk as it does for on-balance sheet instruments. As of September 30, 2008 and June 30, 2008, the Corporation had commitments to extend credit (on loans to be held for investment and loans to be held for sale) of \$32.7 million and \$29.4 million, respectively.

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| Commitments<br>(In Thousands)                                   | September 30,<br>2008 | June 30,<br>2008 |
|---|-----------------------|------------------|
| Undisbursed loan funds – Construction loans                     | \$ 5,556              | \$ 7,864         |
| Undisbursed lines of credit – Mortgage loans                    | 5,521                 | 4,880            |
| Undisbursed lines of credit – Commercial business loans         | 6,440                 | 6,833            |
| Undisbursed lines of credit – Consumer loans                    | 1,559                 | 1,672            |
| Commitments to extend credit on loans to be held for investment | 450                   | 6,232            |
| Total   | \$ 19,526             | \$ 27,481        |

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In accordance with SFAS No. 133 and interpretations of the Derivatives Implementation Group of the FASB, the fair value of the commitments to extend credit on loans to be held for sale, forward loan sale agreements, forward commitments to purchase mortgage-backed securities (“MBS”), put option contracts and call option contracts are recorded at fair value on the balance sheet, and are included in other assets or other liabilities. The Corporation does not apply hedge accounting to its derivative financial instruments; therefore, all changes in fair value are recorded in earnings. The net impact of derivative financial instruments on the Condensed Consolidated Statements of Operations during the quarters ended September 30, 2008 and 2007 were losses of \$152,000 and \$73,000, respectively.

| Derivative Financial Instruments<br>(In Thousands) | September 30, 2008 |            | June 30, 2008 |            | September 30, 2007 |            |
|--|--------------------|------------|---------------|------------|--------------------|------------|
|  | Amount             | Fair Value | Amount        | Fair Value | Amount             | Fair Value |
| Commitments to extend credit                       |                    |            |               |            |                    |            |
| on loans to be held for sale (1)                   | \$ 32,253          | \$ (456)   | \$ 23,191     | \$ (304)   | \$ 23,966          | \$ (96)    |
| Forward loan sale agreements (2)                   | (71,363)           | -          | (51,652)      | -          | (15,500)           | 29         |
| Put option contracts                               | -                  | -          | -             | -          | (3,500)            | 8          |
| Total  | \$ (39,110)        | \$ (456)   | \$ (28,461)   | \$ (304)   | \$ 4,966           | \$ (59)    |

(1) Net of 41.0 percent at September 30, 2008, 48.0 percent at June 30, 2008 and 32.8 percent at September 30, 2007 of commitments, which may not fund.

(2) “Best efforts” at September 30, 2008 and June 30, 2008 and “mandatory” at September 30, 2007.

Note 6: Income Taxes

FASB Interpretation 48: Accounting for Uncertainty in Income Taxes requires the affirmative evaluation that it is more likely than not, based on the technical merits of a tax position, that an enterprise is entitled to economic benefits resulting from positions taken in income tax returns. If a tax position does not meet the more-likely-than-not recognition threshold, the benefit of that position is not recognized in the financial statements. Management has determined that there are no unrecognized tax benefits to be reported in the Corporation’s financial statements, and none are anticipated during the fiscal year ending June 30, 2009.

SFAS No. 109, Accounting for Income Taxes, requires that when determining the need for a valuation allowance against a deferred tax asset, management must assess both positive and negative evidence with regard to the realizability of the tax losses represented by that asset. To the extent available sources of taxable income are insufficient to absorb tax losses, a valuation allowance is necessary. Sources of taxable income for this analysis include prior years’ tax returns, the expected reversals of taxable temporary differences between book and tax income, prudent and feasible tax-planning strategies, and future taxable income. The Company’s tax asset has increased during the first three months of 2009 due to an increase in its loan loss allowances. The deferred tax asset related to loan loss allowances will be realized when actual charge-offs are made against the loan loss allowances. Based on the availability of loss carry-backs and projected taxable income during the periods for which loss carry-forwards are available, management believes that no valuation allowance is necessary at this time.

The Corporation files income tax returns with the United States federal and state of California jurisdictions. During the quarter, the Internal Revenue Service (“IRS”) completed its examination of the Corporation’s tax returns for 2006

and 2007. Tax years subsequent to 2007 remain subject to federal examination, while the California state tax returns for years subsequent to 2004 are subject to examination by taxing authorities. It is the Corporation's policy to record any penalties or interest arising from federal or state taxes as a component of income tax expense. There were no penalties or interest included in the Condensed Consolidated Statements of Operations for the quarter ended September 30, 2008.

Note 7: Fair Value of Financial Instruments

The Corporation adopted SFAS No. 157, "Fair Value Measurements," and SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities," on July 1, 2008. SFAS No. 157 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. SFAS No. 159 permits entities to elect to measure many financial instruments and certain other assets and liabilities at fair value on an instrument-by-instrument basis (the Fair Value Option) at specified election dates. At each subsequent reporting date, an entity is required to report unrealized gains and losses on items for which the fair value option has been elected in earnings at each subsequent reporting date. The objective of the statement is to provide entities with the opportunity to mitigate volatility in earnings caused by measuring related assets and liabilities differently without having to apply complex accounting provisions. The Corporation is not currently engaged in any hedging activities and as a result did not elect to measure any financial instruments at fair value under SFAS No. 159. Under FSP 157-2, portions of SFAS No. 157 have been deferred until years beginning after November 15, 2008 for all nonfinancial assets and nonfinancial liabilities recognized or disclosed at fair value in the financial statement on a recurring basis. Therefore, the Corporation has partially adopted the provisions of SFAS No. 157.

In October 2008, the FASB issued FSP 157-3 – "Determining the Fair Value of a Financial Asset When the Market for that Asset is not Active." FSP 157-3 clarifies the application of SFAS No. 157 in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active.

SFAS No. 157 establishes a three-level valuation hierarchy that prioritizes inputs to valuation techniques used in fair value calculations. The three levels of inputs are defined as follows:

Level- Unadjusted quoted prices in active markets for identical assets or liabilities that the Corporation has the ability  
1 to access at the measurement date.

Level- Observable inputs other than Level 1 such as: quoted prices for similar assets or liabilities in active markets,  
2 quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated to observable market date for substantially the full term of the asset or liability.

Level- Unobservable inputs for the asset or liability that use significant assumptions, including assumptions of  
3 risks. These unobservable assumptions reflect our own estimate of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of pricing models, discounted cash flow models and similar techniques.

SFAS No. 157 requires the Corporation to maximize the use of observable inputs and minimize the use of unobservable inputs. If a financial instrument uses inputs that fall in different levels of the hierarchy, the instrument will be categorized based upon the lowest level of input that is significant to the fair value calculation.

The Corporation's financial assets and liabilities measured at fair value on a recurring basis consists of investment securities and derivative financial instruments, while loans held for sale and impaired loans are measured at fair value on a nonrecurring basis.

Investment securities are primarily comprised of U.S. government sponsored enterprise debt securities, U.S. government agency mortgage-backed securities, U.S. government sponsored enterprise mortgage-backed securities and private issue collateralized mortgage obligations. The Corporation utilizes unadjusted quoted prices in active markets for identical securities (Level 1) for its fair value measurement of debt securities, quoted prices in active and less than active markets for similar securities (Level 2) for its fair value measurement of mortgage-backed securities

and broker price indications for similar securities in non-active markets (Level 3) for its fair value measurement of collateralized mortgage obligations (“CMO”).

Derivative financial instruments comprise of commitments to extend credit on loans to be held for sale. The fair value is determined, when possible, using quoted secondary-market prices. If no such quoted price

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exists, the fair value of a commitment is determined by quoted prices for a similar commitment or commitments, adjusted for the specific attributes of each commitment.

Loans held for sale include primarily single-family loans. The fair value is determined, when possible, using quoted secondary-market prices. If no such quoted price exists, the fair value of a loan is determined by quoted prices for a similar loan or loans, adjusted for the specific attributes of each loan.

Impaired loans are loans which are inadequately protected by the current net worth and paying capacity of the borrowers or of the collateral pledged. The impaired loans are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. The fair value of an impaired loan is determined based on an observable market price or current appraised value of the underlying collateral. Appraised and reported values may be discounted based on management's historical knowledge, changes in market conditions from the time of valuation, and/or management's expertise and knowledge of the borrower. Impaired loans are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly, based on the same factors identified above. This loss is not recorded directly as an adjustment to current earnings or comprehensive income, but rather as a component in determining the overall adequacy of the allowance for losses on loans. These adjustments to the estimated fair value of impaired loans may result in increases or decreases to the provision for losses on loans recorded in current earnings.

The Corporation's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. While management believes the Corporation's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

The following fair value hierarchy table presents information about the Corporation's assets measured at fair value on a recurring basis:

| (Dollars in Thousands)           | Fair Value Measurement at September 30, 2008 Using |            |          |            |
|----------------------------------|--|------------|----------|------------|
|                                  | Level 1  | Level 2    | Level 3  | Total      |
| Investment securities            | \$ 5,087   | \$ 145,711 | \$ 2,003 | \$ 152,801 |
| Derivative financial instruments | -  | -          | (456)    | (456)      |
| Total                            | \$ 5,087   | \$ 145,711 | \$ 1,547 | \$ 152,345 |

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying condensed consolidated statement of condition using Level 3 inputs:

| (Dollars in Thousands)                          | Fair Value Measurement |                                  |          |          |
|---|------------------------|----------------------------------|----------|----------|
|   | Using Significant      | Other Unobservable               | Inputs   |          |
|   | CMO                    | (Level 3)                        | Total    |          |
| Beginning balance                               | \$ 2,225               | Derivative financial instruments | \$ (304) | \$ 1,921 |
| Total gains or losses (realized/unrealized):    |                        |                                  |          |          |
| Included in earnings (or changes in net assets) | -                      | 304                              |          | 304      |
| Included in other comprehensive income          | (1)                    | -                                |          | (1)      |
| Purchases, issuances, and settlements           | (221)                  | (456)                            |          | (677)    |



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|                |                                    |          |           |          |
|----------------|------------------------------------|----------|-----------|----------|
|                | Transfers in and/or out of Level 3 | -        | -         | -        |
| Ending balance |                                    | \$ 2,003 | \$ (456 ) | \$ 1,547 |

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The following fair value hierarchy table presents information about the Corporation's assets measured at fair value on a nonrecurring basis:

| (Dollars in Thousands) | Fair Value Measurement at September 30, 2008 Using |         |           |           |
|------------------------|--|---------|-----------|-----------|
|                        | Level 1  | Level 2 | Level 3   | Total     |
| Loans held for sale    | \$ -   | \$ 222  | \$ -      | \$ 222    |
| Impaired loans         | -  | -       | 28,605    | 28,605    |
| Total                  | \$ -   | \$ 222  | \$ 28,605 | \$ 28,827 |

#### Note 8: Subsequent Events

On October 30, 2008, the Corporation announced a cash dividend of \$0.05 per share on the Corporation's outstanding shares of common stock for shareholders of record as of the close of business on November 21, 2008, payable on December 16, 2008.

## ITEM 2 – Management's Discussion and Analysis of Financial Condition and Results of Operations

### General

Provident Financial Holdings, Inc., a Delaware corporation, was organized in January 1996 for the purpose of becoming the holding company of Provident Savings Bank, F.S.B. upon the Bank's conversion from a federal mutual to a federal stock savings bank ("Conversion"). The Conversion was completed on June 27, 1996. At September 30, 2008, the Corporation had total assets of \$1.59 billion, total deposits of \$955.8 million and total stockholders' equity of \$124.5 million. The Corporation has not engaged in any significant activity other than holding the stock of the Bank. Accordingly, the information set forth in this report, including financial statements and related data, relates primarily to the Bank and its subsidiaries.

The Bank, founded in 1956, is a federally chartered stock savings bank headquartered in Riverside, California. The Bank is regulated by the Office of Thrift Supervision ("OTS"), its primary federal regulator, and the Federal Deposit Insurance Corporation ("FDIC"), the insurer of its deposits. The Bank's deposits are federally insured up to applicable limits by the FDIC. The Bank has been a member of the Federal Home Loan Bank System since 1956.

