

KOSS CORP
Form 10-Q
May 13, 2016
Index

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934
for the quarterly period ended March 31, 2016

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934
Commission File Number 0-3295

KOSS CORPORATION
(Exact Name of Registrant as Specified in its Charter)

DELAWARE 39-1168275
(State or other jurisdiction of (I.R.S. Employer Identification No.)
incorporation or organization)

4129 North Port Washington Avenue, Milwaukee, Wisconsin 53212
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (414) 964-5000

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☐

Non-accelerated filer ☐ Smaller reporting company ☒

(Do not check if a smaller reporting company)

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.).
Yes ☐ No ☒

At May 6, 2016, there were 7,382,706 shares outstanding of the registrant's common stock.

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IndexPART I
FINANCIAL INFORMATION

Item 1. Financial Statements

KOSS CORPORATION

CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

| | Three Months Ended | | Nine Months Ended | |
|--|--------------------|-------------|-------------------|--------------|
| | March 31 | | March 31 | |
| | 2016 | 2015 | 2016 | 2015 |
| Net sales | \$6,002,059 | \$6,001,556 | \$18,762,662 | \$18,511,192 |
| Cost of goods sold | 3,889,719 | 3,886,443 | 12,341,164 | 12,143,055 |
| Gross profit | 2,112,340 | 2,115,113 | 6,421,498 | 6,368,137 |
| Selling, general and administrative expenses | 2,105,740 | 1,998,231 | 5,860,601 | 6,006,970 |
| Unauthorized transaction related costs (recoveries), net | (1,360,951) | 1,078 | (1,286,001) | 78,570 |
| Interest expense | — | — | 6,075 | 12,813 |
| Income before income tax provision | 1,367,551 | 115,804 | 1,840,823 | 269,784 |
| Income tax provision | 497,865 | 58,586 | 685,310 | 141,978 |
| Net income | \$869,686 | \$57,218 | \$1,155,513 | \$127,806 |
| Income per common share: | | | | |
| Basic | \$0.12 | \$0.01 | \$0.16 | \$0.02 |
| Diluted | \$0.12 | \$0.01 | \$0.16 | \$0.02 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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CONDENSED CONSOLIDATED BALANCE SHEETS

| | (Unaudited) | |
|--|-------------------|------------------|
| | March 31, 2016 | June 30, 2015 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$918,303 | \$1,000,266 |
| Accounts receivable, less allowance for doubtful accounts of \$6,621 and \$26,052, respectively | 3,535,972 | 2,823,980 |
| Inventories | 7,907,284 | 7,182,440 |
| Prepaid expenses and other current assets | 314,463 | 348,044 |
| Income taxes receivable | 373,458 | 205,531 |
| Deferred income taxes | 1,827,084 | 2,045,316 |
| Total current assets | 14,876,564 | 13,605,577 |
| Equipment and leasehold improvements, net | 1,476,313 | 1,592,520 |
| Other assets: | | |
| Deferred income taxes | 1,784,249 | 1,869,253 |
| Cash surrender value of life insurance | 5,631,241 | 5,359,663 |
| Total other assets | 7,415,490 | 7,228,916 |
| Total assets | \$23,768,367 | \$22,427,013 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$1,880,273 | \$2,172,254 |
| Accrued liabilities | 1,751,750 | 1,575,027 |
| Total current liabilities | 3,632,023 | 3,747,281 |
| Long-term liabilities: | | |
| Deferred compensation | 2,076,665 | 2,107,486 |
| Other liabilities | 184,482 | 219,227 |
| Total long-term liabilities | 2,261,147 | 2,326,713 |
| Total liabilities | 5,893,170 | 6,073,994 |
| Stockholders' equity: | | |
| Common stock, \$0.005 par value, authorized 20,000,000 shares; issued and outstanding 7,382,706 shares | 36,914 | 36,914 |
| Paid in capital | 4,993,446 | 4,626,781 |
| Retained earnings | 12,844,837 | 11,689,324 |
| Total stockholders' equity | 17,875,197 | 16,353,019 |
| Total liabilities and stockholders' equity | \$23,768,367 | \$22,427,013 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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KOSS CORPORATION

