Hill-Rom Holdings, Inc. Form 3 April 09, 2008 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB APPROVAL FORM 3 Washington, D.C. 20549 OMB 3235-0104 Number:

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and A Person <u>*</u> Kao Chao			2. Date of Event Requirin Statement (Month/Day/Year)		3. Issuer Name and Ticker or Trading Symbol Hill-Rom Holdings, Inc. [HRC]					
(Last)	(First)	(Middle)	04/01/2008		4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)		
1069 STATE	E ROUTE	46E								
	(Street)			(Check	(Check all applicable)		6. Individual or Joint/Group			
BATESVILI	LE, INÂ	47006		Director X Officer (give title below President,	w) (specif		_X_ Form filed Person	Applicable Line) I by One Reporting by More than One on		
(City)	(State)	(Zip)	Table I ·	- Non-Derivat	tive Secu	irities Be	neficially O	wned		
1.Title of Secur (Instr. 4)	ity		2. Amoun Beneficial (Instr. 4)	t of Securities ly Owned	3. Ownersh Form: Direct (I or Indire (I) (Instr. 5)	nip Owne (Instr. D) ct	1	Beneficial		
Reminder: Repo			ach class of securities benef	ficially S	EC 1473 ((7-02)				
	inforn requii	nation conta red to respo	pond to the collection a ained in this form are n and unless the form dis MB control number.	ot						
Т	able II - Dei	rivative Secu	rities Beneficially Owned	(e.g., puts, calls,	, warrants	s, options, c	onvertible sec	urities)		
1. Title of Deriv Security (Instr. 4)	vative	2. Date Exe Date (Month/Day/Year	^{r)} E	5. Title and Amou Securities Underly Derivative Securit Instr. 4)	ving (y (4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
		D D ·	11 5 1 1 5			Derivative	Security.			

Date Exercisable Expiration Date

Title

Security Amount or Number of Shares

Direct (D) or Indirect (Instr. 5)

(I)

January 31,

2005

0.5

Expires:

response...

Estimated average burden hours per

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Restricted Stock Units (Deferred Stock Award) 5/24/07	05/25/2009 <u>(2)</u>	05/24/2012 <u>(2)</u>	Common Stock	5,667	\$ <u>(1)</u>	D	Â
Restricted Stock Units (Deferred Stock Award) 12/5/07	12/06/2009 <u>(3)</u>	12/05/2012 <u>(3)</u>	Common Stock	5,613	\$ <u>(1)</u>	D	Â
May 24, 2007 Stock Option	05/24/2008(4)	05/24/2017(4)	Common Stock	17,575	\$ 35.77	D	Â
Dec. 5, 2007 Stock Option	12/05/2008(4)	12/05/2017 <u>(4)</u>	Common Stock	21,090	\$ 29.22	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
1 0	Director	10% Owner	Officer	Other		
Kao Chaofu Jeffrey 1069 STATE ROUTE 46E BATESVILLE, IN 47006	Â	Â	President, N.A Acute Care	Â		

Signatures

Jeffrey Kao	04/09/2008		
<u>**</u> Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Conversion or Exercise Price of Derivative Security is 1-for-1.

Restricted Stock Units vest 20% on 5/25/09, 25% on 5/25/10,, 25% on 5/25/11 and 30% on 5/25/12. Stock units will automatically be
(2) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Restricted Stock Units vest 20% on 12/6/09, 25% on 12/6/10, 25% on 12/6/11 and 30% on 12/6/12. Stock units will automatically be
(3) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dvidend record dates.

(4) The option vests in three equal annual installments beginning on the date indicated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.