The Bank's business consists of community banking activities and mortgage banking activities. Community banking activities primarily consist of accepting deposits from customers within the communities surrounding the Bank's full service offices and investing those funds in single-family loans, multi-family loans, commercial real estate loans, construction loans, commercial business loans, consumer loans and other real estate loans. The Bank also offers business checking accounts, other business banking services, and services loans for others. Mortgage banking activities consist of the origination and sale of mortgage and consumer loans secured primarily by single-family residences. The Bank currently operates 14 retail/business banking offices in Riverside County and San Bernardino County (commonly known as the Inland Empire), including the newly opened Iris Plaza office in Moreno Valley, California. Provident Bank Mortgage operates wholesale loan production offices in Pleasanton and Rancho Cucamonga, California and retail loan production offices in Glendora and Riverside, California. The Bank's revenues are derived principally from interest on its loans and investment securities and fees generated through its community banking and mortgage banking activities. There are various risks inherent in the Bank's business including, among others, the general business environment, interest rates, the California real estate market, the demand for loans, the prepayment of loans, the repurchase of loans previously sold to investors, competitive conditions between banks and non-bank financial services providers, legislative and regulatory changes, fraud and other risks.

The Corporation, from time to time, may repurchase its common stock. The Corporation evaluates the repurchase of its common stock when the market price of the stock is lower than its book value and/or the Corporation believes that the current market price is not commensurate with its current and future earnings potential. Consideration is also given to the Corporation's liquidity, regulatory capital requirements and

future capital needs based on the Corporation's current business plan. The Corporation's Board of Directors authorizes each stock repurchase program, the duration of which is typically one year. Once the stock repurchase program is authorized, management may repurchase the Corporation's common stock from time to time in the open market or in privately negotiated transactions, depending upon market conditions and the factors described above. On June 26, 2008, the Corporation announced that its Board of Directors authorized the repurchase of up to five percent of its outstanding common stock, or approximately 310,385 shares, over a one-year period. The Corporation did not repurchase any of its shares during the quarter ended September 30, 2008. See Part II, Item 2 – "Unregistered Sales of Equity Securities and Use of Proceeds" on page 37.

The Corporation began to distribute quarterly cash dividends in the quarter ended September 30, 2002. On July 31, 2008, the Corporation announced a quarterly cash dividend of \$0.05 per share for the Corporation's shareholders of record at the close of business on August 25, 2008, which was paid on September 19, 2008. Future declarations or payments of dividends will be subject to the consideration of the Corporation's Board of Directors, which will take into account the Corporation's financial condition, results of operations, tax considerations, capital requirements, industry standards, legal restrictions, economic conditions and other factors, including the regulatory restrictions which affect the payment of dividends by the Bank to the Corporation. Under Delaware law, dividends may be paid either out of surplus or, if there is no surplus, out of net profits for the current fiscal year and/or the preceding fiscal year in which the dividend is declared.

Management's Discussion and Analysis of Financial Condition and Results of Operations is intended to assist in understanding the financial condition and results of operations of the Corporation. The information contained in this section should be read in conjunction with the Unaudited Interim Condensed Consolidated Financial Statements and accompanying selected Notes to Unaudited Interim Condensed Consolidated Financial Statements.

#### Safe-Harbor Statement

This Form 10-Q contains statements that the Corporation believes are "forward-looking statements." These statements relate to the Corporation's financial condition, results of operations, plans, objectives, future performance or business. You should not place undue reliance on these statements, as they are subject to risks and uncertainties. When considering these forward-looking statements, you should keep in mind these risks and uncertainties, as well as any cautionary statements the Corporation may make. Moreover, you should treat these statements as speaking only as of the date they are made and based only on information then actually known to the Corporation. There are a number of important factors that could cause future results to differ materially from historical performance and these forward-looking statements. Factors which could cause actual results to differ materially include, but are not limited to, the credit risks of lending activities, including changes in the level and trend of loan delinquencies and write-offs; changes in general economic conditions, either nationally or in our market areas; changes in the levels of general interest rates, deposit interest rates, our net interest margin and funding sources; fluctuations in the demand for loans, the number of unsold homes and other properties and fluctuations in real estate values in our market areas; results of examinations of us by the Office of Thrift Supervision, Federal Deposit Insurance Corporation or other regulatory authorities, including the possibility that any such regulatory authority may, among other things, require us to increase our reserve for loan losses or to write-down assets; our ability to control operating costs and expenses; our ability to successfully integrate any assets, liabilities, customers, systems, and management personnel we have acquired or may in the future acquire into our operations and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related thereto; our ability to manage loan delinquency rates; our ability to retain key members of our senior management team; costs and effects of litigation, including settlements and judgments; increased competitive pressures among financial services companies; changes in consumer spending, borrowing and savings habits; legislative or regulatory changes that adversely affect our business; adverse changes in the securities markets; inability of key third-party providers to perform their obligations to us; changes in accounting policies and practices, as may be adopted by the financial institution regulatory agencies or the Financial Accounting Standards Board; war or terrorist activities; other

economic, competitive, governmental, regulatory, and technological factors affecting our operations, pricing, products and services and other risks detailed in the Corporation's reports filed with the Securities

and Exchange Commission, including its Annual Report on Form 10-K for the fiscal year ended June 30, 2008.

### Critical Accounting Policies

The discussion and analysis of the Corporation's financial condition and results of operations are based upon the Corporation's condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities at the date of the financial statements. Actual results may differ from these estimates under different assumptions or conditions.

Allowance for loan losses involves significant judgment and assumptions by management, which have a material impact on the carrying value of net loans. Management considers this accounting policy to be a critical accounting policy. The allowance is based on two principles of accounting: (i) SFAS No. 5, "Accounting for Contingencies," which requires that losses be accrued when they are probable of occurring and can be estimated; and (ii) SFAS No. 114, "Accounting by Creditors for Impairment of a Loan," and SFAS No. 118, "Accounting by Creditors for Impairment of a Loan-Income Recognition and Disclosures," which require that losses be accrued based on the differences between the value of collateral, present value of future cash flows or values that are observable in the secondary market and the loan balance. The allowance has two components: a formula allowance for groups of homogeneous loans and a specific valuation allowance for identified problem loans. Each of these components is based upon estimates that can change over time. The formula allowance is based primarily on historical experience and as a result can differ from actual losses incurred in the future. The history is reviewed at least quarterly and adjustments are made as needed. Various techniques are used to arrive at specific loss estimates, including historical loss information, discounted cash flows and the fair market value of collateral. The use of these techniques is inherently subjective and the actual losses could be greater or less than the estimates.

Interest is not accrued on any loan when its contractual payments are more than 90 days delinquent or if the loan is deemed impaired. In addition, interest is not recognized on any loan where management has determined that collection is not reasonably assured. A non-accrual loan may be restored to accrual status when delinquent principal and interest payments are brought current and future monthly principal and interest payments are expected to be collected.

SFAS No. 133, "Accounting for Derivative Financial Instruments and Hedging Activities," requires that derivatives of the Corporation be recorded in the consolidated financial statements at fair value. Management considers this accounting policy to be a critical accounting policy. The Bank's derivatives are primarily the result of its mortgage banking activities in the form of commitments to extend credit, commitments to sell loans, commitments to purchase MBS and option contracts to mitigate the risk of the commitments. Estimates of the percentage of commitments to extend credit on loans to be held for sale that may not fund are based upon historical data and current market trends. The fair value adjustments of the derivatives are recorded in the consolidated statements of operations with offsets to other assets or other liabilities in the consolidated statements of financial condition.

Management accounts for income taxes by estimating future tax effects of temporary differences between the tax and book basis of assets and liabilities considering the provisions of enacted tax laws. These differences result in deferred tax assets and liabilities, which are included in the Corporation's Condensed Consolidated Statements of Financial Condition. Management's judgment is required in determining the amount and timing of recognition of the resulting deferred tax assets and liabilities, including projections of future taxable income. Therefore, management considers its accounting for income taxes a critical accounting policy.

### Executive Summary and Operating Strategy

Provident Savings Bank, F.S.B., established in 1956, is a financial services company committed to serving consumers and small to mid-sized businesses in the Inland Empire region of Southern California. The

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Bank conducts its business operations as Provident Bank, Provident Bank Mortgage, a division of the Bank, and through its subsidiary, Provident Financial Corp. The business activities of the Corporation, primarily through the Bank and its subsidiary, consist of community banking, mortgage banking, and to a lesser degree, investment services for customers and trustee services on behalf of the Bank.

Community banking operations primarily consist of accepting deposits from customers within the communities surrounding the Bank's full service offices and investing those funds in single-family, multi-family, commercial real estate, construction, commercial business, consumer and other loans. Additionally, certain fees are collected from depositors, such as returned check fees, deposit account service charges, ATM fees, IRA/KEOGH fees, safe deposit box fees, travelers check fees, and wire transfer fees, among others. The primary source of income in community banking is net interest income, which is

the difference between the interest income earned on loans and investment securities, and the interest expense paid on interest-bearing deposits and borrowed funds. During the next three years the Corporation intends to improve the community banking business by moderately growing total assets; by decreasing the percentage of investment securities to total assets and increasing the percentage of loans held for investment to total assets; by decreasing the concentration of single-family mortgage loans within loans held for investment; and by increasing the concentration of higher yielding multi-family, commercial real estate, construction and commercial business loans (which are sometimes referred to in this report as "preferred loans"). In addition, over time, the Corporation intends to decrease the percentage of time deposits in its deposit base and to increase the percentage of lower cost checking and savings accounts. This strategy is intended to improve core revenue through a higher net interest margin and ultimately, coupled with the growth of the Corporation, an increase in net interest income.

Mortgage banking operations primarily consist of the origination and sale of mortgage loans secured by single-family residences. The primary sources of income in mortgage banking are gain on sale of loans and certain fees collected from borrowers in connection with the loan origination process. The Corporation will continue to restructure its operations in response to the rapidly changing mortgage banking environment. Changes may include a different product mix, further tightening of underwriting standards, a further reduction in its operating expenses or a combination of these and other changes.

Investment services operations primarily consist of selling alternative investment products such as annuities and mutual funds to the Bank's depositors. Provident Financial Corp performs trustee services for the Bank's real estate secured loan transactions and has in the past held, and may in the future hold, real estate for investment. Investment services and trustee services contribute a very small percentage of gross revenue.

There are a number of risks associated with the business activities of the Corporation, many of which are beyond the Corporation's control, including: changes in accounting principles, changes in regulation and changes in the economy, among others. The Corporation attempts to mitigate many of these risks through prudent banking practices such as interest rate risk management, credit risk management, operational risk management, and liquidity management. The current economic environment presents heightened risk for the Corporation primarily with respect to falling real estate values and higher loan delinquencies. Declining real estate values may lead to higher loan losses since the majority of the Corporation's loans are secured by real estate located within California. Significant declines in the value of California real estate may inhibit the Corporation's ability to recover on defaulted loans by selling the underlying real estate. For further details on risk factors, see the Safe-Harbor Statement on page 13 and Item 1A – Risk Factors on page 35.

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Off-Balance Sheet Financing Arrangements and Contractual Obligations

The following table summarizes the Corporation's contractual obligations at September 30, 2008 and the effect these obligations are expected to have on the Corporation's liquidity and cash flows in future periods (in thousands):

|  | Payments Due by Period |                              |                               |                 | Total        |
|--|------------------------|------------------------------|-------------------------------|-----------------|--------------|
|  | 1 year<br>or less      | Over 1<br>year<br>to 3 years | Over 3<br>years<br>to 5 years | Over<br>5 years |              |
| Operating obligations                    | \$ 850                 | \$ 1,005                     | \$ 514                        | \$ -            | \$ 2,369     |
| Time deposits                            | 579,895                | 48,755                       | 11,811                        | 109             | 640,570      |
| FHLB – San Francisco<br>advances         | 149,565                | 260,720                      | 125,800                       | 2,543           | 538,628      |
| FHLB – San Francisco letter of<br>credit | 2,500                  | -                            | -                             | -               | 2,500        |
| Total                                    | \$ 732,810             | \$ 310,480                   | \$ 138,125                    | \$ 2,652        | \$ 1,184,067 |

The expected obligation for time deposits and FHLB – San Francisco advances include anticipated interest accruals based on the respective contractual terms.