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

| | Nine Months Ended March 31 | |
|---|-------------------------------|--------------|
| | 2016 | 2015 |
| Operating activities: | | |
| Net income | \$1,155,513 | \$127,806 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | |
| (Recoveries of previously written off) provision for doubtful accounts | (20,488) | 43,278 |
| Loss on disposal of fixed assets | 40,710 | 14,953 |
| Depreciation of equipment and leasehold improvements | 367,369 | 437,344 |
| Stock-based compensation expense | 366,665 | 474,501 |
| Deferred income taxes | 303,236 | 309,969 |
| Change in cash surrender value of life insurance | (142,036) | (114,952) |
| Change in deferred compensation accrual | 44,179 | (25,836) |
| Deferred compensation paid | (75,000) | — |
| Net changes in operating assets and liabilities (see note 9) | (1,700,697) | (1,626,541) |
| Cash provided by (used in) operating activities | 339,451 | (359,478) |
| Investing activities: | | |
| Life insurance premiums paid | (129,542) | (231,781) |
| Purchase of equipment and leasehold improvements | (291,872) | (263,574) |
| Cash (used in) investing activities | (421,414) | (495,355) |
| Net (decrease) in cash and cash equivalents | (81,963) | (854,833) |
| Cash and cash equivalents at beginning of period | 1,000,266 | 1,899,411 |
| Cash and cash equivalents at end of period | \$918,303 | \$1,044,578 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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KOSS CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2016

(Unaudited)

1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

The condensed consolidated balance sheet of Koss Corporation (the "Company") as of June 30, 2015, has been derived from audited financial statements. The unaudited condensed consolidated financial statements presented herein are based on interim amounts. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") have been condensed or omitted. In the opinion of management, all adjustments (consisting of normal recurring accruals) necessary to present fairly the financial position, results of operations and cash flows for all periods presented have been made. The operating results for the nine months ended March 31, 2016, are not necessarily indicative of the operating results that may be experienced for the full fiscal year ending June 30, 2016.

These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Registrant's Annual Report on Form 10-K for the fiscal year ended June 30, 2015.

2. UNAUTHORIZED TRANSACTION RELATED COSTS AND RECOVERIES

In December 2009, the Company learned of significant unauthorized transactions as previously reported. The Company has ongoing costs and recoveries associated with the unauthorized transactions. For the three and nine months ended March 31, 2016 and 2015, the costs incurred were for legal fees related to claims initiated against third parties (see Note 11). In the three months ended March 31, 2016, the Company had net recoveries as a result of settling one of its claims for a gross amount of \$3,000,000. For the three and nine months ended March 31, 2016 and 2015, the costs and recoveries were as follows:

| | Three Months Ended March 31 | | Nine Months Ended March 31 | |
|---|--------------------------------|-----------|-------------------------------|-----------|
| | 2016 | 2015 | 2016 | 2015 |
| Legal fees incurred | \$1,639,074 | \$37,500 | \$1,714,074 | \$114,992 |
| Gross proceeds from the settlement of the third party lawsuit | (3,000,000) | — | (3,000,000) | — |
| Proceeds from asset forfeitures | (25) | (36,422) | (75) | (36,422) |
| Unauthorized transaction related costs (recoveries), net | \$(1,360,951) | \$1,078 | \$(1,286,001) | \$78,570 |

3. INVENTORIES

The components of inventories at March 31, 2016 and June 30, 2015 were as follows:

| | March 31, 2016 | June 30, 2015 |
|----------------------------------|-------------------|------------------|
| Raw materials | \$5,026,430 | \$5,374,333 |
| Work-in process | 4,020 | — |
| Finished goods | 6,888,967 | 6,246,072 |
| | 11,919,417 | 11,620,405 |
| Allowance for obsolete inventory | (4,012,133) | (4,437,965) |

| | | |
|-------------------|-------------|-------------|
| Total inventories | \$7,907,284 | \$7,182,440 |
|-------------------|-------------|-------------|

