MILLER JOHN M

Form 4

December 08, 2009

### FORM 4

Check this box

if no longer

Section 16.

Form 4 or

subject to

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

Number: 3235-0287

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0.5

Estimated average burden hours per response...

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue.

See Instruction See Instruction 30(h) of the Investment Company Act of 1940

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

Common

Stock

12/06/2009

(Print or Type Responses)

| 1. Name and A                        | Address of Reporting<br>OHN M           | Person * | Symbol            | er Name <b>and</b>                      |            |        | ış           | 5. Relationship of Issuer (Check   | Reporting Pers   |   |
|--------------------------------------|---|----------|-------------------|---|------------|--------|--------------|--|--|---|
| (Last)                               | (First) (                               | Middle)  |                   | of Earliest T<br>Day/Year)<br>2009      | ransaction | l      | -<br>-<br>t  | Director Officer (give to below) VP and  |  | Owner<br>er (specify<br>sel                           |
| MILWAUI                              | (Street) KEE, WI 53204                  |          |                   | endment, Day/Yea                        | U          | al     | -<br>-       | 5. Individual or Joi<br>Applicable Line)<br>_X_ Form filed by O<br>Form filed by M<br>Person                       | ne Reporting Pe  | rson  |
| (City)                               | (State)                                 | (Zip)    | Tab               | ole I - Non-I                           | Derivative | Secu   |              | ired, Disposed of,   | or Beneficial  | lv Owned  |
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) |          | ned<br>n Date, if | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securi  | ties A | acquired (A) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common<br>Stock                      |   |          |                   |   |            |        |              | 3,667.9441   | I  | By<br>Savings<br>Plan (1)                             |
| Common<br>Stock                      | 12/06/2009                              |          |                   | M                                       | 143 (2)    | A      | \$ 0         | 3,183  | D  |   |

216 (4) D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

S

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2,967

 $D^{(5)}$ 

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.         | 5. Number     | 6. Date Exercis | sable and  | 7. Title and A        | Amount of |
|-------------|-------------|---------------------|--------------------|------------|---------------|-----------------|------------|-----------------------|-----------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transacti  | onof          | Expiration Date |            | Underlying Securities |           |
| Security    | or Exercise |                     | any                | Code       | Derivative    | (Month/Day/Y    | ear)       | (Instr. 3 and         | 4)        |
| (Instr. 3)  | Price of    |                     | (Month/Day/Year)   | (Instr. 8) | Securities    |                 |            |                       |           |
|             | Derivative  |                     |                    |            | Acquired      |                 |            |                       |           |
|             | Security    |                     |                    |            | (A) or        |                 |            |                       |           |
|             |             |                     |                    |            | Disposed      |                 |            |                       |           |
|             |             |                     |                    |            | of (D)        |                 |            |                       |           |
|             |             |                     |                    |            | (Instr. 3, 4, |                 |            |                       |           |
|             |             |                     |                    |            | and 5)        |                 |            |                       |           |
|             |             |                     |                    |            |               |                 |            |                       | Amount    |
|             |             |                     |                    |            |               | ъ.              | <b>.</b>   |                       | or        |
|             |             |                     |                    |            |               | Date            | Expiration | Title                 | Number    |
|             |             |                     |                    |            |               | Exercisable     | Date       |                       | of        |
|             |             |                     |                    | Code V     | (A) (D)       |                 |            |                       | Shares    |
| Performance | (2)         | 12/06/2000          |                    | M          | 1.42          | 12/07/2000      | 12/06/2000 | Common                | 1.42      |
| Shares      | <u>(3)</u>  | 12/06/2009          |                    | M          | 143           | 12/06/2009      | 12/06/2009 | Stock                 | 143       |

# **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |          |       |  |  |  |
|--------------------------------|---------------|-----------|----------|-------|--|--|--|
|                                | Director      | 10% Owner | Officer  | Other |  |  |  |
| MILLER JOHN M                  |               |           | VP and   |       |  |  |  |
| 1201 SOUTH SECOND STREET       |               |           | Chief IP |       |  |  |  |
| MILWAUKEE, WI 53204            |               |           | Counsel  |       |  |  |  |

#### **Signatures**

Karen A. Balistreri, Attorney-in-Fact for John M.
Miller

12/07/2009

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares represented by Company stock fund units acquired under the Company Savings Plan based on information furnished by the Plan Administrator as of 10/31/2009.
- (2) Each performance share represented a contingent right to receive one share of Company common stock (or the cash equivalent).
- (3) Each performance share represented a contingent right to receive one share of Company common stock (or the cash equivalent).
- (4) Sale of shares pursuant to Rule 10b5-1 trading plan to cover taxes due on restricted stock and performance shares that vested on 12/06/2009.
- (5) 1,300 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

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