Comparison of Financial Condition at September 30, 2008 and June 30, 2008

Total assets decreased \$38.5 million, or two percent, to \$1.59 billion at September 30, 2008 from \$1.63 billion at June 30, 2008. The decrease was primarily attributable to a decrease in loans held for investment.

Loans held for investment decreased \$46.1 million, or three percent, to \$1.32 billion at September 30, 2008 from \$1.37 billion at June 30, 2008. During the first three months of fiscal 2009, the Bank originated \$13.4 million of loans held for investment, \$3.6 million, or 27 percent, were “preferred loans” (multi-family, commercial real estate, construction and commercial business loans). The Bank did not purchase any loans for investment in the first three months of fiscal 2009. Loan originations were lower as a result of the Corporation's decision to compete less aggressively for origination volume given the economic uncertainty of the current banking environment. Total loan principal payments during the first three months of fiscal 2009 were \$50.9 million, compared to \$72.3 million during the comparable period in fiscal 2008. The balance of preferred loans decreased to \$550.6 million, or 41 percent of loans held for investment at September 30, 2008, as compared to \$569.6 million, or 41 percent of loans held for investment at June 30, 2008. Purchased loans serviced by others at September 30, 2008 were \$137.5 million, or 10 percent of loans held for investment, compared to \$146.5 million, or 11 percent of loans held for investment at June 30, 2008.

The table below describes the geographic dispersion of real estate secured loans held for investment at September 30, 2008, as a percentage of the total dollar amount outstanding:

| Loan Category          | Inland<br>Empire | Southern<br>California<br>(1) | Other<br>California | Other<br>States | Total |
|------------------------|------------------|-------------------------------|---------------------|-----------------|-------|
| Single-family          | 31%              | 54%                           | 14%                 | 1%              | 100%  |
| Multi-family           | 9%               | 70%                           | 19%                 | 2%              | 100%  |
| Commercial real estate | 45%              | 49%                           | 5%                  | 1%              | 100%  |
| Construction           | 84%              | 16%                           | -                   | -               | 100%  |
| Other                  | 100%             | -                             | -                   | -               | 100%  |
| Total                  | 27%              | 58%                           | 14%                 | 1%              | 100%  |

(1) Other than the Inland Empire.

Total loans held for sale increased \$10.6 million, or 37 percent, to \$39.1 million at September 30, 2008 from \$28.5 million at June 30, 2008. The increase was due primarily to the timing difference between loan originations and loan sale settlements. See "Loan Volume Activities" on page 26.

Total deposits decreased \$56.6 million, or six percent, to \$955.8 million at September 30, 2008 from \$1.01 billion at June 30, 2008. This decrease was primarily attributable to the strategic decision to compete less

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aggressively on time deposit interest rates, partly offset by the Bank's marketing strategy to promote transaction accounts.

Total investment securities decreased slightly to \$152.8 million at September 30, 2008 from \$153.1 million at June 30, 2008. The decrease was primarily the result of scheduled and accelerated principal payments on mortgage-backed securities. The Bank evaluates individual investment securities quarterly for other-than-temporary declines in market value. The Bank does not believe that there are any other-than-temporary impairments at September 30, 2008; therefore, no impairment losses have been recorded as of September 30, 2008.

Borrowings, consisting of FHLB – San Francisco advances, increased \$14.8 million, or three percent, to \$494.1 million at September 30, 2008 from \$479.3 million at June 30, 2008. The increase in borrowings was primarily the result of the decrease in deposits and the increase in loans held for sale, partly offset by the decrease in loans held for investment. The weighted-average maturity of the Bank's FHLB – San Francisco advances was approximately 26 months (23 months, if put options are exercised by the FHLB – San Francisco) at September 30, 2008, as compared to the weighted-average maturity of 23 months (20 months, if put options were exercised by the FHLB – San Francisco) at June 30, 2008.

Total stockholders' equity increased \$521,000, or less than one percent, to \$124.5 million at September 30, 2008, from \$124.0 million at June 30, 2008, primarily as a result of net income and accruals of equity based compensation, partly offset by the quarterly cash dividends paid during the first three months of fiscal 2009. No stock options were exercised and no common stock was repurchased during the first three months of fiscal 2009. The total cash dividend paid to the Corporation's shareholders in the first three months of fiscal 2009 was \$310,000.

#### Comparison of Operating Results for the Quarters Ended September 30, 2008 and 2007

The Corporation's net income for the quarter ended September 30, 2008 was \$329,000, a decrease of \$283,000, or 46 percent, from \$612,000 during the same quarter of fiscal 2008. This decrease was primarily attributable to an increase in the provision for loan losses, partly offset by an increase in net interest income (before provision for loan losses), an increase in non-interest income and a decrease in operating expenses.

The Corporation's efficiency ratio improved to 53 percent in the first quarter of fiscal 2009 from 72 percent in the same period of fiscal 2008. The improvement in the efficiency ratio was a result of the increases in net interest income and non-interest income and the decrease in operating expenses.

Return on average assets for the quarter ended September 30, 2008 decreased seven basis points to 0.08 percent from 0.15 percent in the same period last year. Return on average equity for the quarter ended September 30, 2008 decreased to 1.06 percent from 1.91 percent for the same period last year. Diluted earnings per share for the quarter ended September 30, 2008 were \$0.05, a decrease of 50 percent from \$0.10 for the quarter ended September 30, 2007.

The Corporation's net interest income (before the provision for loan losses) increased by \$1.9 million, or 20 percent, to \$11.3 million for the quarter ended September 30, 2008 from \$9.4 million in the comparable period in fiscal 2008. This increase was the result of a higher net interest margin and higher average earning assets. The net interest margin increased to 2.89 percent in the first quarter of fiscal 2009, up 49 basis points from 2.40 percent for the same period of fiscal 2008. The increase in the net interest margin during the first quarter of fiscal 2009 was primarily attributable to a decrease in the average cost of funds which declined more than the average yield on earning assets. The average balance of earning assets increased \$3.9 million to \$1.56 billion in the first quarter of fiscal 2009 from the comparable period of fiscal 2008.

Interest Income. Total interest income decreased by \$723,000, or three percent, to \$23.0 million for the first quarter of fiscal 2009 from \$23.7 million in the same quarter of fiscal 2008. This decrease was primarily the result of a lower

average earning asset yield, partly offset by a slightly higher average balance of earning assets. The average yield on earning assets during the first quarter of fiscal 2009 was 5.89 percent, 20 basis points lower than the average yield of 6.09 percent during the same period of fiscal 2008.

Loan receivable interest income decreased \$856,000, or four percent, to \$20.7 million in the quarter ended September 30, 2008 from \$21.5 million for the same quarter of fiscal 2008. This decrease was attributable to a lower average loan yield, partly offset by a slightly higher average loan balance. The average loan yield during the first quarter of fiscal 2009 decreased 25 basis points to 6.01 percent from 6.26 percent during the same quarter last year. The decrease in the average loan yield was primarily attributable to accrued interest reversals from newly classified non-accrual loans and loan payoffs which carried a higher average yield, partly offset by mortgage loans originated with higher interest rates and a higher percentage of preferred loans, which generally have a higher yield than the single-family loans. The average balance of loans outstanding, including loans held for sale, increased slightly to \$1.38 billion during the first quarter of fiscal 2009 from the same quarter of fiscal 2008.

Interest income from investment securities increased \$161,000, or nine percent, to \$1.9 million during the quarter ended September 30, 2008 from \$1.7 million in the same quarter of fiscal 2008. The increase was primarily a result of an increase in average yield and an increase in the average balance. The average yield on the investment securities increased 25 basis points to 4.92 percent during the quarter ended September 30, 2008 from 4.67 percent during the quarter ended September 30, 2007. The increase in the average yield of investment securities was due primarily to new purchases of investment securities with a higher average yield and the maturities of investment securities with a lower average yield than the average yield during the last 12 months. During the first quarter of fiscal 2009, the Bank purchased \$8.1 million of investment securities with an average yield of 4.79 percent, while \$8.3 million of principal payments were received on MBS. The average balance of investment securities increased \$5.4 million, or four percent, to \$154.8 million in the first quarter of fiscal 2009 from \$149.4 million in the same quarter of fiscal 2008.

FHLB – San Francisco stock dividends decreased by \$20,000, or four percent, to \$449,000 in the first quarter of fiscal 2009 from \$469,000 in the same period of fiscal 2008. The decrease was attributable to a lower average balance of FHLB – San Francisco stock, partly offset by a higher average yield earned. The average balance of FHLB – San Francisco stock decreased \$2.5 million to \$32.4 million during the first quarter of fiscal 2009 from \$34.9 million during the same period of fiscal 2008. The average balance of FHLB – San Francisco stock was consistent with the borrowing requirements of the FHLB – San Francisco. The average yield on FHLB – San Francisco stock increased 18 basis points to 5.55 percent during the first quarter of fiscal 2009 from 5.37 percent during the same period last year.

Interest Expense. Total interest expense for the quarter ended September 30, 2008 was \$11.7 million as compared to \$14.4 million for the same period of fiscal 2008, a decrease of \$2.7 million, or 19 percent. This decrease was primarily attributable to a lower average cost of interest-bearing liabilities, partly offset by a higher average balance. The average cost of interest-bearing liabilities was 3.19 percent during the quarter ended September 30, 2008, down 74 basis points from 3.93 percent during the same period of fiscal 2008. The average balance of interest-bearing liabilities, principally deposits and borrowings, increased \$9.3 million, or one percent, to \$1.46 billion during the first quarter of fiscal 2009 from \$1.45 billion during the same period of fiscal 2008.

Interest expense on deposits for the quarter ended September 30, 2008 was \$7.0 million as compared to \$9.3 million for the same period of fiscal 2008, a decrease of \$2.3 million, or 25 percent. The decrease in interest expense on deposits was primarily attributable to a lower average cost and a lower average balance. The average cost of deposits decreased to 2.85 percent during the quarter ended September 30, 2008 from 3.66 percent during the same quarter of fiscal 2008, a decrease of 81 basis points. The decrease in the average cost of deposits was attributable primarily to time deposits with a lower average cost, consistent with declining short-term interest rates. The average balance of deposits decreased \$24.9 million, or two percent, to \$981.0 million during the quarter ended September 30, 2008 from \$1.01 billion during the same period of fiscal 2008. The decline in the average balance was primarily in time deposits, which resulted from the Bank's strategic decision to compete less aggressively on interest rate for this product. The average balance of transaction account deposits to total deposits in the first quarter of fiscal 2009 was unchanged at 35 percent, compared to the same period of fiscal 2008.

Interest expense on borrowings, consisting primarily of FHLB – San Francisco advances, for the quarter ended September 30, 2008 decreased \$399,000, or eight percent, to \$4.7 million from \$5.1 million for the same period of

fiscal 2008. The decrease in interest expense on borrowings was primarily a result of a lower average cost, partly offset by a higher average balance. The average cost of borrowings decreased to  
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3.90 percent for the quarter ended September 30, 2008 from 4.54 percent in the same quarter of fiscal 2008, a decrease of 64 basis points. The decrease in the average cost of borrowings was primarily the result of maturing long-term advances which had a higher average cost than the average cost of new advances. Additionally, short-term advance interest rates have fallen as a result of Federal Open Market Committee actions. The average balance of borrowings increased \$34.2 million, or eight percent, to \$478.9 million during the quarter ended September 30, 2008 from \$444.7 million during the same period of fiscal 2008.