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4. INCOME TAXES

The Company files income tax returns in the United States federal jurisdiction and in several state jurisdictions. The Company's federal tax returns for tax years beginning July 1, 2012 or later are open. For states in which the Company files state income tax returns, the statute of limitations is generally open for tax years ended June 30, 2012 and forward. For the nine months ended March 31, 2016, the Company recorded an income tax expense of \$685,310, compared to an income tax expense of \$141,978 for the nine months ended March 31, 2015.

The Company does not believe it has any unrecognized tax benefits as of March 31, 2016 and as of June 30, 2015. Any changes to the Company's unrecognized tax benefits as of March 31, 2016, if recognized, would impact the effective tax rate.

5. CREDIT FACILITY

On May 12, 2010, the Company entered into a secured credit facility ("Credit Agreement") with JPMorgan Chase Bank, N.A. ("Lender"). The Credit Agreement provided for an \$8,000,000 revolving secured credit facility with interest rates either ranging from 0.0% to 0.75% over the Lender's most recently publicly announced prime rate or 2.0% to 3.0% over LIBOR, depending on the Company's leverage ratio. The Company pays a fee of 0.3% to 0.45% for unused amounts committed in the credit facility. On July 23, 2014, the Credit Agreement was amended to reduce the facility to \$5,000,000, subject to a borrowing base calculation as defined in the Credit Agreement, and to amend certain financial covenants. On July 29, 2015, the Credit Agreement was amended to extend the expiration to July 31, 2016, and to amend certain financial covenants. In addition to the revolving loans, the Credit Agreement also provides that the Company may, from time to time, request the Lender to issue letters of credit for the benefit of the Company of up to a sublimit of \$2,000,000 and subject to certain other limitations. The loan may be used only for general corporate purposes of the Company.

The Credit Agreement contains certain affirmative, negative and financial covenants customary for financings of this type. The negative covenants include restrictions on other indebtedness, liens, fundamental changes, certain investments, asset sales, sale and leaseback transactions and transactions with affiliates, among other restrictions. The financial covenants include minimum EBITDA and minimum tangible net worth requirements. The Company and the Lender also entered into the Pledge and Security Agreement dated May 12, 2010, under which the Company granted the Lender a security interest in substantially all of the Company's assets in connection with the Company's obligations under the Credit Agreement. The Company is currently in compliance with all covenants related to the Credit Facility. As of March 31, 2016 and June 30, 2015, there were no outstanding borrowings on the facility.

The Company incurs interest expense primarily related to its secured credit facility. Interest expense was \$6,075 and \$12,813 for the nine months ended March 31, 2016 and 2015, respectively. There was no interest expense incurred in the three months ended March 31, 2016 and 2015.

6. ACCRUED LIABILITIES

Accrued liabilities for March 31, 2016 and June 30, 2015 were as follows:

| | March 31, 2016 | June 30, 2015 |
|--|-------------------|------------------|
| Cooperative advertising and promotion allowances | \$404,872 | \$400,114 |
| Product warranty obligations | 304,825 | 312,664 |
| Customer credit balances | 310,527 | 261,977 |

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| | | |
|---------------------------------------|-------------|-------------|
| Current deferred compensation | 150,000 | 150,000 |
| Accrued returns | 120,674 | 97,026 |
| Employee benefits | 86,267 | 93,568 |
| Legal and professional fees | 77,500 | 70,000 |
| Management bonuses and profit-sharing | 190,458 | 71,381 |
| Sales commissions and bonuses | 60,194 | 68,890 |
| Other | 46,433 | 49,407 |
| | \$1,751,750 | \$1,575,027 |

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7. INCOME PER COMMON AND COMMON STOCK EQUIVALENT SHARE

Basic income per share is computed based on the weighted-average number of common shares outstanding. The weighted-average number of common shares outstanding was 7,382,706 for the periods ended March 31, 2016 and 2015. When dilutive, stock options are included in income per share as share equivalents using the treasury stock method. For the periods ended March 31, 2016 and 2015, there were no common stock equivalents related to stock option grants that were included in the computation of the weighted-average number of shares outstanding for diluted income per share. Shares issuable upon the exercise of outstanding options of 2,150,000 and 2,280,000 were excluded from the diluted weighted-average common shares outstanding for the periods ended March 31, 2016 and 2015, respectively, as they would be anti-dilutive.

