

NORTECH SYSTEMS INC  
Form 10-Q  
May 11, 2017  
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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2017

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to

**NORTECH SYSTEMS INCORPORATED**

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Commission file number **0-13257**

State of Incorporation: **Minnesota**

IRS Employer Identification No. **41-1681094**

Executive Offices: **7550 Meridian Circle N., Suite # 150, Maple Grove, MN 55369**

Telephone number: **(952) 345-2244**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulations S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of large accelerated filer, accelerated filer, smaller reporting company and emerging growth company in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer

Non-accelerated Filer

Accelerated Filer

Smaller Reporting Company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Number of shares of \$.01 par value common stock outstanding at May 5, 2017 was 2,747,831



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|  | <b>THREE MONTHS ENDED<br/>MARCH 31</b> |               |
|--|--|---------------|
|  | <b>2017</b>                            | <b>2016</b>   |
| Net Sales  | \$ 28,317,857                          | \$ 28,950,042 |
| Cost of Goods Sold   | 25,226,270                             | 25,571,481    |
| Gross Profit   | 3,091,587                              | 3,378,561     |
| Operating Expenses   |  |               |
| Selling Expenses   | 1,205,048                              | 1,303,490     |
| General and Administrative Expenses                            | 2,120,453                              | 1,854,123     |
| Gain on Sale of Property and Equipment                         | (354,336)                              |               |
| Total Operating Expenses                                       | 2,971,165                              | 3,157,613     |
| Income From Operations   | 120,422                                | 220,948       |
| Other Income (Expense)   |  |               |
| Interest Expense   | (139,522)                              | (132,022)     |
| Income (Loss) Before Income Taxes                              | (19,100)                               | 88,926        |
| Income Tax Expense (Benefit)                                   | (4,448)                                | 26,000        |
| Net Income (Loss)  | \$ (14,652)                            | \$ 62,926     |
| Earnings (Loss) Per Common Share:                              |  |               |
| Basic  | \$ (0.01)                              | \$ 0.02       |
| Weighted Average Number of Common Shares Outstanding - Basic   | 2,747,831                              | 2,746,325     |
| Diluted  | \$ (0.01)                              | \$ 0.02       |
| Weighted Average Number of Common Shares Outstanding - Diluted | 2,747,831                              | 2,748,771     |
| Other comprehensive income (loss)                              |  |               |
| Foreign currency translation                                   | (3,316)                                |               |

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|   |    |          |    |        |
|---|----|----------|----|--------|
| Comprehensive income (loss), net of tax | \$ | (17,968) | \$ | 62,926 |
|---|----|----------|----|--------|

See Accompanying Condensed Notes to Consolidated Financial Statements

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## NORTECH SYSTEMS INCORPORATED AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

|   | MARCH 31<br>2017<br>(Unaudited) | DECEMBER 31<br>2016(1) |
|---|---------------------------------|------------------------|
| <b>ASSETS</b>   |                                 |                        |
| Current Assets  |                                 |                        |
| Cash  | \$ 205,455                      | \$ 268,204             |
| Accounts Receivable, less allowances of \$529,000 and \$883,000                                       | 17,300,792                      | 17,320,784             |
| Inventories   | 21,675,236                      | 20,653,841             |
| Prepaid Expenses  | 1,156,089                       | 1,048,373              |
| Income Taxes Receivable   |                                 | 198,535                |
| Total Current Assets  | 40,337,572                      | 39,489,737             |
| Property and Equipment, Net   | 9,728,797                       | 10,330,834             |
| Other Intangible Assets, Net  | 1,911,321                       | 1,861,764              |
| Goodwill  | 3,283,454                       | 3,283,454              |
| Deferred Tax Assets   | 543,000                         | 543,000                |
| Other Assets  | 7,726                           | 7,726                  |
| Total Assets  | \$ 55,811,870                   | \$ 55,516,515          |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>  |                                 |                        |
| Current Liabilities   |                                 |                        |
| Current Maturities of Long-Term Debt  | \$ 1,571,111                    | \$ 1,565,347           |
| Accounts Payable  | 15,330,606                      | 13,825,530             |
| Accrued Payroll and Commissions   | 2,354,840                       | 3,311,693              |
| Other Accrued Liabilities   | 1,544,202                       | 1,603,069              |
| Income Taxes Payable  | 26,373                          |                        |
| Total Current Liabilities   | 20,827,132                      | 20,305,639             |
| Long-Term Liabilities   |                                 |                        |
| Line of Credit - Bank   | \$ 8,050,426                    | \$ 7,315,262           |
| Long-Term Debt, Net of Current Maturities   | 3,997,635                       | 4,891,631              |
| Other Long-Term Liabilities   | 639,857                         | 689,195                |
| Total Long-Term Liabilities   | 12,687,918                      | 12,896,088             |
| Total Liabilities   | 33,515,050                      | 33,201,727             |
| Commitments and Contingencies   |                                 |                        |
| Shareholders Equity   |                                 |                        |
| Preferred Stock, \$1 par value; 1,000,000 Shares Authorized: 250,000 Shares Issued and Outstanding    | 250,000                         | 250,000                |
| Common Stock - \$0.01 par value; 9,000,000 Shares Authorized: 2,747,831 Shares Issued and Outstanding | 27,478                          | 27,478                 |
| Additional Paid-In Capital  | 15,746,665                      | 15,746,665             |
| Accumulated Other Comprehensive Loss  | (47,761)                        | (44,445)               |
| Retained Earnings   | 6,320,438                       | 6,335,090              |
| Total Shareholders Equity   | 22,296,820                      | 22,314,788             |
| Total Liabilities and Shareholders Equity   | \$ 55,811,870                   | \$ 55,516,515          |