The following table depicts the average balance sheets for the quarters ended September 30, 2008 and 2007, respectively:

Average Balance Sheets  
(Dollars in thousands)

|  | Quarter Ended<br>September 30, 2008 |           |                | Quarter Ended<br>September 30, 2007 |           |                |
|--|-------------------------------------|-----------|----------------|-------------------------------------|-----------|----------------|
|  | Average<br>Balance                  | Interest  | Yield/<br>Cost | Average<br>Balance                  | Interest  | Yield/<br>Cost |
| Interest-earning assets:                               |                                     |           |                |                                     |           |                |
| Loans receivable, net<br>(1)                           | \$ 1,375,224                        | \$ 20,658 | 6.01%          | \$ 1,374,711                        | \$ 21,514 | 6.26%          |
| Investment securities<br>FHLB – San Francisco<br>stock | 154,759                             | 1,905     | 4.92%          | 149,421                             | 1,744     | 4.67%          |
|  | 32,376                              | 449       | 5.55%          | 34,915                              | 469       | 5.37%          |
| Interest-earning<br>deposits                           | 1,296                               | 1         | 0.31%          | 746                                 | 9         | 4.83%          |
| Total interest-earning<br>assets                       | 1,563,655                           | 23,013    | 5.89%          | 1,559,793                           | 23,736    | 6.09%          |
| Non interest-earning<br>assets                         | 41,338                              |           |                | 37,450                              |           |                |
| Total assets   | \$ 1,604,993                        |           |                | \$ 1,597,243                        |           |                |
| Interest-bearing liabilities:                          |                                     |           |                |                                     |           |                |
| Checking and money<br>market accounts (2)              | \$ 198,304                          | \$ 330    | 0.66%          | \$ 197,942                          | \$ 425    | 0.85%          |
| Savings accounts                                       | 141,098                             | 569       | 1.60%          | 149,239                             | 787       | 2.09%          |
| Time deposits  | 641,562                             | 6,127     | 3.80%          | 658,764                             | 8,058     | 4.85%          |
| Total deposits   | 980,964                             | 7,026     | 2.85%          | 1,005,945                           | 9,270     | 3.66%          |
| Borrowings   | 478,906                             | 4,694     | 3.90%          | 444,698                             | 5,093     | 4.54%          |
| Total interest-bearing<br>liabilities                  | 1,459,870                           | 11,720    | 3.19%          | 1,450,643                           | 14,363    | 3.93%          |
| Non interest-bearing<br>liabilities                    | 21,024                              |           |                | 18,197                              |           |                |



|  |              |           |              |
|--|--------------|-----------|--------------|
| Total liabilities  | 1,480,894    |           | 1,468,840    |
| Stockholders' equity   | 124,099      |           | 128,403      |
| Total liabilities and stockholders' equity                                       | \$ 1,604,993 |           | \$ 1,597,243 |
| Net interest income  |              | \$ 11,293 | \$ 9,373     |
| Interest rate spread (3)   |              | 2.70%     | 2.16%        |
| Net interest margin (4)  |              | 2.89%     | 2.40%        |
| Ratio of average interest-earning assets to average interest-bearing liabilities |              | 107.11%   | 107.52%      |
| Return on average assets   |              | 0.08%     | 0.15%        |
| Return on average equity   |              | 1.06      | 1.91         |

- (1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans, as well as net deferred loan cost amortization of \$121 and \$180 for the quarters ended September 30, 2008 and 2007, respectively.
- (2) Includes the average balance of non interest-bearing checking accounts of \$45.2 million and \$42.5 million during the quarters ended September 30, 2008 and 2007, respectively.
- (3) Represents the difference between the weighted-average yield on all interest-earning assets and the weighted-average rate on all interest-bearing liabilities.
- (4) Represents net interest income before provision for loan losses as a percentage of average interest-earning assets.

The following table provides the rate/volume variances for the quarters ended September 30, 2008 and 2007, respectively:

Rate/Volume Variance  
(In Thousands)

|  | Quarter Ended September 30, 2008 Compared<br>To Quarter Ended September 30, 2007 |         |                 |          |
|--|--|---------|-----------------|----------|
|  | Increase (Decrease) Due to   |         |                 | Net      |
|  | Rate   | Volume  | Rate/<br>Volume |          |
| <b>Interest-earning assets:</b>                                |  |         |                 |          |
| Loans receivable (1)   | \$ (864)   | \$ 8    | \$ -            | \$ (856) |
| Investment securities  | 96   | 62      | 3               | 161      |
| FHLB – San Francisco stock                                     | 15   | (34)    | (1)             | (20)     |
| Interest-bearing deposits                                      | (9)  | 7       | (6)             | (8)      |
| Total net change in income<br>on interest-earning assets       | (762)  | 43      | (4)             | (723)    |
| <b>Interest-bearing liabilities:</b>                           |  |         |                 |          |
| Checking and money market accounts                             | (96)   | 1       | -               | (95)     |
| Savings accounts   | (185)  | (43)    | 10              | (218)    |
| Time deposits  | (1,767)  | (210)   | 46              | (1,931)  |
| Borrowings   | (735)  | 391     | (55)            | (399)    |
| Total net change in expense on<br>interest-bearing liabilities | (2,783)  | 139     | 1               | (2,643)  |
| Net increase (decrease) in net interest<br>income              | \$ 2,021   | \$ (96) | \$ (5)          | \$ 1,920 |

(1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans. For purposes of calculating volume, rate and rate/volume variances, non-accrual loans were included in the weighted-average balance outstanding.

**Provision for Loan Losses.** During the first quarter of fiscal 2009, the Corporation recorded a provision for loan losses of \$5.7 million, an increase of \$4.2 million from \$1.5 million during the same period of fiscal 2008. The loan loss provision in the first quarter of fiscal 2009 was primarily attributable to loan classification downgrades in the loans held for investment portfolio, partly offset by a decrease in loans held for investment. See related discussion on Asset Quality on page 22.

At September 30, 2008, the allowance for loan losses was \$22.5 million, comprised of \$12.3 million of general loan loss reserves and \$10.2 million of specific loan loss reserves, in comparison to the allowance for loan losses of \$19.9 million at June 30, 2008, comprised of \$13.4 million of general loan loss reserves and \$6.5 million of specific loan loss reserves. The allowance for loan losses as a percentage of gross loans held for investment was 1.67 percent at September 30, 2008 compared to 1.43 percent at June 30, 2008. Management considers the allowance for loan losses sufficient to absorb potential losses inherent in loans held for investment.

The allowance for loan losses is maintained at a level sufficient to provide for estimated losses based on evaluating known and inherent risks in the loans held for investment and upon management's continuing analysis of the factors underlying the quality of the loans held for investment. These factors include changes in the size and composition of the loans held for investment, actual loan loss experience, current economic conditions, detailed analysis of individual loans for which full collectibility may not be assured, and determination of the realizable value of the collateral securing the loans. Provisions for loan losses are charged against operations on a monthly basis, as necessary, to maintain the allowance at appropriate levels. Management believes that the amount maintained in the allowance will be adequate to absorb losses inherent in the loans held for investment. Although management believes it uses the best information available to make such determinations, there can be no assurance that regulators, in reviewing the Bank's loans held for investment, will not request that the Bank significantly increase its allowance for loan losses. Future adjustments to the allowance for loan losses may be necessary and results of operations could be

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significantly and adversely affected as a result of economic, operating, regulatory, and other conditions beyond the control of the Bank.

The following table is provided to disclose additional details on the Corporation's allowance for loan losses:

| (Dollars in Thousands)   | Three Months Ended<br>September 30, |           |
|--|-------------------------------------|-----------|
|  | 2008                                | 2007      |
| Allowance at beginning of period   | \$ 19,898                           | \$ 14,845 |
| Provision for loan losses  | 5,732                               | 1,519     |
| Recoveries:  |                                     |           |
| Consumer loans   | 1                                   | -         |
| Total recoveries   | 1                                   | -         |
| Charge-offs:   |                                     |           |
| Mortgage loans:  |                                     |           |
| Single-family  | (3,037)                             | (764)     |
| Construction   | (73)                                | -         |
| Consumer loans   | (2)                                 | (1)       |
| Total charge-offs  | (3,112)                             | (765)     |
| Net charge-offs  | (3,111)                             | (765)     |
| Balance at end of period   | \$ 22,519                           | \$ 15,599 |
| Allowance for loan losses as a percentage of gross loans held for investment               | 1.67%                               | 1.13%     |
| Net charge offs as a percentage of average loans outstanding during the period             | 0.90%                               | 0.22%     |
| Allowance for loan losses as a percentage of non-performing loans at the end of the period | 62.99%                              | 103.83%   |

Non-Interest Income. Total non-interest income increased \$1.1 million, or 79 percent, to \$2.5 million during the quarter ended September 30, 2008 from \$1.4 million during the same period of fiscal 2008. The increase was primarily attributable to an increase in the gain on sale of loans and a gain on sale of investment securities.

Loan servicing and other fees decreased \$243,000, or 49 percent, to \$248,000 in the first quarter of fiscal 2009 from \$491,000 in the same quarter of fiscal 2008. The decrease was primarily attributable to decreases in the brokered loan fees (\$23,000 vs. \$154,000) and other loan fees, primarily related to payoffs (\$103,000 vs. \$210,000). Total brokered loans declined to \$1.4 million in the first quarter of fiscal 2009 from \$9.7 million in the same quarter last year. Total loan payoffs declined \$21.4 million, or 30 percent, to \$50.9 million in the first quarter of fiscal 2009 from \$72.3 million in the same quarter last year.

The gain on sale of loans increased \$1.1 million to \$1.2 million for the quarter ended September 30, 2008 from \$122,000 in the same quarter of fiscal 2008. The increase was the result of a higher average loan sale margin and a higher volume of loans originated for sale. The volume of loans originated for sale increased to \$166.0 million in the

first quarter of fiscal 2009 as compared to \$99.5 million during the same period last year. The increase in loan originations was primarily due to an increase in FHA/VA loan originations, resulting from the Corporation's efforts to augment its FHA/VA loan origination capabilities after recognizing that the FHA/VA market enjoyed significant investor demand. The ratio of FHA/VA loans to total PBM loan originations increased to 63 percent in the first quarter of fiscal 2009 from three percent in

the same quarter last year. The average loan sale margin for PBM during the first quarter of fiscal 2009 was 0.72 percent, up 61 basis points from 0.11 percent in the same period of fiscal 2008. The increase in the average loan sale margin was primarily attributable to a higher percentage of FHA/VA loan production volume which carries a higher average loan sale margin when compared to loan sale margins of other loan product types. The gain on sale of loans was partly offset by a less favorable fair-value adjustment on derivative financial instruments pursuant to the SFAS No. 133 (a loss of \$152,000 versus a loss of \$73,000) and an increase to the recourse reserve for loans sold that are subject to early payment default repurchase (a \$748,000 provision versus \$43,000 recovery). As of September 30, 2008, the fair value of derivative financial instruments was a loss of \$456,000 as compared to a loss of \$304,000 at June 30, 2008 and a loss of \$59,000 at September 30, 2007. As of September 30, 2008, the total recourse reserve for loans sold that are subject to repurchase was \$2.6 million, compared to \$2.1 million at June 30, 2008 and \$454,000 at September 30, 2007.

Deposit account fees increased \$100,000, or 15 percent, to \$758,000 in the first quarter of fiscal 2009 from \$658,000 in the same quarter of fiscal 2008. The increase was primarily attributable to an increase in returned check fees.

The gain on sale of investment securities for the quarter ended September 30, 2008 was \$356,000, resulting from the sale of equity investments.

The net loss on sale and operations of real estate owned acquired in the settlement of loans was \$390,000 in the first quarter of fiscal 2009 compared to a net loss of \$304,000 in the same quarter last year. Twenty five real estate owned properties were sold in the quarter ended September 30, 2008 as compared to four properties in the quarter ended September 30, 2007.

Other non-interest income in the first quarter of fiscal 2009 decreased \$95,000, or 23 percent, to \$313,000 from \$408,000 in the same quarter of fiscal 2008. The decrease was primarily attributable to a decrease in fees on investment services.

Non-Interest Expense. Total non-interest expense in the quarter ended September 30, 2008 was \$7.4 million, a decrease of \$404,000 or five percent, as compared to \$7.8 million in the same quarter of fiscal 2008. The decrease in non-interest expense was primarily the result of a decrease in compensation and other operating expenses, partly offset by higher deposit insurance premiums and regulatory assessments.

