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G&K SERV Form 4	ICES INC									
August 25, 2	2014									
FORM			SECUD	TTIES A	ND EV		NCEC	OMMICCION		PPROVAL
UNITED STATES SE				hington,			INGE C	01v11v1155101N	OMB Number:	3235-0287
Check this box if no longer				CECIN	DENIER		LOW		Expires:	January 31 2005
subject to Section 1 Form 4 o Form 5	S CHANGES IN BENEFICIAL OWN SECURITIES Section 16(a) of the Securities Exchange							Estimated average burden hours per		
obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(a) of the		ility Hold	ling Con	npan	y Act of	1935 or Section	1	
(Print or Type	Responses)									
Cotter Jeffrey Louis Symbol			er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
(Last)					ansaction]		(Check all applicable)		
· · ·	S PARKWAY	,	(Month/D 08/21/20	ay/Year)				Director XOfficer (give below) VP, Genera		Owner er (specify retary
MINIETO	(Street)			ndment, Da th/Day/Year	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M	one Reporting Pe	rson
MINNEIO	NKA, MN 55343							Person		1 0
(City)	(State)	(Zip)	Tabl	e I - Non-D	Derivative	Secur	rities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	rity (Month/Day/Year) Execution Date, if		3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V	Amount		Price	(Instr. 3 and 4)		
Class A Common Stock	08/21/2014			А	2,750 (1)	A	<u>(2)</u>	24,859	D	
Class A Common Stock	08/22/2014			F	189 <u>(3)</u>	D	\$ 55.33	24,670	D	
Class A Common Stock	08/23/2014			F	354 <u>(4)</u>	D	\$ 55.33	24,316	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option	\$ 55.04	08/21/2014		А	7,174	(5)	08/21/2024	Class A Common Stock	7,174

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Cotter Jeffrey Louis 5995 OPUS PARKWAY MINNETONKA, MN 55343			VP, General Counsel, Secretary				

Signatures

Jeffrey L. Cotter 08/25/2014

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Awards are subject to vesting in accordance with the terms of the company's plan.
- (2) Grant of restricted stock pursuant to Section 16b-3.

On August 22, 2014, an aggregate of 562 restricted shares previously issued to Mr. Cotter vested in accordance with their terms and the (3) terms of the plan under which such shares were issued. Mr. Cotter elected to withhold an aggregate of 189 shares to pay the related taxes. As such, the number of shares actually issued was 373.

On August 23, 2014, an aggregate of 1,052 restricted shares previously issued to Mr. Cotter vested in accordance with their terms and the (4) terms of the plan under which such shares were issued. Mr. Cotter elected to withhold an aggregate of 354 shares to pay the related taxes. As such, the number of shares actually issued was 698.

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(5) Subject to the terms of the company's plan, vests in equal increments over a three year period, commencing on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.