8. STOCK OPTIONS

The Company recognizes stock-based compensation expense for options granted under both the 1990 Flexible Incentive Plan and the 2012 Omnibus Incentive Plan. The stock-based compensation relates to stock options granted to employees, non-employee directors and non-employee consultants. In the nine months ended March 31, 2016, options to purchase 410,000 shares were granted under the 2012 Omnibus Incentive Plan at a weighted average exercise price of \$2.72. In the nine months ended March 31, 2015, options to purchase 445,000 shares were granted under the 2012 Omnibus Incentive Plan at a weighted average exercise price of \$3.19. Stock-based compensation expense during the three and nine months ended March 31, 2016 was \$121,257 and \$366,665, respectively. Stock-based compensation expense during the three and nine months ended March 31, 2015 was \$156,010 and \$474,501, respectively.

9. ADDITIONAL CASH FLOW INFORMATION

The net changes in cash as a result of changes in operating assets and liabilities consist of the following:

| | Nine Months Ended March 31 | |
|---|-------------------------------|----------------|
| | 2016 | 2015 |
| Accounts receivable | \$(691,504) | \$340,849 |
| Inventories | (724,844) | 984,494 |
| Income taxes receivable | (167,927) | 831,362 |
| Prepaid expenses and other current assets | 33,581 | (383,684) |
| Accounts payable | (291,981) | (1,087,146) |
| Accrued liabilities | 176,723 | (2,222,723) |
| Other liabilities | (34,745) | (89,693) |
| Net change | \$(1,700,697) | \$(1,626,541) |
| Net cash paid (refunded) during the period for: | | |
| Income taxes | \$557,751 | \$(988,785) |
| Interest | \$6,075 | \$12,813 |

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10. STOCKHOLDERS' EQUITY

The following table summarizes the changes in stockholders' equity for the nine months ended March 31, 2016 and 2015:

| | Nine Months Ended | |
|----------------------------------|-------------------|-----------|
| | March 31 | |
| | 2016 | 2015 |
| Net income | \$1,155,513 | \$127,806 |
| Stock-based compensation expense | 366,665 | 474,501 |
| Increase in stockholders' equity | \$1,522,178 | \$602,307 |

11. LEGAL MATTERS

As of March 31, 2016, the Company is party to the matters described below:

On February 18, 2010, the Company filed an action against American Express Company, American Express Travel Related Services Company, Inc., AMEX Card Services Company, Decision Science, and Pamela S. Hopkins in Superior Court of Maricopa County, Arizona, case no. CV2010-006631. The claims alleged include aiding and abetting breach of fiduciary duty, aiding and abetting fraud, and conversion relating to the unauthorized transactions, as previously reported. On or around February 12, 2016, the Company announced that this case has been settled. Pursuant to the settlement agreement, the Company recorded net recoveries this quarter relating to the unauthorized transactions as described further in Note 2.

On December 17, 2010, the Company filed an action against Park Bank in Circuit Court of Milwaukee County, Wisconsin alleging a claim of breach of the Uniform Fiduciaries Act relating to the unauthorized transactions, as previously reported. In 2015, Park Bank filed third party claims based on contribution and subrogation against Grant Thornton LLP and Michael Koss. The Court granted motions to dismiss the contribution claims against Grant Thornton LLP and Michael Koss, but determined that it was premature to decide the subrogation claims at this stage of the proceedings. On or around March 11, 2016, the Court entered an order granting Park Bank's motion for summary judgment that dismissed the case. On March 22, 2016, the Company filed a Notice of Appeal that appeals the order granting Park Bank's motion for summary judgment and the Court's denial of the motion to dismiss the subrogation claims.