Total compensation expense in the first quarter of fiscal 2009 was \$4.6 million, down 10 percent from \$5.1 million in the same period of fiscal 2008. The decrease in compensation expense was primarily attributable to fewer mortgage banking personnel (85 F.T.E. vs. 104 F.T.E.) and lower ESOP expenses compared to the same quarter of fiscal 2008. Total ESOP expenses in the first quarter of fiscal 2009 decreased \$338,000, or 71%, to \$136,000 from \$474,000 in the same period of fiscal 2008, resulting from a lower average stock price and fewer shares allocated.

Total professional expenses increased \$41,000, or 13 percent, to \$360,000 in the first quarter of fiscal 2009 from \$319,000 in the same period of fiscal 2008. The increase was primarily due to higher legal expenses corresponding to the increase in delinquent loans.

Provision for income taxes. Income tax expense was \$344,000 for the quarter ended September 30, 2008 as compared to \$849,000 during the same period of fiscal 2008. The effective income tax rate for the quarter ended September 30, 2008 decreased to 51.1 percent as compared to 58.1 percent for the same quarter last year. The decrease in the effective income tax rate was primarily the result of a lower percentage of permanent tax differences relative to income before taxes. The Corporation believes that the effective income tax rate applied in the first quarter of fiscal 2009 reflects its current income tax obligations.

Non-accrual loans increased to \$35.7 million at September 30, 2008 from \$23.2 million at June 30, 2008. The non-accrual loans at September 30, 2008 were primarily comprised of 93 single-family loans held for investment (\$26.0 million), three multi-family loans held for investment (\$4.7 million), 10 construction

loans held for investment (\$2.8 million), and 12 single-family loans repurchased from, or unable to sell to investors (\$1.6 million). No interest accruals were made for loans that were past due 90 days or more.

The non-accrual and 90 days or more past due loans as a percentage of net loans held for investment increased to 2.70 percent at September 30, 2008 from 1.70 percent at June 30, 2008. Real estate owned was \$8.9 million (48 properties) at September 30, 2008, down five percent from \$9.4 million (45 properties) at June 30, 2008. Non-performing assets as a percentage of total assets increased to 2.80 percent at September 30, 2008 from 1.99 percent at June 30, 2008.

The Bank remains entangled in litigation on the 23 individual construction loans in a single-family construction project located in Coachella, California. The Bank believes that significant misrepresentations were made to secure the Bank's involvement in the project and as a result the Bank is vigorously pursuing legal remedies to protect the Bank's interests. The Bank has delivered demands to the individual borrowers, mortgage loan broker and builder who knowingly misled the Bank on certain key aspects of the loans and the project, which were ignored by the respective parties. Therefore, the Bank has filed lawsuits alleging loan fraud by the 23 individual borrowers, misrepresentation fraud by the mortgage loan broker and misuse of funds fraud by the contractor. The establishment of the specific loan loss reserve is consistent with the improved land value based on an appraisal. Given the number of parties involved or soon to be involved, the complexity of the transaction and probable fraud, this matter may take an extended period of time to resolve. As of September 30, 2008, the Bank foreclosed on 14 of these loans which were converted to real estate owned with a total fair value of \$734,000, while the remaining nine loans are classified as substandard with a total fair value of \$472,000.

During the first quarter of fiscal 2009, the Bank repurchased \$769,000 of loans from investors, fulfilling certain recourse/repurchase covenants in the respective loan sale agreements. This compares to \$1.7 million of repurchased loans and \$4.2 million of loans that could not be sold to investors in the same period of fiscal 2008. Many of the repurchases and loans that could not be sold were the result of early payment default, which in many cases is the result of fraud. The Bank has implemented tighter underwriting standards to reduce this problem.

The Bank reviews loans individually to identify when impairment has occurred. A loan is identified as impaired when it is deemed probable that the borrower will be unable to meet the scheduled principal and interest payments under the terms of the loan agreement. Impairment is based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, the Bank may measure impairment based on a loan's observable market price or the fair value of the collateral if the loan is collateral dependent.

The following table describes certain credit risk characteristics of the Corporation's single-family, first trust deed, mortgage loans held for investment as of September 30, 2008, which totaled \$777.2 million at September 30, 2008 compared to \$802.2 million at June 30, 2008:

| (Dollars in Thousands)                | Outstanding<br>Balance (1) | Weighted-<br>Average<br>FICO (2) | Weighted-<br>Average<br>LTV (3) | Weighted-<br>Average<br>Seasoning (4) |
|---------------------------------------|----------------------------|----------------------------------|---------------------------------|---------------------------------------|
| Interest only                         | \$ 571,420                 | 734                              | 74%                             | 2.60 years                            |
| Stated income (5)                     | \$ 408,949                 | 731                              | 73%                             | 2.75 years                            |
| FICO less than or equal<br>to 660     | \$ 20,919                  | 641                              | 71%                             | 3.53 years                            |
| O v e r 3 0 - y e a r<br>amortization | \$ 25,640                  | 739                              | 68%                             | 2.98 years                            |

(1) The outstanding balance presented on this table may overlap more than one category.

(2) The FICO score represents the creditworthiness of a borrower based on the borrower's credit history, as reported by an independent third party. A higher FICO score indicates a greater degree of creditworthiness. Bank regulators have issued guidance stating that a FICO score of 660 and below is indicative of a "subprime" borrower.



- (3) LTV (loan-to-value) is the ratio calculated by dividing the original loan balance by the original appraised value of the real estate collateral.
- (4) Seasoning describes the number of years since the funding date of the loan.
- (5) Stated income is defined as borrower provided income which is not subject to verification during the loan origination process.

The following table is provided to disclose details on asset quality (dollars in thousands):

|  | At September 30,<br>2008 | At June 30,<br>2008 |
|--|--------------------------|---------------------|
| Loans accounted for on a non-accrual basis:  |                          |                     |
| Mortgage loans:  |                          |                     |
| Single-family  | \$ 27,621                | \$ 17,330           |
| Multi-family   | 4,694                    | -                   |
| Commercial real estate   | 572                      | 572                 |
| Construction   | 2,798                    | 4,716               |
| Other loans  | 64                       | 575                 |
| <br>Total  | <br>35,749               | <br>23,193          |
| Accruing loans which are contractually past due<br>90 days or more                                     | -                        | -                   |
| Total of non-accrual and 90 days past due loans  | 35,749                   | 23,193              |
| Real estate owned, net   | 8,927                    | 9,355               |
| Total non-performing assets  | \$ 44,676                | \$ 32,548           |
| Restructured loans (1)   | \$ 15,524                | \$ 10,484           |
| Non-accrual and 90 days or more past due loans<br>as a percentage of loans held for<br>investment, net | 2.70%                    | 1.70%               |
| Non-accrual and 90 days or more past due loans<br>as a percentage of total assets                      | 2.24%                    | 1.42%               |
| Non-performing assets as a percentage of<br>total assets   | 2.80%                    | 1.99%               |

(1) The amount included in non-performing assets at September 30, 2008 and June 30, 2008 was \$7.1 million and \$1.4 million, respectively.

All of the loans set forth in the table above have been classified in accordance with OTS regulations. Total classified loans (including loans designated as special mention) were \$54.1 million at September 30, 2008, a decrease of \$5.1 million or nine percent, from \$59.2 million at June 30, 2008. The classified loans at September 30, 2008 consist of 32 loans in the special mention category (16 single-family loans of \$5.2 million, seven multi-family loans of \$5.1 million, five commercial real estate loan of \$3.0 million, three commercial business loan of \$406,000 and one consumer loan of \$12,000) and 133 loans in the substandard category (111 single-family loans of \$30.3 million, 11 construction loans of \$3.5 million, three multi-family loans of \$4.7 million, two commercial real estate loans of \$1.5 million, four land loans of \$332,000 and two fully reserved commercial business loans). The decrease in classified loans is the result of one construction loan of \$7.7 million which was paid in full in September 2008.

The classified loans at June 30, 2008 consisted of 46 loans in the special mention category (33 single-family loans of \$11.8 million, two construction loans of \$8.1 million, six multi-family loans of \$8.0 million, two commercial real estate loans of \$1.4 million, one commercial business loans of \$100,000, one land loan of \$28,000 and one consumer loan of \$20,000) and 97 loans in the substandard category (79 single-family loans of \$23.6 million, 12 construction loans of \$4.7 million, two land loans of \$575,000, one commercial real estate loan of \$572,000, one multi-family loan of \$367,000 and two fully reserved commercial business loans).

As of September 30, 2008, real estate owned was comprised of 48 properties (seven from loan repurchases and loans which could not be sold and 41 from loans held for investment), primarily located in Southern California, with a net fair value of \$8.9 million. A new appraisal was obtained on each of the properties and fair value was calculated by using the lower of appraised value or the listing price of the property, net of selling costs. As of June 30, 2008, real estate owned was comprised of 45 properties (nine from loan repurchases and 36 from loans held for investment), primarily located in Southern California, with a net fair value of \$9.4 million. For the quarter ended September 30, 2008, 28 real estate owned properties were acquired in the settlement of loans, while 25 real estate owned properties were sold for a net loss of \$133,000.

For the quarter ended September 30, 2008, 10 loans for \$5.2 million were modified from their original terms, were re-underwritten and were identified in the Corporation's asset quality reports as restructured loans. As of September 30, 2008, a total of \$15.5 million of loans have been modified: 23 are classified as pass (\$8.1 million); two are classified as substandard and remain on accrual status (\$268,000); and 17 are classified as substandard on non-accrual status (\$7.1 million). To qualify for restructuring, a borrower must provide evidence of their creditworthiness such as, current financial statements, most recent income tax returns, current paystubs, current W-2s, and most recent bank statements, among other documents, which are then verified by the Bank. The Bank re-underwrites the loan with the borrower's updated financial information, new credit report, current loan balance, new interest rate, remaining loan term, updated property value and modified payment schedule, among other considerations, to determine if the borrower qualifies.

## Loan Volume Activities

The following table is provided to disclose details related to the volume of loans originated, purchased and sold (in thousands):

|   | For the Quarters Ended<br>September 30, |           |
|---|---|-----------|
|   | 2008                                    | 2007      |
| Loans originated for sale:  |   |           |
| Retail originations   | \$ 51,558                               | \$ 34,559 |
| Wholesale originations  | 114,444                                 | 64,954    |
| Total loans originated for sale (1)   | 166,002                                 | 99,513    |
| Loans sold:   |   |           |
| Servicing released  | (155,058)                               | (94,639)  |
| Servicing retained  | (193)                                   | (2,139)   |
| Total loans sold (2)  | (155,251)                               | (96,778)  |
| Loans originated for investment:  |   |           |
| Mortgage loans:   |   |           |
| Single-family   | 7,476                                   | 30,295    |
| Multi-family  | 1,200                                   | 7,514     |
| Commercial real estate  | 2,073                                   | 1,506     |
| Construction  | 265                                     | 9,678     |
| Commercial business loans   | 80                                      | 165       |
| Consumer loans  | 531                                     | -         |
| Other loans   | 1,740                                   | -         |
| Total loans originated for investment (3)                                       | 13,365                                  | 49,158    |
| Loans purchased for investment:   |   |           |
| Mortgage loans:   |   |           |
| Multi-family  | -                                       | 42,209    |
| Total loans purchased for investment  | -                                       | 42,209    |
| Mortgage loan principal repayments  | (50,854)                                | (72,341)  |
| Real estate acquired in the settlement of loans                                 | (10,473)                                | (3,682)   |
| Increase in other items, net (4)  | 1,693                                   | 722       |
| Net (decrease) increase in loans held for investment and<br>loans held for sale | \$ (35,518)                             | \$ 18,801 |

- (1) Primarily comprised of PBM loans originated for sale, totaling \$166.0 million and \$97.1 million for the quarters ended September 30, 2008 and 2007, respectively.
- (2) Primarily comprised of PBM loans sold, totaling \$155.3 million and \$95.1 million for the quarters ended September 30, 2008 and 2007, respectively.
- (3) Primarily comprised of PBM loans originated for investment, totaling \$8.0 million and \$33.6 million for the quarters ended September 30, 2008 and 2007, respectively.
- (4) Includes net changes in undisbursed loan funds, deferred loan fees or costs and allowance for loan losses.



