

PRIMUS TELECOMMUNICATIONS GROUP INC  
Form 11-K  
December 21, 2001

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED)

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2000

COMMISSION FILE NO. 0-29-092

PRIMUS TELECOMMUNICATIONS GROUP, INCORPORATED, 401(K) PLAN  
(FULL TITLE OF THE PLAN)

1700 OLD MEADOW ROAD, SUITE 300,  
MCLEAN, VA  
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)

22102  
(ZIP CODE)

(703) 902-2800  
(REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE)

NOTICES AND COMMUNICATIONS FROM THE SECURITIES AND EXCHANGE COMMISSION  
RELATIVE TO THIS REPORT SHOULD BE FORWARDED TO:

NEIL HAZARD  
CHIEF FINANCIAL OFFICER  
PRIMUS TELECOMMUNICATIONS GROUP, INCORPORATED  
1700 OLD MEADOW ROAD  
MCLEAN, VA 22101

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FINANCIAL STATEMENTS

(a) FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

Primus Telecommunications Group, Inc. 401(k) Plan:  
Independent Auditor's Report  
Statements of net assets available for benefits, December 31,  
2000 and 1999

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Statement of changes in net assets available for benefits  
for the year ended December 31, 2000  
Notes to the financial statements  
Supplementary Information:  
Schedule of assets held for investment purposes at end of  
year, December 31, 2000  
Schedule of non-exempt transactions for the year ended  
December 31, 2000

PRIMUS TELECOMMUNICATIONS GROUP, INC.  
401(k) PLAN

FINANCIAL REPORT

DECEMBER 31, 2000 AND 1999

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INDEPENDENT AUDITOR'S REPORT

To the Trustees and Participants  
Primus Telecommunications Group, Inc. 401(k) Plan  
McLean, Virginia

We have audited the accompanying statement of net assets available for benefits of Primus Telecommunications Group, Inc. 401(k) Plan (the Plan) as of December 31, 2000, and the related statement of changes in net assets available for benefits for the year ended December 31, 2000. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit. Other auditors were engaged to audit, before the matters discussed in Note 8, the statement of net assets available for benefits of Primus Telecommunications Group, Inc. 401(k) Plan as of December 31, 1999. Their report dated October 31, 2000, disclaimed an opinion on the 1999 statement as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA).

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above, present fairly, in all material respects the net assets available for benefits of the Plan as of December 31, 2000, and the changes in net assets available for benefits for the year ended December 31, 2000, in conformity with accounting principles generally accepted in the United States of America.

As described in Note 8 to the financial statements, the Plan changed its method of accounting from the modified cash basis to the accrual basis of accounting.

We also audited the adjustments in Note 8 that were applied to restate the December 31, 1999, financial statements. In our opinion, such adjustments are appropriate and have been applied properly.

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Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes at the end of the year and nonexempt transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The schedule of assets held for investment purposes at the end of the year that accompanies the Plan's financial statements does not disclose the historical cost of certain nonparticipant directed plan assets held by the Plan trustee. Disclosure of this information is required by the DOL's Rules and Regulations for Reporting and Disclosure under the ERISA.

McGladrey & Pullen, LLP  
 Alexandria, Virginia  
 December 11, 2001

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
 DECEMBER 31, 2000 AND 1999

|                           | 2000         | 1999      |
|---------------------------|--------------|-----------|
| -----                     |              |           |
| ASSETS                    |              |           |
| Investments               | \$ 4,313,408 | \$ 4,235, |
| Receivables               |              |           |
| Employer contribution     | 101,991      | 25,       |
| Participant contributions | 112,234      | 78,       |
| Interest                  | 24,227       |           |
|                           | -----        |           |
| TOTAL RECEIVABLES         | 238,452      | 103,      |
|                           | -----        |           |
| TOTAL ASSETS              | 4,551,860    | 4,338,    |
|                           | -----        |           |
| Liabilities               | -            |           |
|                           | -----        |           |

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|                                   |    |           |    |        |
|-----------------------------------|----|-----------|----|--------|
| Net assets available for benefits | \$ | 4,551,860 | \$ | 4,338, |
|                                   |    |           |    | =====  |

See Notes to Financial Statements.