The ultimate resolution of these matters is not determinable unless otherwise noted.

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CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This Form 10-Q contains forward-looking statements within the meaning of that term in the Private Securities Litigation Reform Act of 1995 (the “Act”) (Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934). Additional written or oral forward-looking statements may be made by the Company from time to time in filings with the Securities Exchange Commission, press releases, or otherwise. Statements contained in this Form 10-Q that are not historical facts are forward-looking statements made pursuant to the safe harbor provisions of the Act. Forward-looking statements may include, but are not limited to, projections of revenue, income or loss and capital expenditures, statements regarding future operations, anticipated financing needs, compliance with financial covenants in loan agreements, plans for acquisitions or sales of assets or businesses, plans relating to products or services of the Company, assessments of materiality, predictions of future events, the effects of pending and possible litigation and assumptions relating to the foregoing. In addition, when used in this Form 10-Q, the words “anticipates,” “believes,” “estimates,” “expects,” “intends,” “plans,” “may,” “will,” “should,” “forecasts,” “predicts,” “potential variations thereof and similar expressions are intended to identify forward-looking statements.

Forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified based on current expectations. Consequently, future events and actual results could differ materially from those set forth in, contemplated by, or underlying the forward-looking statements contained in this Form 10-Q, or in other Company filings, press releases, or otherwise. In addition to the factors discussed in this Form 10-Q, other factors that could contribute to or cause such differences include, but are not limited to, developments in any one or more of the following areas: future fluctuations in economic conditions, the receptivity of consumers to new consumer electronics technologies, the rate and consumer acceptance of new product introductions, competition, pricing, the number and nature of customers and their product orders, production by third party vendors, foreign manufacturing, sourcing, and sales (including foreign government regulation, trade and importation concerns), borrowing costs, changes in tax rates, pending or threatened litigation and investigations, and other risk factors which may be detailed from time to time in the Company’s Securities and Exchange Commission filings.

Readers are cautioned not to place undue reliance on any forward-looking statements contained herein, which speak only as of the date hereof. The Company undertakes no obligation to publicly release the result of any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect new information.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

The Company markets a complete line of high-fidelity headphones, wireless Bluetooth® speakers, computer headsets, telecommunications headsets, active noise canceling headphones, wireless headphones and compact disc recordings of American Symphony Orchestras on the Koss Classics label. The Company operates as one business segment.

Results of Operations Summary

Net sales for the quarter ended March 31, 2016, were virtually unchanged compared to the same quarter last year. For the nine months ended March 31, 2016, net sales were \$18,762,662 compared to \$18,511,192 for the same period last year for an increase of 1.4%.

Gross profit as a percent of sales remained at 35.2% for the three months ended March 31, 2016, compared to the three months ended March 31, 2015, but decreased from 34.4% to 34.2% for the nine months ended March 31, 2016 compared to the same prior year period. These fluctuations were primarily due to the change in the mix of business by product, customer and sales channels.

Selling, general and administrative expenses were higher than last year for the three months ended March 31, 2016, due to higher incentive compensation expense. It was lower than last year for the nine months ended March 31, 2016, as reduced headcount and lower stock-based compensation more than offset the incentive compensation expense.

One of the lawsuits was settled in the three months ended March 31, 2016, and resulted in gross proceeds of \$3 million that have been partially offset by \$1.6 million of attorney fees and related expenses.

