#### Edgar Filing: BOSTON BEER CO INC - Form 3/A

#### **BOSTON BEER CO INC**

Form 3/A January 04, 2008

## FORM 3

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**OMB APPROVAL** 

**OMB** Number:

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**SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement **BOSTON BEER CO INC [SAM]**  Grinnell David L. (Month/Day/Year) 01/01/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O THE BOSTON BEER 01/03/2008 (Check all applicable) COMPANY, INC., ONE DESIGN CENTER PLACE. 10% Owner Director **SUITE 850** \_X\_\_ Officer Other (give title below) (specify below) (Street) 6. Individual or Joint/Group Vice President of Brewing Filing(Check Applicable Line) \_X\_ Form filed by One Reporting Person BOSTON, MA, X1Â 02210 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) (Instr. 5) Form: Direct (D) or Indirect (Instr. 5) Â Class A Common Stock 692 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not

> required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

6. Nature of Indirect 3. Title and Amount of 1. Title of Derivative Security 2. Date Exercisable and **Expiration Date** Securities Underlying Beneficial (Instr. 4) Conversion Ownership (Month/Day/Year) **Derivative Security** or Exercise Form of Ownership

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	Date Exercisable	Expiration Date	(Instr. 4)		Price of	Derivative	(Instr. 5)
			Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	(1)	(1)	Class A Common	2,500	\$ 35.98	D	Â
Stock Option (Right to Buy)	(2)	(2)	Class A Common	4,500	\$ 24.95	D	Â
Stock Option (Right to Buy)	(3)	(3)	Class A Common	5,200	\$ 21.14	D	Â
Stock Option (Right to Buy)	(4)	(4)	Class A Common	5,400	\$ 18.465	D	Â
Stock Option (Right to Buy)	01/01/2008	01/01/2013	Class A Common	2,400	\$ 14.47	D	Â
Restricted Stock Award	(5)	(5)	Class A Common	963	\$ 0	D	Â
Restricted Stock Award	(6)	(6)	Class A Common	889	\$ 0	D	Â

# **Reporting Owners**

Reporting Owner Name / Address		Relationships					
	Director	10% Owner	Officer	Other			
Grinnell David L. C/O THE BOSTON BEER COMPANY, INC. ONE DESIGN CENTER PLACE, SUITE 850	Â	Â	Vice President of Brewing	Â			
BOSTON, MA, X1 02210							

## **Signatures**

David L.
Grinnell

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reporting Person's right to exercise this option is contingent upon the Company's 2007 performance against a benchmark, which performance will be determined by the Compensation Committee of the Company's Board of Directors on or before March 1, 2008. If the Company does not meet the benchmark the Option shall lapse as to 50% or all of the shares, based on the Board's determination. If the benchmark is met or exceeded, the option may become exercisable as to a maximum of 500 shares on March 1, 2008 and subsequently a maximum of 500 shares on each of 1/1/09, 1/1/10, 1/1/11 and 1/1/12, so long as the Reporting Person continues to be employed by the Company on the applicable vesting date.
- (2) Of this option, 1,800 shares have vested. 900 shares will vest on 1/1/09, 900 shares will vest on 1/1/10 and 900 shares will vest on 1/1/11, so long as the Reporting Person continues to be employed by the Company on the applicable vesting date.

Reporting Owners 2

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- (3) Of this option, 2,000 shares are vested. 1,600 shares will vest on 1/1/09 and 1,600 shares will vest on 1/1/10, so long as the Reporting Person continues to be employed by the COmpany on the applicable reporting date.
- (4) Of this option, 3,600 shares are vested. The remaining 1,800 shares will vest on 1/1/09, so long as the Reporting Person continues to be employed by the Company on the applicable vesting date.
- (5) 321 shares will vest on each of 1/1/09, 1/1/10 and 1/1/11, so long as the Reporting Person continues to be employed by the Company on the applicable vesting date.
- (6) 222 shares will vest on each of 1/1/09, 1/1/10 and 1/1/11 and 1/1/12 shares will vest on 1/1/12, so long as the Reporting Person continues to be employed by the Company on the applicable vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.