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
YEAR ENDED DECEMBER 31, 2000

|   |    |             |  |       |
|---|----|-------------|--|-------|
| -----                                     |    |             |  |       |
| Additions to net assets attributed to:    |    |             |  |       |
| Investment income (loss):                 |    |             |  |       |
| Net (depreciation) in fair value of       |    |             |  |       |
| investments                               | \$ | (2,571,405) |  |       |
| Interest and dividends                    |    | 303,621     |  |       |
|   |    |             |  | ----- |
|   |    | (2,267,784) |  |       |
|   |    |             |  | ----- |
| Contributions:                            |    |             |  |       |
| Participant                               |    | 1,723,689   |  |       |
| Employer                                  |    | 639,479     |  |       |
| Rollover                                  |    | 438,150     |  |       |
|   |    |             |  | ----- |
|   |    | 2,801,318   |  |       |
|   |    |             |  | ----- |
|   |    |             |  |       |
| TOTAL ADDITIONS                           |    | 533,534     |  | ----- |
| Deductions from net assets attributed to: |    |             |  |       |
| Benefits paid to participants             |    | 313,205     |  |       |
| Administrative expenses                   |    | 7,205       |  |       |
|   |    |             |  | ----- |
| TOTAL DEDUCTIONS                          |    | 320,410     |  |       |
|   |    |             |  | ----- |
|   |    |             |  |       |
| NET INCREASE                              |    | 213,124     |  | ----- |
| Net assets available for benefits:        |    |             |  |       |
| Beginning, as previously reported         |    | 4,235,016   |  |       |
| Cumulative effect of adopting the accrual |    |             |  |       |
| basis of accounting                       |    | 103,720     |  |       |
|   |    |             |  | ----- |
| Beginning, as restated                    |    | 4,338,736   |  |       |
|   |    |             |  | ----- |
| Ending                                    | \$ | 4,551,860   |  | ===== |

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See Notes to Financial Statements.

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

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## NOTE 1. PLAN DESCRIPTION AND SIGNIFICANT ACCOUNTING POLICIES

**PLAN DESCRIPTION:** The following description of Primus Telecommunications Group, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

**GENERAL:** The Plan is a defined contribution plan covering all employees, except nonresident aliens, of Primus Telecommunications Group, Inc. and LCR Telecom (the Company) who are 21 years old. Full time employees must have completed 1/4 year of service and part-time employees must have completed one year of service to be eligible. It is subject to the provisions of the ERISA.

**CONTRIBUTIONS:** Each year, participants may elect to make salary reduction contributions of up to 20% of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 9 mutual funds, a common collective trust account, and the Company's common stock. The participants may change their investment allocations daily. The Company contributes 50% of the first 6% of base compensation that a participant contributes to the Plan. The matching Company contribution is invested directly in Primus Telecommunications Group, Inc. common stock. Additional profit sharing accounts may be contributed at the option of the Company's board of directors. For the year ended December 31, 2000, no discretionary contributions were made. Contributions are subject to certain limitations.

**PARTICIPANT ACCOUNTS:** Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contribution and, (b) Plan earnings/losses and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**VESTING:** Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous services. A participant is 100% vested after three years of credited service.

**PARTICIPANT LOANS:** Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates of prime plus 1% set at the time the loan is taken. The Prime rate at December 31, 2000, was 9.5%. Principal and interest payments are made through bi-weekly payroll deductions and applied to the loan balances once a month.

**PAYMENT OF BENEFITS:** On termination of service due to disability retirement or death and the total benefit is greater than \$3,500, a participant or his or her

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beneficiary may elect to receive either a lump-sum amount equal to the participant's vested interest in his or her account or leave their account in the Plan. If the total benefit is \$3,500 or less, the entire amounts is to be paid in a lump-sum distribution.

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. PLAN DESCRIPTION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**FORFEITED ACCOUNTS:** At December 31, 2000, forfeited nonvested accounts totaled \$42,660. These accounts will be used to reduce future employer contributions. During 2000, employer contributions were not reduced by any forfeited nonvested accounts.

A summary of the Plan's significant accounting policies follows:

**ESTIMATES:** The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**INVESTMENT VALUATION AND INCOME RECOGNITION:** Investment in pooled separate accounts are recorded at fair value, as determined by the unit value reported by Merrill Lynch. Participant loans are valued at cost, which approximates fair value. The common stock of the Company is value at market value.