Financial Results

The following table presents selected financial data for the three and nine months ended March 31, 2016 and 2015.

| Financial Performance Summary | Three Months Ended March 31 | | Nine Months Ended March 31 | |
|--|--------------------------------|-------------|-------------------------------|--------------|
| | 2016 | 2015 | 2016 | 2015 |
| Net sales | \$6,002,059 | \$6,001,556 | \$18,762,662 | \$18,511,192 |
| Net sales increase (decrease) % | — | % 39.6 | % 1.4 | % 4.9 |
| Gross profit | \$2,112,340 | \$2,115,113 | \$6,421,498 | \$6,368,137 |
| Gross profit as % of net sales | 35.2 | % 35.2 | % 34.2 | % 34.4 |
| Selling, general and administrative expenses | \$2,105,740 | \$1,998,231 | \$5,860,601 | \$6,006,970 |
| Selling, general and administrative expenses as % of net sales | 35.1 | % 33.3 | % 31.2 | % 32.5 |
| Unauthorized transaction related costs (recoveries), net | \$(1,360,951) | \$1,078 | \$(1,286,001) | \$78,570 |
| Interest expense | \$— | \$— | \$6,075 | \$12,813 |
| Income before income tax provision | \$1,367,551 | \$115,804 | \$1,840,823 | \$269,784 |
| Income before income tax as % of net sales | 22.8 | % 1.9 | % 9.8 | % 1.5 |
| Income tax provision | \$497,865 | \$58,586 | \$685,310 | \$141,978 |
| Income tax provision as % of income before income tax | 36.4 | % 50.6 | % 37.2 | % 52.6 |

2016 Results Compared with 2015

(comments refer to both the three and nine month periods unless otherwise stated)

Net sales were virtually unchanged for the three months ended March 31, 2016. For the nine months ended March 31, 2016, sales increased 1.4% to \$18,762,662. Net sales increased in the export markets but were lower in the domestic markets.

Net sales in the domestic market were lower due to loss of sales through a drug store chain and lower sales through an online retailer as well as lower sales through certain distributors. These reductions were partially offset by increased sales at a mass retailer and the addition of new customers. Increased sales at the mass retailer were primarily due to the introduction of an additional item in its stores in May 2015.

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Export net sales have increased with the addition of a new Asian distributor, a new original equipment manufacturer ("OEM") customer in Asia, and a new distributor in Africa. In addition, the Scandinavian distributor has increased sales volumes as a result of adding newer models and developing more retail locations. These increases were partially offset by reduced sales to Russia, Ukraine, Japan and Canada. The distributor in Russia has reduced volumes while struggling with a challenging economy. In the Ukraine, sales remain low as a result of the local conflict and poor economic conditions.

Gross profit stayed the same at 35.2% for the three months ended March 31, 2016, compared to 35.2% for the three months ended March 31, 2015. For the nine months ended March 31, 2016 and 2015, gross profit was 34.2% and 34.4% respectively. The gross profit is typically driven by changes in product mix, customer mix and sales channels as well as volume of business. Since the volumes between the two years are very consistent, the gross margins would not be expected to change very much.

Selling, general and administrative expenses were higher than last year for the three months ended March 31, 2016, due to higher incentive compensation expense partially offset by reduced headcount and a reduced expense for stock-based compensation. For the nine months ended March 31, 2016, selling, general and administrative expense was lower than the same period last year as the impact of the reduced headcount and reduced stock based compensation more than offset the higher incentive compensation. Incentive compensation was higher for the three and nine months ended March 31, 2016 by approximately \$115,000 and \$140,000. The reduction in headcount is related to the retirement of the former Chairman which reduced expenses by approximately \$47,000 and \$140,000 for the three and nine months ended March 31, 2016. Stock-based compensation was lower by approximately \$35,000 and \$108,000 for the three and nine months ended March 31, 2016.

The effective income tax rate for the nine months ended March 31, 2016, was 37.2%, which is comprised of the U.S. federal statutory rate of 34% and the effect of state income taxes. It is anticipated that the effective income tax rate will be approximately 38-40% for the year ended June 30, 2016.

