WELLS FARGO \& COMPANY/MN
Form 4
March 18, 2014

(Print or Type Responses)


SAN FRANCISCO, CA 94104
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

| Director | 10\% Owner |
| :---: | :---: |
| X X_Officer (give title | Other (specify |
|  | below) |
| Sr. Executive | Vice President |
| 6. Individual or Joint/ | Group Filing(Check |
| Applicable Line) |  |

_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person


| Common |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stock, \$1 <br> 2/3 Par <br> Value | 03/15/2014 | F | 469.5496 | D | $\begin{aligned} & \$ \\ & 47.4 \end{aligned}$ | 136,358 | D |  |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value | 03/15/2014 | M | 1,501.9165 (3) | A | \$ 0 | 137,859.9165 | D |  |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value | 03/15/2014 | F | 783.9165 | D | $\begin{aligned} & \$ \\ & 47.4 \end{aligned}$ | 137,076 | D |  |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value | 03/15/2014 | M | 1,659.6335 ${ }^{(4)}$ | A | \$ 0 | 138,735.6335 | D |  |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value | 03/15/2014 | F | 866.6335 | D | $\begin{aligned} & \$ \\ & 47.4 \end{aligned}$ | 137,869 | D |  |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value |  |  |  |  |  | $\begin{aligned} & 16,626.2221 \\ & \text { (5) } \end{aligned}$ | I | $\begin{aligned} & \text { Through } \\ & 401(\mathrm{k}) \\ & \text { Plan } \end{aligned}$ |
| Common <br> Stock, \$1 <br> 2/3 Par <br> Value |  |  |  |  |  | 501,417.77 | I | Through Family Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transact <br> Code <br> (Instr. 8) |  | mber of ative Securities ired (A) or osed of (D) 3,4 , and 5) | 6. Date Exe Expiration D (Month/Day | isable and te Year) | 7. T <br> Und <br> (Inst |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Date <br> Exercisable | Expiration <br> Date | Title |
|  | (6) | 03/15/2014 |  | Code <br> M | (A) | $\begin{gathered} \text { (D) } \\ 284,251.2197 \end{gathered}$ | (7) | (7) |  |


| 2011 |  |  | Common <br> Performance <br> Shares |  |
| :--- | :--- | :--- | :--- | :--- |
| Stock, \$1 |  |  |  |  |

## Reporting Owners

Reporting Owner Name / Address

## Relationships

Director 10\% Owner Officer Other
TOLSTEDT CARRIE L
420 MONTGOMERY STREET
Sr. Executive Vice President
SAN FRANCISCO, CA 94104

## Signatures

Carrie L. Tolstedt, by Anthony R. Augliera, as Attorney-in-Fact<br>**Signature of Reporting Person<br>03/18/2014<br>-Signature of Reporting Person<br>Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
These shares represent common stock of Wells Fargo \& Company (the "Company") acquired on March 15, 2014 upon settlement of a
(1) Performance Share award granted on February 22, 2011 in connection with the attainment of pre-established performance goals over the three-year performance period ended December 31, 2013 (as previously disclosed on a Form 4 filed on March 4, 2014).
(2) Number of shares represents a Restricted Share Right ("RSR") vesting on 3/15/2014. Original grant date was $2 / 22 / 2011$. This vesting represents one-third of the original amount of RSRs granted (plus dividend equivalents reinvested in additional RSRs).
(3)

Number of shares represents a RSR vesting on 3/15/2014. Original grant date was $2 / 28 / 2012$. This vesting represents one-third of the original amount of RSRs granted (plus dividend equivalents reinvested in additional RSRs).
(4) Number of shares represents a RSR vesting on $3 / 15 / 2014$. Original grant date was $3 / 8 / 2013$. This vesting represents one-third of the original amount of RSRs granted (plus dividend equivalents reinvested in additional RSRs).
(5)

Reflects share equivalent of units in Wells Fargo ESOP Fund of 401(k) Plan (the "Plan") as of February 28, 2014, as if investable cash equivalents held by Plan were fully invested in Company common stock.
(6) Each Performance Share represented a contingent right to receive one share of Company common stock upon vesting based on the attainment of pre-established performance goals.

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Represents the maximum number of 2011 Performance Shares earned based on the Company's attainment of pre-established performance goals for the three-year performance period ended December 31, 2013, as provided under the terms of a Performance Share award granted on February 22, 2011, which is exempt under Rule 16b-3(d). The 2011 Performance Shares will be settled in shares of common stock of the Company on March 15, 2014. As a condition to receiving the award, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least $50 \%$ of the after-tax shares (assuming a $50 \%$ tax rate) acquired upon vesting.
(8) Each RSR represents a contingent right to receive one share of Company common stock.

These RSRs vest in three installments: one-third on $3 / 15 / 2012,3 / 15 / 2013$, and $3 / 15 / 2014$. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least $50 \%$ of the after-tax shares (assuming a $50 \%$ tax rate) acquired upon vesting. These RSRs were granted to the reporting person as part of the reporting person's 2010 annual incentive compensation award.

These RSRs vest in three installments: one-third on $3 / 15 / 2013,3 / 15 / 2014$, and $3 / 15 / 2015$. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least $50 \%$ of the after-tax shares (assuming a $50 \%$ tax rate) acquired upon vesting. These RSRs were granted to the reporting person as part of the reporting person's 2011 annual incentive compensation award.

These RSRs vest in three installments: one-third on $3 / 15 / 2014,3 / 15 / 2015$, and $3 / 15 / 2016$. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least $50 \%$ of the after-tax shares (assuming a $50 \%$ tax rate) acquired upon vesting. These RSRs were granted to the reporting person as part of the reporting person's 2012 annual incentive compensation award.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