The Plan invests in a common/collective trust account and mutual funds. Such investments are exposed to various risks such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are reported on the ex-dividend date.

**PAYMENT OF BENEFITS:** Benefits are recorded when paid.

### NOTE 2. INVESTMENTS

The following presents investments at December 31, 2000, that represent 5% or more of the Plan's net assets:

---

ML Retirement Preservation Trust, 608,200 units  
AIM Blue Chip Fund Class A, 31,927 units  
ML S&P 500 Index Fund Class A, 29,022 units  
Alliance Premium Growth Fund Class A, 41,348 units  
Oppenheimer Global Fund, 10,029 units  
AIM Balanced, 10,009 units

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Common stock - Primus Telecom GP, Inc., 13,447 shares\*  
Common stock - Primus Telecom GP, Inc., 119,450 shares\*\*

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

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NOTE 2. INVESTMENTS (CONTINUED)

The following presents investments at December 31, 1999, that represent 5% or more of the Plan's net assets:

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Dreyfus S&P 500 Index Fund  
Fidelity Magellan Fund  
Oppenheimer Global Fund  
American Century Ultra  
Janus Fund  
National Money Market Fund  
Common stock - Primus Telecom GP, Inc.\*  
Common stock - Primus Telecom GP, Inc.\*\*

\* Participant directed

\*\* Non participant directed

During 2000, the Plan's investment in mutual funds, a common collective trust account and Company stock, including gains and losses on investments bought and sold, as well as held, during the year, depreciated in value from January 1, 2000, through December 31, 2000, by (\$2,571,405).

NOTE 3. NONPARTICIPANT - DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows as of December 31, 2000 and 1999:

2000

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Net Assets:



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|   |    |         |
|---|----|---------|
| Common stock - Primus Telecom Group, Inc. | \$ | 275,936 |
| Employer contribution receivable          |    | 40,889  |
|   |    | -----   |
|   | \$ | 316,825 |
|   |    | =====   |

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### Changes in Net Assets:

Contributions  
Net depreciation  
Benefits paid to participants

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### PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

#### NOTES TO FINANCIAL STATEMENTS

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#### NOTE 4. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### NOTE 5. TAX STATUS

During 2000, the Plan adopted a non-standardized prototype plan. The prototype plan received a determination letter from the Internal Revenue Service (IRS) dated June 29, 1993, stating that the prototype plan document as designed qualified under the provisions of Section 401(a) of the Internal Revenue Code (IRC). The Plan has been amended since adopting the prototype plan, however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

#### NOTE 6. RELATED PARTY TRANSACTIONS

Certain plan investments are units of pooled separate accounts managed by Merrill Lynch Trust Company, FSB (ML). ML is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services amounted to \$1,793 for the year ended December 31, 2000.

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NOTE 7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2000 and 1999, to the Form 5500:

|  | 2000         |
|--|--------------|
| -----  |              |
| Net assets available for benefits per the financial statements | \$ 4,551,860 |
| Contributions receivable                                       | (214,225)    |
| Interest income receivable                                     | (24,227)     |
| Rounding difference  | (1)          |
|  | -----        |
| Net assets available for benefits per the Form 5500            | \$ 4,313,407 |
|  | =====        |

The following is a reconciliation of investment (loss) per the financial statements for the year ending December 31, 2000, to the Form 5500:

|   |       |
|---|-------|
| -----   |       |
| Investment (loss) per the financial statements  |       |
| Interest income receivable at December 31, 2000 |       |
| Other   |       |
|   | ----- |
| Investment (loss) per the Form 5500             |       |
|   | ===== |

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PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of contributions per the financial statements for the year ending December 31, 2000, to the Form 5500:

|   |  |
|---|--|
| -----   |  |
| Contributions per the financial statements    |  |
| Contributions receivable at December 31, 2000 |  |
|   |  |
| Contributions per the Form 5500               |  |

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The following is a reconciliation of benefits paid to participants per the financial statements for the year ending December 31, 2000, to the Form 5500:

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Benefits paid to participants per the financial statement  
Benefits paid during 2000, not reported on the Form 5500  
  