Non-GAAP Financial Measures

The Company's management uses the non-GAAP measurement of earnings before interest, taxes, depreciation and amortization ("EBITDA") to track performance from operations. EBITDA as calculated below is one of the amended covenants in the Company's credit agreement with JPMorgan Chase Bank, N.A. This measurement excludes unusual and non-recurring expenses and recoveries related to the unauthorized transactions, as previously reported. The following table reconciles net income for the periods presented (GAAP financial measure) to non-GAAP EBITDA from operations.

| | Three Months Ended March 31 | | Nine Months Ended March 31 | |
|--|--------------------------------|-----------|-------------------------------|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| Net income | \$869,686 | \$57,218 | \$1,155,513 | \$127,806 |
| Interest expense | — | — | 6,075 | 12,813 |
| Income tax provision | 497,865 | 58,586 | 685,310 | 141,978 |
| Unauthorized transaction related costs (recoveries), net | (1,360,951) | 1,078 | (1,286,001) | 78,570 |
| Depreciation of equipment and leasehold improvements | 115,433 | 108,544 | 367,369 | 437,344 |
| Stock-based compensation expense | 121,257 | 156,010 | 366,665 | 474,501 |
| EBITDA from operations | \$243,290 | \$381,436 | \$1,294,931 | \$1,273,012 |

Non-GAAP EBITDA from operations decreased to 4.1% of net sales for the three months ended March 31, 2016 compared to 6.4% of net sales in the three months ended March 31, 2015. For the nine months ended March 31, 2016, EBITDA was 6.9% of net sales compared to 6.9% of net sales for the same nine month period one year ago. These changes reflect the impacts of changes in selling, general and administrative expense as described above.

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Liquidity and Capital Resources

Cash Flows

The following table summarizes our cash flows from operating, investing and financing activities for the nine months ended March 31, 2016 and 2015:

| | | |
|---|-------------|-------------|
| Total cash provided by (used in): | 2016 | 2015 |
| Operating activities | \$339,451 | \$(359,478) |
| Investing activities | (421,414) | (495,355) |
| Financing activities | — | — |
| Net (decrease) in cash and cash equivalents | \$(81,963) | \$(854,833) |

Operating Activities

In the nine months ended March 31, 2016, the Company received cash in advance payments of approximately \$311,000 for shipments to be made in the quarter ended June 30, 2016.

In the nine months ended March 31, 2015, the Company paid approximately \$1,300,000 for returned product received in the year ended June 30, 2014, as the customer did not buy sufficient new products to offset these returns. This was partially offset by receipt of a federal income tax refund of approximately \$900,000.

Investing Activities

Cash used in investing activities was lower for the nine months ended March 31, 2016, as the Company decreased expenditures for tooling related to products, which was partially offset by an increase in expenses for leasehold improvements. The Company anticipates it will incur total expenditures of approximately \$500,000 to \$600,000 for tooling, leasehold improvements and capital expenditures during the fiscal year ending June 30, 2016. The Company expects to generate sufficient cash flow through operations or through the use of its credit facility to fund these expenditures.

Financing Activities

As of March 31, 2016, the Company had no outstanding borrowings on its bank line of credit facility.

There were no purchases of common stock in 2016 or 2015 under the stock repurchase program. No stock options were exercised in 2016 or 2015.

Liquidity

The Company's capital expenditures are primarily for tooling. In addition, it has interest payments on its borrowings when it uses its line of credit facility. The Company believes that cash generated from operations, together with cash reserves and borrowings available under its credit facility, provide it with adequate liquidity to meet operating requirements, debt service requirements and planned capital expenditures for the next twelve months and thereafter for the foreseeable future. The Company regularly evaluates new product offerings, inventory levels and capital expenditures to ensure that it is effectively allocating resources in line with current market conditions.

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Credit Facility

On May 12, 2010, the Company entered into a secured credit facility (“Credit Agreement”) with JPMorgan Chase Bank, N.A. (“Lender”). The Credit Agreement provided for an \$8,000,000 revolving secured credit facility and letters of credit for the benefit of the Company of up to a sublimit of \$2,000,000. On July 23, 2014, the Credit Agreement was amended to lower the revolving credit line to \$5,000,000 and to amend certain financial covenants. The Company and the Lender also entered into a Pledge and Security Agreement dated May 12, 2010 under which the Company granted the Lender a security interest in substantially all of the Company’s assets in connection with the Company’s obligations under the Credit Agreement. On July 29, 2015, the Credit Agreement was amended to extend the expiration to July 31, 2016, and to amend certain financial covenants. The Company is currently in compliance with all covenants related to the Credit Facility. As of March 31, 2016 and June 30, 2015, there were no outstanding borrowings on the facility.

