SCHNEIDER DONALD R
Form 4
March 12, 2013

| RM 4 |  | OMB APPROVAL |
| :---: | :---: | :---: |
|  | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | OMB Number: 3235-0287 |
| Check this box if no longer |  | Expires: $\quad \begin{array}{r}\text { January 31, } \\ 2005\end{array}$ |
| subject to Section 16 | SECURITIES | Estimated average |
| Form 4 or |  | $\text { response... } 0.5$ |
| Form 5 <br> obligations may continue. | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section |  |
| See Instruction | 30(h) of the Investment Company Act of 1940 |  |
| 1 (b). |  |  |

(Print or Type Responses)


AKRON, OH 44308
5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

| Director | 10\% |
| :---: | :---: |
| _X_ Officer (give title below) | Other (specify |
|  | below) |
| President | Solutions |

6. Individual or Joint/Group Filing(Check

Applicable Line)
_X_Form filed by One Reporting Person __ Form filed by More than One Reporting Person

| (City) | (State) | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed <br> Execution Date, if any <br> (Month/Day/Year) | 3. <br> Transac Code (Instr. 8 | 4. Securit tion(A) or D (Instr. 3, | es Ac posed and 5 <br> (A) or | quired of (D) ) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. <br> Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Common Stock | 03/08/2013 |  | M | $\begin{aligned} & 6,124 \\ & \text { (1) } \end{aligned}$ |  | $\begin{aligned} & \$ \\ & 40.82 \end{aligned}$ | 17,326.319 | D |  |
| Common Stock | 03/08/2013 |  | A | $\begin{aligned} & 12,504 \\ & \text { (1) } \end{aligned}$ | A | $\begin{aligned} & \$ \\ & 40.82 \end{aligned}$ | 29,830.319 | D |  |
| Common <br> Stock | 03/08/2013 |  | F | $\begin{aligned} & 6,167 \\ & (1) \end{aligned}$ | D | $\begin{aligned} & \$ \\ & 40.82 \end{aligned}$ | 23,663.319 | D |  |
| Common Stock |  |  |  |  |  |  | 833.482 | I | Savings Plan |

[^0]Persons who respond to the collection of SEC 1474 information contained in this form are no required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)


## Reporting Owners

## Relationships

Director 10\% Owner Officer Other

SCHNEIDER DONALD R 76 SOUTH MAIN STREET AKRON, OH 44308

## Signatures

Edward J.
Udovich, POA
${ }_{-}^{* *}$ Signature of Reporting
03/12/2013

Person

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
RSUP14 award listed in Table II has been reported at $50 \%$ of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of the performance targets were achieved, the award was paid out on March 8,2013 at a performance rate of $150 \%$. The shares coded " A " represent that portion attributable to this performance adjustment. The shares coded " F " were withheld to cover income tax obligations associated with the payout.
(2) 1 for 1

This transaction is a performance-adjusted restricted stock unit grant (RSUP18) of which $50 \%$ is reflected in table II. Of the total shares
(3) granted, $50 \%$ of the shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional $50 \%$ if the 3-year goals are achieved.
(4) This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.

These transactions reflect the extension of the expiration date of phantom stock from $3 / 1 / 2005$ to "retirement" or "other termination of
(5) employment" under arrangements approved by the Compensation Committee, and reflects the stock moving to the "retirement" account from the Phantom 3/02D.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.


[^0]:    Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