See Accompanying Condensed Notes to Consolidated Financial Statements

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(1) The balance sheet at December 31, 2016 has been derived from the audited financial statements at that date



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**NORTECH SYSTEMS INCORPORATED AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(UNAUDITED)**

|   | <b>THREE MONTHS ENDED</b> |             |
|---|---------------------------|-------------|
|   | <b>2017</b>               | <b>2016</b> |
|   | <b>MARCH 31</b>           |             |
| Cash Flows From Operating Activities  |                           |             |
| Net Income (Loss)   | \$ (14,652)               | \$ 62,926   |
| Adjustments to Reconcile Net Income (Loss) to Net Cash Provided by (Used in) Operating Activities |                           |             |
| Depreciation  | 544,423                   | 517,103     |
| Amortization  | 50,443                    | 47,663      |
| Compensation on Stock-Based Awards  |                           | 994         |
| Compensation on Equity Appreciation Rights  | 7,343                     | (9,666)     |
| Change in Contingent Consideration  | (58,000)                  |             |
| Gain on Disposal of Property and Equipment  | (354,336)                 |             |
| Changes in Current Operating Items  |                           |             |
| Accounts Receivable   | 24,926                    | 2,239,246   |
| Inventories   | (1,019,033)               | (1,060,900) |
| Prepaid Expenses  | (107,327)                 | 176,240     |
| Income Taxes Receivable   | 198,535                   | 13,250      |
| Income Taxes Payable  | 26,373                    | (28,082)    |
| Accounts Payable  | 1,452,361                 | (839,055)   |
| Accrued Payroll and Commissions   | (957,235)                 | 569,903     |
| Other Accrued Liabilities   | (48,717)                  | (373,780)   |
| Net Cash Provided by (Used in) Operating Activities   | (254,896)                 | 1,315,842   |
| Cash Flows from Investing Activities  |                           |             |
| Proceeds from Sale of Property and Equipment  | 667,786                   |             |
| Purchase of Intangible Asset  | (100,000)                 |             |
| Purchases of Property and Equipment   | (198,217)                 | (785,219)   |
| Net Cash Provided by (Used in) Investing Activities   | 369,569                   | (785,219)   |
| Cash Flows from Financing Activities  |                           |             |
| Borrowings on Line of Credit - Bank   | 735,164                   | 531,890     |
| Proceeds from Long-Term Debt  | 123,000                   |             |
| Principal Payments on Long-Term Debt  | (1,025,715)               | (322,516)   |
| Net Cash Provided by (Used in) Financing Activities   | (167,551)                 | 209,374     |
| Effect of Exchange Rate Changes on Cash   | (9,871)                   |             |
| Net Change in Cash  | (62,749)                  | 739,997     |
| Cash - Beginning of Period  | 268,204                   | 887         |
| Cash - Ending of Period   | \$ 205,455                | \$ 740,884  |
| Supplemental Disclosure of Cash Flow Information:   |                           |             |
| Cash Paid During the Period for Interest  | \$ 119,143                | \$ 127,711  |
| Cash Refunded During the Period for Income Taxes  | 227,214                   |             |
| Supplemental Noncash Investing and Financing Activities:  |                           |             |
| Capital Expenditures in Accounts Payable  | 91,404                    | 49,603      |



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**CONDENSED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Basis of Presentation*

The accompanying unaudited condensed consolidated financial statements for the interim periods have been prepared in accordance with Generally Accepted Accounting Principles in the United States of America ( GAAP ) for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission. Accordingly, they do not include all of the financial information and footnotes required by GAAP for complete financial statements, although we believe the disclosures are adequate to make the information presented not misleading. It is suggested that these consolidated financial statements be read in conjunction with the consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2016. The operating results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other interim period. In our opinion, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included.

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. In preparing these consolidated financial statements, we have made our best estimates and judgments of certain amounts included in the consolidated financial statements, giving due consideration to materiality. Changes in the estimates and assumptions used by us could have a significant impact on our financial results, since actual results could differ from those estimates.

*Principles of Consolidation*

The consolidated financial statements include the accounts of Nortech Systems Incorporated and its wholly owned subsidiaries, Manufacturing Assembly Solutions of Monterrey, Inc., and , Nortech Systems Hong Kong Company, Limited and its subsidiary, Nortech Systems Suzhou Company, Limited. All significant intercompany accounts and transactions have been eliminated.