## Liquidity and Capital Resources

The Corporation's primary sources of funds are deposits, proceeds from the sale of loans originated for sale, proceeds from principal and interest payments on loans, proceeds from the maturity of investment securities and FHLB – San Francisco advances. While maturities and scheduled amortization of loans and investment securities are a relatively predictable source of funds, deposit flows, mortgage prepayments and loan sales are greatly influenced by general interest rates, economic conditions and competition.

The primary investing activity of the Bank is the origination and purchase of loans held for investment. During the first three months of fiscal 2009 and 2008, the Bank originated loans in the amounts of \$179.4 million and \$148.7 million, respectively. In addition, the Bank purchased \$42.2 million of loans from other financial institutions in the first three months of fiscal 2008, while no loan purchases were made in the first three months of fiscal 2009. The total loans sold in the first three months of fiscal 2009 and 2008 were \$155.3 million and \$96.8 million, respectively. At September 30, 2008, the Bank had loan origination commitments totaling \$32.7 million and undisbursed loans in process and lines of credit totaling \$19.1 million. The Bank anticipates that it will have sufficient funds available to meet its current loan commitments.

The Bank's primary financing activity is gathering deposits. During the first three months of fiscal 2009 and 2008, the net (decrease) increase in deposits was \$(56.6 million) and \$10.8 million, respectively. On September 30, 2008, time deposits that are scheduled to mature in one year or less were \$569.0 million. Historically, the Bank has been able to retain a significant amount of its time deposits as they mature by adjusting deposit rates to the current interest rate environment.

The Bank must maintain an adequate level of liquidity to ensure the availability of sufficient funds to support loan growth and deposit withdrawals, to satisfy financial commitments and to take advantage of investment opportunities. The Bank generally maintains sufficient cash and cash equivalents to meet short-term liquidity needs. At September 30, 2008, total cash and cash equivalents were \$12.1 million, or 0.76 percent of total assets. Depending on market conditions and the pricing of deposit products and FHLB – San Francisco advances, the Bank may continue to rely on FHLB – San Francisco advances for part of its liquidity needs. As of September 30, 2008, the remaining borrowing capacity at FHLB – San Francisco was \$267.3 million, and the available borrowing capacity at the Bank's correspondent bank was \$25.0 million.

Although the OTS eliminated the minimum liquidity requirement for savings institutions in April 2002, the regulation still requires thrifts to maintain adequate liquidity to assure safe and sound operations. The Bank's average liquidity ratio (defined as the ratio of average qualifying liquid assets to average deposits and borrowings) for the quarter ended September 30, 2008 increased to 6.9 percent from 4.6 percent during the quarter ended June 30, 2008. During the first three months of fiscal 2009, the United States of America ("the U.S.") and international banking systems were under a considerable strain as a result of large financial losses experienced by many financial institutions worldwide. As a result, the U.S. government has taken many actions designed to alleviate liquidity concerns in the U.S. banking system. Those well publicized actions seem to have stabilized the U.S. banking system. The Bank did not experience any specific liquidity problems during the course of the first quarter of fiscal 2009 although it is probable that interest rates paid for deposits and borrowings were elevated as a result of the market turmoil.

The Bank is required to maintain specific amounts of capital pursuant to OTS requirements. Under the OTS prompt corrective action provisions, a minimum ratio of 1.5 percent for Tangible Capital is required to be deemed other than "critically undercapitalized," while a minimum of 5.0 percent for Core Capital, 10.0 percent for Total Risk-Based Capital and 6.0 percent for Tier 1 Risk-Based Capital is required to be deemed "well capitalized." As of September 30, 2008, the Bank exceeded all regulatory capital requirements with Tangible Capital, Core Capital, Total Risk-Based Capital and Tier 1 Risk-Based Capital ratios of 7.4 percent, 7.4 percent, 13.0 percent and 11.7 percent, respectively.





The Bank's actual and required capital amounts and ratios as of September 30, 2008 are as follows (dollars in thousands):

|                                      | Amount     | Percent |
|--------------------------------------|------------|---------|
| Tangible capital                     | \$ 118,204 | 7.42%   |
| Requirement                          | 31,851     | 2.00    |
| Excess over requirement              | \$ 86,353  | 5.42%   |
| Core capital                         | \$ 118,204 | 7.42%   |
| Requirement to be "Well Capitalized" | 79,627     | 5.00    |
| Excess over requirement              | \$ 38,577  | 2.42%   |
| Total risk-based capital             | \$ 127,521 | 12.96%  |
| Requirement to be "Well Capitalized" | 98,399     | 10.00   |
| Excess over requirement              | \$ 29,122  | 2.96%   |
| Tier 1 risk-based capital            | \$ 115,220 | 11.71%  |
| Requirement to be "Well Capitalized" | 59,039     | 6.00    |
| Excess over requirement              | \$ 56,181  | 5.71%   |

#### Commitments and Derivative Financial Instruments

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, in the form of originating loans or providing funds under existing lines of credit, and forward loan sale agreements to third parties. These instruments involve, to varying degrees, elements of credit and interest-rate risk in excess of the amount recognized in the accompanying condensed consolidated statements of financial condition. The Corporation's exposure to credit loss, in the event of non-performance by the counterparty to these financial instruments, is represented by the contractual amount of these instruments. The Corporation uses the same credit policies in entering into financial instruments with off-balance sheet risk as it does for on-balance sheet instruments. For a discussion on commitments and derivative financial instruments, see Note 5 of the Notes to Unaudited Interim Consolidated Financial Statements on page 8.

#### Stockholders' Equity

The ability of the Corporation to pay dividends to stockholders depends primarily on the ability of the Bank to pay dividends to the Corporation. The Bank may not declare or pay a cash dividend if the effect thereof would cause its net worth to be reduced below the regulatory capital requirements imposed by federal and state regulation. The Corporation paid \$310,000 of cash dividends to its shareholders in the first three months of fiscal 2009.

The Corporation has withheld activity of the June 2008 Stock Repurchase Program in order to preserve capital consistent with the difficult banking environment and the outlook for poorer credit quality. As of September 30, 2008,

all of the 310,385 authorized shares from the June 2008 stock repurchase program are available for future repurchase.

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## Incentive Plans

As of September 30, 2008, the Corporation had three share-based compensation plans, which are described below. These plans include the 2006 Equity Incentive Plan, 2003 Stock Option Plan and 1996 Stock Option Plan. The compensation cost that has been charged against income for these plans was \$259,000 and \$186,000 for the quarters ended September 30, 2008 and 2007, respectively, and the tax benefit from these plans was \$0 and \$6,000, respectively.

**Equity Incentive Plan.** The Corporation established and the shareholders approved the 2006 Equity Incentive Plan (“2006 Plan”) for directors, advisory directors, directors emeriti, officers and employees of the Corporation and its subsidiary. The 2006 Plan authorizes 365,000 stock options and 185,000 shares of restricted stock. The 2006 Plan also provides that no person may be granted more than 73,000 shares of stock options or 27,750 shares of restricted stock in any one year.

**Equity Incentive Plan - Stock Options.** Under the 2006 Plan, options may not be granted at a price less than the fair market value at the date of the grant. Options typically vest over a five-year period on a pro-rata basis as long as the director, advisory director, director emeriti, officer or employee remains in service to the Corporation. The options are exercisable after vesting for up to the remaining term of the original grant. The maximum term of the options granted is 10 years.

The fair value of each option grant is estimated on the date of the grant using the Black-Scholes option valuation model with the assumptions noted in the following table. The expected volatility is based on implied volatility from historical common stock closing prices for the last 84 months. The expected dividend yield is based on the most recent quarterly dividend on an annualized basis. The expected term is based on the historical experience of all fully vested stock option grants and is reviewed annually. The risk-free interest rate is based on the U.S. Treasury note rate with a term similar to the underlying stock option on the particular grant date.

|                             | Quarter<br>Ended<br>September 30,<br>2008 | Quarter<br>Ended<br>September 30,<br>2007 |
|-----------------------------|---|---|
| Expected volatility         | 35%                                       | -   |
| Weighted-average volatility | 35%                                       | -   |
| Expected dividend yield     | 2.8%                                      | -   |
| Expected term (in years)    | 7.0                                       | -   |
| Risk-free interest rate     | 3.5%                                      | -   |

A total of 182,000 options were granted, while no options were exercised or forfeited in the first quarter of fiscal 2009. In the first quarter of fiscal 2008, 12,000 options were forfeited and there was no other activity. As of September 30, 2008 and 2007, there were 7,700 options and 189,700 options available for future grants under the 2006 Plan, respectively.

The following table summarizes the stock option activity in the 2006 Plan for the quarter ended September 30, 2008.

| Options   | Shares  | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value (\$000) |
|---|---------|---------------------------------|---|-----------------------------------|
| Outstanding at July 1, 2008                       | 175,300 | \$ 28.31                        |   |                                   |
| Granted   | 182,000 | \$ 7.03                         |   |                                   |
| Exercised   | -       | -                               |   |                                   |
| Forfeited   | -       | -                               |   |                                   |
| Outstanding at September 30, 2008                 | 357,300 | \$ 17.47                        | 5.55  | \$ 322                            |
| Vested and expected to vest at September 30, 2008 | 292,852 | \$ 17.73                        | 5.62  | \$ 258                            |
| Exercisable at September 30, 2008                 | 35,060  | \$ 28.31                        | 8.36  | \$ -                              |

As of September 30, 2008 and 2007, there was \$954,000 and \$792,000 of unrecognized compensation expense, respectively, related to unvested share-based compensation arrangements granted under the stock options in the 2006 Plan. The expense is expected to be recognized over a weighted-average period of 3.1 years and 4.4 years, respectively. The forfeiture rate during the first three months of fiscal 2009 was 20 percent and was calculated by using the historical forfeiture experience of all fully vested stock option grants and is reviewed annually.

Equity Incentive Plan – Restricted Stock. The Corporation will use 185,000 shares of its treasury stock to fund the 2006 Plan. Awarded shares typically vest over a five-year period as long as the director, advisory director, director emeriti, officer or employee remains in service to the Corporation. Once vested, a recipient of restricted stock will have all rights of a shareholder, including the power to vote and the right to receive dividends. The Corporation recognizes compensation expense for the restricted stock awards based on the fair value of the shares at the award date.

In the first quarter of fiscal 2009, a total of 100,300 shares of restricted stock were awarded, while 800 shares were vested and distributed, and no restricted stock was forfeited. In the first quarter of fiscal 2008, 4,000 shares of restricted stock were awarded, while 6,000 shares were forfeited, and no restricted stock was vested or distributed. As of September 30, 2008 and 2007, there were 23,950 shares and 124,250 shares of restricted stock available for future awards, respectively.

The following table summarizes the unvested restricted stock activity in the quarter ended September 30, 2008.

| Unvested Shares                        | Shares  | Weighted-Average Award Date Fair Value |
|--|---------|--|
| Unvested at July 1, 2008               | 49,400  | \$ 25.81                               |
| Granted                                | 100,300 | \$ 6.46                                |
| Vested                                 | (800)   | \$ 18.09                               |
| Forfeited                              | -       | \$ -                                   |
| Unvested at September 30, 2008         | 148,900 | \$ 14.84                               |
| Expected to vest at September 30, 2008 | 119,120 | \$ 14.84                               |

As of September 30, 2008 and 2007, there was \$1.8 million and \$1.4 million of unrecognized compensation expense, respectively, related to unvested share-based compensation arrangements awarded under the restricted stock in the 2006 Plan, and reported as a reduction to stockholders' equity. This expense is expected to be recognized over a weighted-average period of 3.2 years and 4.4 years, respectively. Similar to options, a forfeiture rate of 20 percent is used for the restricted stock compensation expense calculations.

Stock Option Plans. The Corporation established the 1996 Stock Option Plan and the 2003 Stock Option Plan (collectively, the “Stock Option Plans”) for key employees and eligible directors under which options to acquire up to 1.15 million shares and 352,500 shares of common stock, respectively, may be granted. Under the Stock Option Plans, options may not be granted at a price less than the fair market value at the date of the grant. Options vest over a five-year period on a pro-rata basis as long as the employee or director remains in service to the Corporation. The options are exercisable after vesting for up to the remaining term of the original grant. The maximum term of the options granted is 10 years.