Benefits paid to participants per the Form 5500

The following is a reconciliation of administrative expenses per the financial statements for the year ending December 31, 2000, to the Form 5500:

---

Administrative expenses per the financial statements  
Administrative expenses paid during 2000, not reported on the Form 5500  
  
Administrative expenses per the Form 5500

### NOTE 8. CHANGE IN METHOD OF ACCOUNTING

During 2000, the Plan changed its method of accounting from the modified cash basis to the accrual basis of accounting. Consequently, the 1999 statement of net assets available for benefits was restated to report the statement on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Receivables for participant and employer contributions, as of December 31, 1999, were recorded in the amounts of \$78,709 and \$25,011, respectively, to report the statement of net assets available for benefits on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The cumulative effect of this adjustment was to restate net assets available for benefits at December 31, 1999, by an increase of \$103,720.

### NOTE 9. SUBSEQUENT EVENT

The Company is in the process of amending and restating the Plan to comply with recent legislative changes.

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FORM 5500, SCHEDULE H, ITEM 4i  
 YEAR ENDED DECEMBER 31, 2000

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 Employer Identification Number - 54-1708481  
 Plan Number - 001

| (a) | (b)<br>Identity of issuer                     | (c)<br>Description of investment   | (d)<br>Cost |
|-----|---|--|-------------|
| *   | Merrill Lynch                                 | ML Retirement Preservation Trust,<br>608,200 units                               | **          |
| *   | Merrill Lynch                                 | ML Focus Value Fund Class D, 3,360 units   | **          |
| *   | Merrill Lynch                                 | AIM Small Cap Growth Fund Class A,<br>4,075 units                                | **          |
| *   | Merrill Lynch                                 | AIM Blue Chip Fund Class A, 31,927   | **          |
| *   | Merrill Lynch                                 | ML S&P 500 Index Fund Class A,<br>29,022 units                                   | **          |
| *   | Merrill Lynch                                 | Alliance Growth and Income, 21,242 units   | **          |
| *   | Merrill Lynch                                 | ML US Govt Mortgage Fund Class D,<br>12,089 units                                | **          |
| *   | Merrill Lynch                                 | Alliance Premium Growth Fund Class A,<br>41,348 units                            | **          |
| *   | Merrill Lynch                                 | Oppenheimer Global Fund, 10,029 units  | **          |
| *   | Merrill Lynch                                 | AIM Balanced, 10,009 units   | **          |
| *   | Merrill Lynch                                 | Phoenix-Aberdeen Worldwide, 574 units  | **          |
| *   | Merrill Lynch                                 | Cash and accrued income  | **          |
| *   | Primus Tele-<br>communications<br>Group, Inc. | Primus Telecom GP, Inc. common stock,<br>13,447 shares, participant-directed     | **          |
| *   | Primus Tele-<br>communications<br>Group, Inc. | Primus Telecom GP, Inc. common stock,<br>119,450 shares, nonparticipant-directed | ***         |
|     | Participants                                  | Loans, ranging from 8.75%-10.5%  | **          |

\* Represents a party-in-interest

\*\* Cost is not required for a participant-directed plan

\*\*\* Historical cost is not available

PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

SCHEDULE OF NON-EXEMPT TRANSACTIONS  
 FORM 5500, SCHEDULE G, PART III  
 YEAR ENDED DECEMBER 31, 2000

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Employer Identification Number - 54-1708481  
Plan Number - 001

| (a)<br>Identity of<br>Party Involved     | (b)<br>Relationship to Plan Employer<br>or Other Party-In-Interest | (c) *<br>Description of<br>Transaction |
|--|--|--|
| Primus Telecommunications<br>Group, Inc. | Employer, Plan Sponsor   |  |

\*Late remittances of employee contributions as follows:

- o \$128,348 for October 2000 payroll not remitted to participants' accounts until December 22, 2000.
- o \$112,234 for December 2000 payroll not remitted to participants' accounts until February 27, 2001.

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SIGNATURES

THE PLAN. Pursuant to the requirements of the Security Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PRIMUS TELECOMMUNICATIONS GROUP, INC. 401(k) PLAN

December 21, 2001

/s/ NEIL HAZARD

\_\_\_\_\_  
Neil Hazard, Chief Financial Officer of  
Primus Telecommunication Group, Incorporated

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