

EPAM Systems, Inc.  
Form 3  
December 29, 2016

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

^ Solomon Lawrence F  
(Last) (First) (Middle)

41 UNIVERSITY DRIVE  
SUITE 202

(Street)

NEWTOWN, ^ PA ^ 18940

(City) (State) (Zip)

1. Title of Security  
(Instr. 4)

EPAM Common Stock

2. Date of Event Requiring Statement

(Month/Day/Year)  
12/19/2016

3. Issuer Name and Ticker or Trading Symbol  
EPAM Systems, Inc. [EPAM]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

☐ Director ☐ 10% Owner  
☒ Officer ☐ Other  
(give title below) (specify below)  
SVP & Chief People Officer

5. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

2. Amount of Securities Beneficially Owned  
(Instr. 4)

3,687 <sup>(1)</sup>

3. Ownership Form:  
Direct (D)  
or Indirect (I)  
(Instr. 5)

D ^

4. Nature of Indirect Beneficial Ownership  
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and Expiration Date  
(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security  
(Instr. 4)  
Title

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:  
Direct (D)

6. Nature of Indirect Beneficial Ownership  
(Instr. 5)

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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (2)	10/17/2026	EPAM Common Stock	11,525	\$ 64.63	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Solomon Lawrence F 41 UNIVERSITY DRIVE SUITE 202 NEWTOWN, PA 18940	Â	Â	Â SVP & Chief People Officer	Â

## Signatures

/s/ Ginger Mosier, as  
Attorney-in-Fact

12/29/2016

\_\_Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted stock units that are scheduled to vest as to 25% of the shares on each of October 17, 2017, 2018, 2019 and 2020.
- (2) The option, representing a right to purchase a total of 11,525 shares, will become exercisable as to 25% of the shares on each of October 17, 2017, 2018, 2019 and 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.  
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