On April 28, 2005, the Board of Directors accelerated the vesting of 136,950 unvested stock options, which were previously granted to directors, officers and key employees who had three or more continuous years of service with the Corporation or an affiliate of the Corporation. The Board believed that it was in the best interest of the shareholders to accelerate the vesting of these options which were granted prior to January 1, 2004, since it will have a positive impact on the future earnings of the Corporation. This action was taken as a result of SFAS No. 123R which the Corporation adopted on July 1, 2005.

As a result of accelerating the vesting of these options, the Corporation recorded a \$320,000 charge to compensation expense during the quarter ended June 30, 2005. This charge represents a new measurement of compensation cost for these options as of the modification date. The modification introduced the potential for an effective renewal of the awards as some of these options may have been forfeited by the holders. This charge requires quarterly adjustment in future periods for actual forfeiture experience. For the quarter ended September 30, 2008, a recovery of \$19,000 was realized; and since inception, all of the original costs have been recovered. The Corporation estimates that the compensation expense related to these options that would have been recognized over their remaining vesting period pursuant to the transition provisions of SFAS No. 123R is \$1.7 million.

The fair value of each option grant is estimated on the date of the grant using the Black-Scholes option valuation model with the assumptions noted in the following table. The expected volatility is based on implied volatility from historical common stock closing prices for the last 84 months. The expected dividend yield is based on the most recent quarterly dividend on an annualized basis. The expected term is based on the historical experience of all fully vested stock option grants and is reviewed annually. The risk-free interest rate is based on the U.S. Treasury note rate with a term similar to the underlying stock option on the particular grant date.

|                                | Quarter<br>Ended<br>September 30,<br>2008 | Quarter<br>Ended<br>September 30,<br>2007 |
|--------------------------------|---|---|
| Expected volatility            | -   | 22%                                       |
| Weighted-average<br>volatility | -   | 22%                                       |
| Expected dividend yield        | -   | 3.6%                                      |
| Expected term (in years)       | -   | 6.9                                       |
| Risk-free interest rate        | -   | 4.8%                                      |

There was no activity in the first quarter of fiscal 2009. In the first quarter of fiscal 2008, a total of 50,000 options were granted and 7,500 options were exercised, while 35,200 options were forfeited. As of September 30, 2008 and 2007, the number of options available for future grants under the Stock Option Plans were 14,900 and 7,400 options, respectively.

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The following is a summary of the activity in the Stock Option Plans for the quarter ended September 30, 2008.

| Options   | Shares  | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value (\$000) |
|---|---------|---------------------------------|---|-----------------------------------|
| Outstanding at July 1, 2008                       | 550,400 | \$ 20.52                        |   |                                   |
| Granted   | -       | -                               |   |                                   |
| Exercised   | -       | -                               |   |                                   |
| Forfeited   | -       | -                               |   |                                   |
| Outstanding at September 30, 2008                 | 550,400 | \$ 20.52                        | 5.46  | \$ 35                             |
| Vested and expected to vest at September 30, 2008 | 524,560 | \$ 20.30                        | 5.37  | \$ 35                             |
| Exercisable at September 30, 2008                 | 421,200 | \$ 19.15                        | 4.88  | \$ 35                             |

The weighted-average grant-date fair value of options granted during the three months ended September 30, 2008 and 2007 was \$2.14 and \$3.94 per share, respectively. The total intrinsic value of options exercised during the three months ended September 30, 2008 and 2007 was \$0 and \$104,000, respectively.

As of September 30, 2008 and 2007, there was \$1.4 million and \$1.4 million of unrecognized compensation expense, respectively, related to unvested share-based compensation arrangements granted under the Stock Option Plans. The expense is expected to be recognized over a weighted-average period of 2.4 years and 3.0 years, respectively. The forfeiture rate during the first three months of fiscal 2009 was 20% and was calculated by using the historical forfeiture experience of all fully vested stock option grants and is reviewed annually.

Supplemental Information

|  | At September 30, 2008 | At June 30, 2008 | At September 30, 2007 |
|--|-----------------------|------------------|-----------------------|
| Loans serviced for others (in thousands) | \$ 177,805            | \$ 181,032       | \$ 201,156            |
| Book value per share                     | \$ 20.05              | \$ 19.97         | \$ 20.21              |

ITEM 3 – Quantitative and Qualitative Disclosures about Market Risk.

The principal financial objective of the Corporation's interest rate risk management function is to achieve long-term profitability while limiting exposure to the fluctuation of interest rates. The Bank, through its Asset Liability Committee seeks to reduce the exposure of its earnings to changes in market interest rates by managing the mismatch between asset and liability maturities. The principal element in achieving this objective is to manage the interest-rate sensitivity of the Bank's assets by holding loans with interest rates subject to periodic market adjustments. In addition, the Bank maintains a liquid investment securities portfolio comprised of government agency securities and mortgage-backed securities. The Bank relies on retail deposits as its primary source of funding while utilizing FHLB – San Francisco advances as a secondary source of funding. As part of its interest rate risk management strategy, the Bank promotes transaction accounts and time deposits with terms up to five years.

Through the use of an internal interest rate risk model and the OTS interest rate risk model, the Bank is able to analyze its interest rate risk exposure by measuring the change in net portfolio value (“NPV”) over a variety of interest rate scenarios. NPV is defined as the net present value of expected future cash flows from assets, liabilities and off-balance sheet contracts. The calculation is intended to illustrate the



change in NPV that would occur in the event of an immediate change in interest rates of at least 100 basis points with no effect given to steps that management might take to counter the effect of the interest rate movement. The results of the internal interest rate risk model are reconciled with the results provided by the OTS on a quarterly basis. Significant deviations are researched and adjusted where applicable.

The following table is derived from the OTS interest rate risk model and represents the NPV based on the indicated changes in interest rates as of September 30, 2008 (dollars in thousands).

| Basis Points ("bp")<br>Change in Rates | Net<br>Portfolio<br>Value | NPV<br>Change<br>(1) | Portfolio<br>Value of<br>Assets | NPV as Percentage<br>of Portfolio Value<br>Assets<br>(2) | Sensitivity<br>Measure<br>(3) |
|--|---------------------------|----------------------|---------------------------------|--|-------------------------------|
| +300 bp                                | \$ 93,674                 | \$ (44,665)          | \$ 1,539,096                    | 6.09%  | -245 bp                       |
| +200 bp                                | \$ 114,779                | \$ (23,560)          | \$ 1,571,823                    | 7.30%  | -124 bp                       |
| +100 bp                                | \$ 134,636                | \$ (3,703)           | \$ 1,603,859                    | 8.39%  | -14 bp                        |
| 0 bp                                   | \$ 138,339                | \$ -                 | \$ 1,620,139                    | 8.54%  |                               |
| -100 bp                                | \$ 135,250                | \$ (3,089)           | \$ 1,628,762                    | 8.30%  | - 23 bp                       |

(1) Represents the decrease of the NPV at the indicated interest rate change in comparison to the NPV at September 30, 2008 ("base case").

(2) Calculated as the NPV divided by the portfolio value of total assets.

(3) Calculated as the change in the NPV ratio from the base case amount assuming the indicated change in interest rates (expressed in basis points).

The following table is derived from the OTS interest rate risk model and represents the change in the NPV at a +200 basis point rate shock at September 30, 2008 and June 30, 2008.

|   | At September 30,<br>2008<br>(+200 bp rate shock) | At June 30, 2008<br>(+200 bp rate<br>shock) |
|---|--|---|
| Pre-shock NPV ratio: NPV as a % of PV Assets  | 8.54 %   | 9.01 %                                      |
| Post-shock NPV ratio: NPV as a % of PV Assets | 7.30 %   | 8.07 %                                      |
| Sensitivity measure: Change in NPV Ratio      | 124 bp   | 95 bp                                       |
| TB 13a Level of Risk                          | Minimal  | Minimal                                     |

As with any method of measuring interest rate risk, certain shortcomings are inherent in the method of analysis presented in the foregoing tables. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in market interest rates. Additionally, certain assets, such as adjustable rate mortgage ("ARM") loans, have features that restrict changes in interest rates on a short-term basis and over the life of the asset. Further, in the event of a change in interest rates, expected rates of prepayments on loans and early withdrawals from time deposits could likely deviate significantly from those assumed when calculating the tables above. It is also possible that, as a result of an interest rate increase, the higher mortgage payments required from ARM borrowers could result in an increase in delinquencies and defaults. Changes in market interest rates may also affect the volume and profitability of the Corporation's mortgage banking operations. Accordingly, the data presented in the tables above should not be relied upon as indicative of actual

results in the event of changes in interest rates. Furthermore, the NPV presented in the foregoing tables is not intended to present the fair market value of the Bank, nor does it represent amounts that would be available for distribution to shareholders in the event of the liquidation of the Corporation.

The Bank also models the sensitivity of net interest income for the 12-month period subsequent to any given month-end assuming a dynamic balance sheet (accounting for the Bank's current balance sheet, 12-month business plan, embedded options, rate floors, periodic caps, lifetime caps, and loan, investment,

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deposit and borrowing cash flows, among others), and immediate, permanent and parallel movements in interest rates of plus 100, plus 200, minus 100 and minus 200 basis points. The following table describes the results of the analysis at September 30, 2008 and June 30, 2008.

| At September 30, 2008 |                     | At June 30, 2008 |                     |
|-----------------------|---------------------|------------------|---------------------|
| Basis Point (bp)      | Change in           | Basis Point (bp) | Change in           |
| Change in Rates       | Net Interest Income | Change in Rates  | Net Interest Income |
| +200 bp               | -0.39%              | +200 bp          | -9.78%              |
| +100 bp               | +0.38%              | +100 bp          | -5.29%              |
| -100 bp               | +6.61%              | -100 bp          | +3.62%              |
| -200 bp               | +15.42%             | -200 bp          | +8.58%              |

Management believes that the assumptions used to complete the analysis described in the table above are reasonable. However, past experience has shown that immediate, permanent and parallel movements in interest rates will not necessarily occur. Additionally, while the analysis provides a tool to evaluate the projected net interest income to changes in interest rates, actual results may be substantially different if actual experience differs from the assumptions used to complete the analysis, particularly with respect to the 12-month business plan when asset growth is forecast. Therefore, the model results that we disclose should be thought of as a risk management tool to compare the trends of the Corporation's current disclosure to previous disclosures, over time, within the context of the actual performance of the treasury yield curve.

ITEM 4 – Controls and Procedures.

a) An evaluation of the Corporation's disclosure controls and procedure (as defined in Section 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934 (the "Act")) was carried out under the supervision and with the participation of the Corporation's Chief Executive Officer, Chief Financial Officer and the Corporation's Disclosure Committee as of the end of the period covered by this quarterly report. In designing and evaluating the Corporation's disclosure controls and procedures, management recognized that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Additionally, in designing disclosure controls and procedures, management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. The design of any disclosure controls and procedures also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Based on their evaluation, the Corporation's Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures as of September 30, 2008 are effective in ensuring that the information required to be disclosed by the Corporation in the reports it files or submits under the Act is (i) accumulated and communicated to the Corporation's management (including the Chief Executive Officer and Chief Financial Officer) in a timely manner, and (ii) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

b) There have been no changes in the Corporation's internal control over financial reporting (as defined in Rule 13a-15(f) of the Act) that occurred during the three months ended September 30, 2008, that has materially affected, or is reasonably likely to materially affect, the Corporation's internal control over financial reporting. The Corporation does not expect that its internal control over financial reporting will prevent all error and all fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Corporation have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be

circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any control procedure also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of

changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not be detected.

## PART II – OTHER INFORMATION

### Item 1. Legal Proceedings.

From time to time, the Corporation or its subsidiaries are engaged in legal proceedings in the ordinary course of business, none of which are currently considered to have a material impact on the Corporation's financial position or results of operations.

### Item 1A. Risk Factors.

There have been no material changes in the risk factors previously disclosed in Part I, Item IA of our Annual Report of Form 10-K for the year ended June 30, 2008 except that the following risk factors are added to those previously contained in the Form 10-K.

If external funds were not available, this could adversely impact our growth and prospects.

