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HCP, INC. Form 4 January 03, 2 FORN Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	14 UNITE is box ger 6. r Filed p Section 1	EMENT O pursuant to .7(a) of the	Was F CHAN Section 1 Public U	Shington, GES IN SECUR 6(a) of the	D.C. 20 BENEF ITIES e Securit ling Con	549 ICIA ties E	L OW	COMMISSION NERSHIP OF e Act of 1934, f 1935 or Section 0	OMB Number: Expires: Estimated a burden hou response	rs per	
(Print or Type I	Responses)										
1. Name and Address of Reporting Person <u>*</u> GALLAGHER PAUL F			2. Issuer Name and Ticker or Trading Symbol HCP, INC. [HCP]				ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)		3. Date of Earliest Transaction							
3760 KILROY AIRPORT WAY, SUITE 300			(Month/Day/Year) 12/31/2007					Director 10% Owner Officer (give title Other (specify below) below) Executive Vice President			
	(Street) 4. If Amer Filed(Mont				-	1		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
LONG BEA	CH, CA 9080	6						Form filed by N Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction E (Month/Day/Ye	ar) Executio any	med on Date, if Day/Year)	3. Transactic Code (Instr. 8) Code V	(Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	12/31/2007			М	1,744	А	\$0	66,480	D		
Common Stock	12/31/2007			F	798	D	\$ 34.78	65,682	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number on Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	(1)	12/31/2007		М	1,744	(2)	(3)	Common Stock	1,744	\$

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GALLAGHER PAUL F 3760 KILROY AIRPORT WAY, SUITE 300 LONG BEACH, CA 90806			Executive Vice President				
Signatures							
Eric J. Stambol, Power of Attorney for Paul F. Gallagher		01/03	/2008				
<u>**</u> Signature of Reporting Person		Da	te				
Explanation of Responses:							
* If the form is filed by more than one reporting person		ction 4(b)(v).					

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1

(2) The number of restricted stock units was fixed on March 18, 2005 based on the Issuer's satisfaction of certain performance criteria. Shares vest 20% each year commencing on the first anniversary of the grant date, March 15, 2004.

(3) Underlying common stock is deliverable upon a distribution date timely elected by the reporting person, which date must be later than the exercise date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.