# Edgar Filing: GASPER LESLIE MARTIN - Form 4

GASPER LESL Form 4 February 29, 20									
FORM 4	1								PPROVAL
	UNITED	STATES		RITIES A ashington			COMMISSION	N OMB Number:	3235-0287
Check this bo if no longer							Expires:	January 31, 2005	
subject to Section 16. Form 4 or	F CHANGES IN BENEFICIAL OWNE SECURITIES				WNERSHIP OF	Estimated burden hou response	average Jrs per		
Form 5 obligations may continue <i>See</i> Instructio 1(b).	Section 17(	a) of the l	Public U	Jtility Hol	ding Co		nge Act of 1934, of 1935 or Sectio 940	on	
(Print or Type Resp	onses)								
1. Name and Address of Reporting Person <u>*</u> GASPER LESLIE MARTIN			2. Issuer Name <b>and</b> Ticker or Trading Symbol STURM RUGER & CO INC [RGR			<ul><li>5. Relationship of Reporting Person(s) to Issuer</li><li>R]</li></ul>			
(Last)	(First) (	Middle)		of Earliest T		L .	(Che	eck all applicabl	e)
				Day/Year)			Director		% Owner
C/O STURM, RUGER AND 02/28/2012 COMPANY, INC., ONE LACEY PLACE					X_Officer (give title Other (specify below) below) Corporate Secretary				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					al	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)					Person		
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	cquired, Disposed		lly Owned
	ransaction Date onth/Day/Year)		Date, if	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3,	(A) or of (D) 4 and 5) (A) or	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	Amount	(D) Price			
Reminder: Report of	on a separate line	e for each cl	ass of sec	urities bene	-	-	-		
					inforr requi	nation cont red to respo ays a currer	pond to the colle ained in this form ond unless the for ntly valid OMB co	n are not rm	SEC 1474 (9-02)
	Tab					sposed of, or convertible s	Beneficially Owned securities)	I	

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number	6. Date Exercisable and Expiration	7. Title and Amoun
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction Derivative	Date	Underlying Securiti

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Security (Instr. 3)	or Exercise Price of Derivative Security		any Code (Month/Day/Year) (Instr.		Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (D)	) Date Exercisable	Expiration Date	Title	Amou or Numł of Share
Common Stock (Right to Buy) (1)	(2)	02/28/2012 <u>(3)</u>		A	1,537	03/01/2014 <u>(3)</u>	11/08/2021 <u>(3)</u>	Common Stock	1,53

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	Director 10% Owner Officer		Other		
GASPER LESLIE MARTIN C/O STURM, RUGER AND COMPANY, INC. ONE LACEY PLACE SOUTHPORT, CT 06890			Corporate Secretary			

### Signatures

Reporting Person

Leslie M. 02/29/2012 Gasper \*\*Signature of Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units subject to performance-based, time-based and other conditions of the award.
- (2) Securities convert to Common Stock on a one-to-one basis on the date vested in accordance with the terms of the award.

On February 28, 2012, four business days following the release of the Company's 2011 earnings, the performance-based vesting conditions for RSUs awarded in four quarterly tranches in 2011 were determined to have been met. The awards remain subject to a

(3) three-year time-based cliff vesting trigger which will be satisfied on March 1, 2014. The quarterly awards expire not later than ten years from their date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.