WILSON D ELLEN

Form 4

February 28, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 obligations may continue. See Instruction

Check this box

if no longer

subject to

Section 16.

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Last)

(City)

(Print or Type Responses)

1. Name and Address of Reporting Person * WILSON D ELLEN

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

Symbol

UNITEDHEALTH GROUP INC

(Check all applicable)

EVP & Chief HR Officer

[UNH]

(Middle)

(Zip)

3. Date of Earliest Transaction

X_ Officer (give title below)

Director

10% Owner Other (specify

(Month/Day/Year) 02/26/2019

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

C/O UNITEDHEALTH GROUP, 9900 BREN ROAD EAST

(State)

(First)

(Street) 4. If Amendment, Date Original

Filed(Month/Day/Year)

MINNETONKA, MN 55343

| Table I - Non-Derivative | Securities Acquired | Disposed of o | r Ronoficially Owned |
|--------------------------|---------------------|--------------------|----------------------|
| Table I - Non-Derivative | Securities Acquired | l. Disposea of, of | r Beneficially Owned |

| | | | | | | _ | - | | - | |
|--------------------------------------|---|---|---|---------------------------------------|-------|--------------|--|---|---|--|
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securit or Dispos (Instr. 3, | ed of | ` ′ | 5. Amount of Securities Beneficially Owned Following | 6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) | | |
| | | | | | (A) | | Reported Transaction(s) | (I) (Instr. 4) | | |
| | | | Code V | A - | or | D.: | (Instr. 3 and 4) | (Illstr. 4) | | |
| Common Stock | 02/26/2019 | | Code V A | Amount 16,278 (1) | (D) | Price \$ 0 | 65,105.848 | D | | |
| Common Stock | 02/26/2019 | | F | 7,423 (2) | D | \$ 262.98 | 57,682.848 | D | | |
| Common Stock | 02/26/2019 | | A | 3,803 (3) | A | \$ 0 | 61,485.848 (4) | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of orderivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, | 6. Date Exer Expiration D (Month/Day/ | ate | 7. Title and A Underlying S (Instr. 3 and | Securit |
|---|---|--------------------------------------|---|--|--|---|--------------------|---|---------------------------|
| | | | | Code V | and 5) (A) (D) | Date Exercisable | Expiration Date | Title | Amo or Num of Sh |
| Non-Qualified Stock Options (right to buy) | \$ 262.98 | 02/26/2019 | | A | 21,377 | (5) | 02/26/2029 | Common Stock | 21,3 |

Reporting Owners

| | Relationships | | |
|--------------------------------|---------------|--|--|
| Reporting Owner Name / Address | | | |

Director 10% Owner Officer Other

WILSON D ELLEN C/O UNITEDHEALTH GROUP 9900 BREN ROAD EAST MINNETONKA, MN 55343

EVP & Chief HR Officer

Signatures

Faraz A. Choudhry, Attorney-in-Fact for D. Ellen Wilson

02/28/2019

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the settlement of Performance Share Awards for the performance period 2016-2018.
- (2) Represents the withholding of shares to satisfy tax obligations upon the settlement of Performance Share Awards for the performance period 2016-2018.
- (3) The restricted stock units vest at a rate of 25% annually on February 26 from the years 2020 through 2023.
 - Amount does not include Performance Share Awards granted to the executive officer on February 26, 2019, as performance awards not tied to stock price are not derivative securities for purposes of Section 16 under guidance from the staff of the SEC. The number of
- (4) Performance Shares that the executive officer will receive will be determined at the end of the 3-year performance period and will be dependent upon the achievement of cumulative 3-year EPS and average return-on-equity performance metrics approved by the Compensation and Human Resources Committee. The target number of Performance Shares is 7,606.
- (5) The stock options vest at a rate of 25% annually on February 26 from the years 2020 through 2023.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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