Off-Balance Sheet Arrangements

The Company has no off-balance sheet arrangements other than the lease for the facility in Milwaukee, Wisconsin. The Company leases the facility from Koss Holdings, LLC, which is wholly-owned by the former Chairman. On May 15, 2012, the lease was renewed for a period of five years, ending June 30, 2018, and is being accounted for as an operating lease. The lease extension maintained the rent at a fixed rate of \$380,000 per year. The Company is responsible for all property maintenance, insurance, taxes and other normal expenses related to ownership. The facility is in good repair and, in the opinion of management, is suitable and adequate for the Company’s business purposes.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

Not applicable.

Item 4. Controls and Procedures

Disclosure Controls and Procedures

Disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e)) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) are designed to ensure that: (1) information required to be disclosed in reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms; and (2) such information is accumulated and communicated to management, including the chief executive officer and principal financial officer, to allow timely decisions regarding required disclosures. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

The Company’s management, including the Company’s Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company’s disclosure controls and procedures as of March 31, 2016. The Company’s management has concluded that the Company’s disclosure controls and procedures as of March 31, 2016 were effective.

Changes in Internal Control Over Financial Reporting

There have not been any changes in our internal control over financial reporting (as such term is defined in Rule 13a-15(f) and 15d-15(f) of the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

IndexPART II
OTHER INFORMATION

Item 1. Legal Proceedings

As of March 31, 2016, the Company is currently involved in legal matters that are described in Note 11 to the condensed consolidated financial statements, which description is incorporated herein by reference.

Item 1A. Risk Factors

Not applicable.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table presents information with respect to purchases of common stock of the Company made during the three months ended March 31, 2016, by the Company.

COMPANY REPURCHASES OF EQUITY SECURITIES

| Period (2016) | Total # of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plan (1) | Approximate Dollar Value of Shares Available under Repurchase Plan |
|----------------------|-----------------------------------|------------------------------------|--|--|
| January 1 - March 31 | — | \$ | — | \$ 2,139,753 |

(1) In April of 1995, the Board of Directors approved a stock repurchase program authorizing the Company to purchase from time to time up to \$2,000,000 of its common stock for its own account. Subsequently, the Board of Directors periodically has approved increases in the stock repurchase program. The most recent increase was for an additional \$2,000,000 in October 2006, for a maximum of \$45,500,000 of which \$43,360,247 had been expended through March 31, 2016.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

None.

Item 6. Exhibits

See Exhibit Index attached hereto.

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SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

KOSS
CORPORATION

/s/ Michael J. Koss May 13, 2016
Michael J. Koss
Chairman
Chief Executive
Officer

/s/ David D. Smith May 13, 2016
David D. Smith
Executive Vice
President
Chief Financial
Officer
(Principal Financial
and Principal
Accounting Officer)
Secretary

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EXHIBIT INDEX

Exhibit No. Exhibit Description

31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer *

31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer *

32.1 Section 1350 Certification of Chief Executive Officer **

32.2 Section 1350 Certification of Chief Financial Officer **

101 The following financial information from Koss Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Statements of Income (Unaudited) for the three and nine months ended March 31, 2016 and 2015, (ii) Condensed Consolidated Balance Sheets as of March 31, 2016 (Unaudited) and June 30, 2015 (iii) Condensed Consolidated Statements of Cash Flows (Unaudited) for the three and nine months ended March 31, 2016 and 2015 and (iv) the Notes to Condensed Consolidated Financial Statements (Unaudited). *

* Filed herewith

**Furnished herewith