We rely on retail deposits, brokered deposits, and advances from the Federal Home Loan Bank ("FHLB") of Atlanta and other borrowings to fund our operations. Although we have historically been able to replace maturing deposits and advances as necessary, we might not be able to replace such funds in the future if, among other things, our results of operations or financial condition or the results of operations or financial condition of the FHLB of Atlanta or market conditions were to change. In addition, if we fall below the FDIC's thresholds to be considered "well capitalized" we will be unable to continue with uninterrupted access to the brokered funds markets.

Although we consider these sources of funds adequate for our liquidity needs, there can be no assurance in this regard and we may be compelled or elect to seek additional sources of financing in the future. Likewise, we may seek additional debt in the future to achieve our long-term business objectives, in connection with future acquisitions or for other reasons. There can be no assurance additional borrowings, if sought, would be available to us or, if available, would be on favorable terms. If additional financing sources are unavailable or not available on reasonable terms, our financial condition, results of operations and future prospects could be materially adversely affected.

Difficult market conditions have adversely affected our industry.

We are particularly exposed to downturns in the U.S. housing market. Dramatic declines in the housing market over the past year, with falling home prices and increasing foreclosures, unemployment and under-employment, have negatively impacted the credit performance of mortgage loans and resulted in significant write-downs of asset values by financial institutions, including government-sponsored entities, major commercial and investment banks, and regional financial institutions such as our Company. Reflecting concern about the stability of the financial markets generally and the strength of counterparties, many lenders and institutional investors have reduced or ceased providing funding to borrowers, including to other financial institutions. This market turmoil and tightening of credit have led to an increased level of commercial and consumer delinquencies, lack of consumer confidence, increased market volatility and widespread reduction of business activity generally. The resulting economic pressure on consumers and lack of confidence in the financial markets have adversely affected our business, financial condition and results of operations. We do not expect that the difficult conditions in the financial markets are likely to improve in the near future. A worsening of these conditions would likely exacerbate the adverse effects of these difficult market conditions on us and others in the financial institutions industry. In particular, we may face the following risks in connection with these events:

- We potentially face increased regulation of our industry. Compliance with such regulation may increase our costs and limit our ability to pursue business opportunities.
- The process we use to estimate losses inherent in our credit exposure requires difficult, subjective and complex judgments, including forecasts of economic conditions and how these economic

conditions might impair the ability of our borrowers to repay their loans. The level of uncertainty concerning economic conditions may adversely affect the accuracy of our estimates which may, in turn, impact the reliability of the process.

- We may be required to pay significantly higher FDIC premiums because market developments have significantly depleted the insurance fund of the FDIC and reduced the ratio of reserves to insured deposits.

There can be no assurance that recently enacted legislation and other measures undertaken by the Treasury, the Federal Reserve and other governmental agencies will help stabilize the U.S. financial system or improve the housing market.

On October 3, 2008, President Bush signed into law the Emergency Economic Stabilization Act of 2008 (the “EESA”), which, among other measures, authorized the Treasury Secretary to establish the Troubled Asset Relief Program (“TARP”). EESA gives broad authority to Treasury to purchase, manage, modify, sell and insure the troubled mortgage related assets that triggered the current economic crisis as well as other “troubled assets.” EESA includes additional provisions directed at bolstering the economy, including:

- Authority for the Federal Reserve to pay interest on depository institution balances;
  - Mortgage loss mitigation and homeowner protection;
- Temporary increase in Federal Deposit Insurance Corporation (“FDIC”) insurance coverage from \$100,000 to \$250,000 through December 31, 2009; and
- Authority to the Securities and Exchange Commission (the “SEC”) to suspend mark-to-market accounting requirements for any issuer or class of category of transactions.

Pursuant to the TARP, the Treasury has the authority to, among other things, purchase up to \$700 billion (of which \$250 billion is currently available) of mortgages, mortgage-backed securities and certain other financial instruments from financial institutions for the purpose of stabilizing and providing liquidity to the U.S. financial markets. Shortly following the enactment of EESA, the Treasury announced the creation of specific TARP programs to purchase mortgage-backed securities and whole mortgage loans. In addition, under the TARP, the Treasury has created a capital purchase program, pursuant to which it proposes to provide access to capital to financial institutions through a standardized program to acquire preferred stock (accompanied by warrants) from eligible financial institutions that will serve as Tier 1 capital.

EESA also contains a number of significant employee benefit and executive compensation provisions, some of which apply to employee benefit plans generally, and others which impose on financial institutions that participate in the TARP program restrictions on executive compensation.

EESA followed, and has been followed by, numerous actions by the Federal Reserve, Congress, Treasury, the SEC and others to address the currently liquidity and credit crisis that has followed the sub-prime meltdown that commenced in 2007. These measures include homeowner relief that encourage loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds rate, including a 50 basis point decrease on October 8, 2008; emergency action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide back-stop liquidity to commercial paper issuers; coordinated international efforts to address illiquidity and other weaknesses in the banking sector.

In addition, the Internal Revenue Service has issued an unprecedented wave of guidance in response to the credit crisis, including a relaxation of limits on the ability of financial institutions that undergo an “ownership change” to utilize their pre-change net operating losses and net unrealized built-in losses. The relaxation of these limits may

make significantly more attractive the acquisition of financial institutions whose tax basis in their loan portfolios significantly exceeds the fair market value of those portfolios.

On October 14, 2008, the FDIC announced the establishment of a temporary liquidity guarantee program to provide insurance for all non-interest bearing transaction accounts and guarantees of certain newly issued

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senior unsecured debt issued by financial institutions (such as the Bank), bank holding companies and savings and loan holding companies (such as the Corporation). Financial institutions are automatically covered by this program for the 30-day period commencing October 14, 2008 and will continue to be covered as long as they do not affirmatively opt out of the program. Under the program, newly issued senior unsecured debt issued on or before June 30, 2009 will be insured in the event the issuing institution subsequently fails, or its holding company files for bankruptcy. The debt includes all newly issued unsecured senior debt (e.g., promissory notes, commercial paper and inter-bank funding). The aggregate coverage for an institution may not exceed 125% of its debt outstanding on September 30, 2008 that was scheduled to mature before June 30, 2009. The guarantee will extend to June 30, 2012 even if the maturity of the debt is after that date. Many details of the program still remain to be worked out.

There can be no assurance as to the actual impact that EESA and such related measures undertaken to alleviate the credit crisis will have generally on the financial markets, including the extreme levels of volatility and limited credit availability currently being experienced. The failure of such measures to help stabilize the financial markets and a continuation or worsening of current financial market conditions could materially and adversely affect our business, financial condition, results of operations, access to credit or the trading price of our common stock.

Current levels of market volatility are unprecedented.

The capital and credit markets have been experiencing volatility and disruption for more than a year. In recent months, the volatility and disruption has reached unprecedented levels. In some cases, the markets have produced downward pressure on stock prices and credit availability for certain issuers without regard to those issuers' underlying financial strength. If current levels of market disruption and volatility continue or worsen, there can be no assurance that we will not experience an adverse effect, which may be material, on our ability to access capital and on our business, financial condition and results of operations.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The table below represents the Corporation's purchases of equity securities for the first quarter of fiscal 2009.

| Period                 | (a) Total<br>Number of<br>Shares Purchased | (b) Average<br>Price Paid<br>per Share | (c) Total Number of<br>Shares Purchased as<br>Part of Publicly<br>Announced Plan | (d) Maximum<br>Number of Shares<br>that May Yet Be<br>Purchased Under the<br>Plan (1) |
|------------------------|--|--|--|---|
| July 1 – 31, 2008      | -  | \$ -                                   | -  | 310,385   |
| August 1 – 31, 2008    | -  | -                                      | -  | 310,385   |
| September 1 – 30, 2008 | -  | -                                      | -  | 310,385   |
| Total                  | -  | \$ -                                   | -  | 310,385   |

(1) On June 26, 2008, the Corporation announced a new repurchase plan of 310,385 shares, which expires on June 26, 2009.

During the quarter ended September 30, 2008, the Corporation did not sell any securities that were not registered under the Securities Act of 1933.

## Item 3. Defaults Upon Senior Securities.

Not applicable.

Item 4. Submission of Matters to a Vote of Security Holders.

Not applicable.

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Item 5. Other Information.

Not applicable.

Item 6. Exhibits.

Exhibits:

- 3.1 Certificate of Incorporation of Provident Financial Holdings, Inc. (Incorporated by reference to Exhibit 3.1 to the Corporation's Registration Statement on Form S-1 (File No. 333-02230))
- 3.2 Bylaws of Provident Financial Holdings, Inc. (Incorporated by reference to Exhibit 3.2 to the Corporation's Form 8-K dated October 25, 2007).
- 10.1 Employment Agreement with Craig G. Blunden (Incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K dated December 19, 2005)
- 10.2 Post-Retirement Compensation Agreement with Craig G. Blunden (Incorporated by reference to Exhibit 10.2 to the Corporation's Form 8-K dated December 19, 2005)
- 10.3 1996 Stock Option Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated December 12, 1996)
- 10.4 1996 Management Recognition Plan (incorporated by reference to Exhibit B to the Corporation's proxy statement dated December 12, 1996)
- 10.5 Severance Agreement with Richard L. Gale, Kathryn R. Gonzales, Lilian Salter, Donavon P. Ternes and David S. Weiant (incorporated by reference to Exhibit 10.1 in the Corporation's Form 8-K dated July 3, 2006)
- 10.6 2003 Stock Option Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated October 21, 2003)
- 10.7 Form of Incentive Stock Option Agreement for options granted under the 2003 Stock Option Plan (incorporated by reference to Exhibit 10.13 to the Corporation's Annual Report on Form 10-K for the year ended June 30, 2005)
- 10.8 Form of Non-Qualified Stock Option Agreement for options granted under the 2003 Stock Option Plan (incorporated by reference to Exhibit 10.14 to the Corporation's Annual Report on Form 10-K for the year ended June 30, 2005)
- 10.9 2006 Equity Incentive Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated October 12, 2006)
- 10.10 Form of Incentive Stock Option Agreement for options granted under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.10 in the Corporation's Form 10-Q ended March 31, 2007)
- 10.11 Form of Non-Qualified Stock Option Agreement for options granted under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.11 in the Corporation's Form 10-Q ended March 31, 2007)

- 10.12 Form of Restricted Stock Agreement for restricted shares awarded under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.12 in the Corporation's Form 10-Q ended March 31, 2007)
- 14 Code of Ethics for the Corporation's directors, officers and employees (incorporated by reference to Exhibit 14 in the Corporation's Annual Report on Form 10-K for the year

ended June 30, 2006)

31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Provident Financial Holdings, Inc.

November 10, 2008

/s/Craig G. Blunden  
Craig G. Blunden  
Chairman, President and Chief Executive Officer  
(Principal Executive Officer)

November 10, 2008

/s/ Donavon P. Ternes  
Donavon P. Ternes  
Chief Operating Officer and Chief Financial Officer  
(Principal Financial and Accounting Officer)

Exhibit Index

31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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Exhibit 31.1

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Craig G. Blunden, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and



report financial information; and

- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2008

/s/ Craig G.  
Blunden  
Craig G. Blunden  
Chairman, President and Chief Executive  
Officer

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Exhibit 31.2

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Donavon P. Ternes, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2008

/s/Donavon P.  
Ternes  
Donavon P. Ternes  
Chief Operating Officer and Chief  
Financial Officer

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Exhibit 32.1

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc. (the "Corporation") for the period ended September 30, 2008 (the "Report"), I, Craig G. Blunden, Chairman, President and Chief Executive Officer of the Corporation, hereby certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation as of the dates and for the periods presented in the financial statements included in such Report.

Date: November 10, 2008

/s/Craig G. Blunden  
Craig G. Blunden  
Chairman, President and Chief Executive Officer

Exhibit 32.2

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc. (the "Corporation") for the period ended September 30, 2008 (the "Report"), I, Donavon P. Ternes, Chief Financial Officer of the Corporation, hereby certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation as of the dates and for the periods presented in the financial statements included in such Report.

Date: November 10, 2008

/s/ Donavon P. Ternes  
Donavon P. Ternes  
Chief Operating Officer and Chief Financial Officer

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