*Revenue Recognition*

We recognize manufacturing revenue when we ship goods or the goods are received by our customer, when title has passed, all contractual obligations have been satisfied, the price is fixed or determinable and collection of the resulting receivable is reasonably assured. Generally, there are no formal substantive customer acceptance requirements or further obligations related to manufacturing services. If such requirements or obligations exist, then we recognize the related revenues at the time when such requirements are completed and the obligations are fulfilled. We also provide engineering services separate from the manufacture of a product. Revenue for engineering services is generally recognized on a time and material basis or upon completion of the engineering process. In addition, we have another separate source of revenue that comes from short-term repair services, which are recognized when the repairs are completed and the repaired products are shipped back to the customer. Shipping and handling costs charged to our customers are included in net sales, while the corresponding shipping expenses are included in cost

of goods sold.

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Following is the status of all stock options as of March 31, 2017:

|                               | Shares | Weighted-Average Exercise Price Per Share | Weighted-Average Remaining Contractual Term (in years) | Aggregate Intrinsic Value |
|-------------------------------|--------|---|--|---------------------------|
| Outstanding - January 1, 2017 | 37,750 | \$ 4.75                                   |  |                           |
| Exercised                     |        |   |  |                           |
| Cancelled                     |        |   |  |                           |
| Outstanding - March 31, 2017  | 37,750 | \$ 4.75                                   | 3.97   | \$ 6,525                  |
| Exercisable - March 31, 2017  | 37,750 | \$ 4.75                                   | 3.97   | \$ 6,525                  |

There were no options exercised during the three months ended March 31, 2017 and 2016. There were no stock options granted during the three months ended March 31, 2017 and 2016.

Total compensation expense related to stock options for the three months ended March 31, 2017 and 2016 was \$0 and \$994, respectively. As of March 31, 2017 there was no remaining unrecognized compensation.

**Equity Appreciation Rights Plan**

In November 2010, the Board of Directors adopted the Nortech Systems Incorporated Equity Appreciation Rights Plan ( 2010 Plan ). The total number of Equity Appreciation Right Units ( Units ) that can be issued under the 2010 Plan shall not exceed an aggregate of 1,000,000 Units as amended and restated on March 11, 2015. The 2010 Plan provides that Units issued shall fully vest three years from the base date as defined in the agreement unless terminated earlier. Units give the holder a right to receive a cash payment equal to the appreciation in book value per share of common stock from the base date, as defined, to the redemption date. Unit redemption payments under the 2010 Plan shall be paid in cash within 90 days after we determine the book value of the Units as of the calendar year immediately preceding the redemption date. The Units are adjusted to market value for each reporting period.

During the three months ended March 31, 2017, no additional Units were granted.

Total compensation expense (income) related to the vested outstanding Units based on the estimated appreciation over their remaining terms was approximately \$7,300 and (\$9,700) for the three months ended March 30, 2017 and 2016, respectively. The income for the three months ended March 31, 2016 was the result of a change in the estimate of the appreciation of book value per share of common stock.

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As of March 31, 2017 and December 31, 2016, approximately \$30,000 and \$45,000 is accrued under this plan, respectively. As of March 31, 2017, none of this balance was included in other accrued liabilities and approximately \$30,000 of this balance was included in other long-term liabilities. As of December 31, 2016, approximately \$23,000 of this balance was included in other accrued liabilities and the remaining \$22,000 balance was included in other long-term liabilities.

### *Earnings per Common Share*

For the three months ended March 31, 2017, the Company reported a net loss and all stock options are deemed to be antidilutive and, therefore, were not included in the computation of earnings per-share amount. For the three months ended March 31, 2016, 16,000 stock options were included in the computation of diluted per share

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amounts as their impact is dilutive. For the three months March 31, 2016, stock options of 74,250 were excluded because their inclusion would be antidilutive.

***Segment Reporting Information***

All of our operations fall under the contract manufacturing segment within the electronic manufacturing Services industry. We strategically direct production between our various manufacturing facilities based on a number of considerations to best meet our customers' requirements. We share resources for sales, marketing, engineering, supply chain, information services, human resources, payroll, and all corporate accounting functions. Consolidated financial information is available that is evaluated regularly by the chief operating decision maker in assessing performance and allocating resources.

***Accounts Receivable and Allowance for Doubtful Accounts***

We grant credit to customers in the normal course of business. Accounts receivable are unsecured and are presented net of an allowance for doubtful accounts. The allowance for doubtful accounts was approximately \$529,000 and \$883,000 at March 31, 2017 and December 31, 2016, respectively. We determine our allowance by considering a number of factors, including the length of time accounts receivable are past due, our previous loss history, the customers' current ability to pay their obligations to us, and the condition of the general economy and the industry as a whole. We write-off accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for uncollectible accounts.

***Inventories***

Inventories are stated at the lower of cost (first-in, first-out method) or net realizable value. Costs include material, labor, and overhead required in the warehousing and production of our products. Inventory reserves are maintained for the estimated value of the inventories that may have a lower value than stated or quantities in excess of future production needs.

Inventories are as follows:

|                 | <b>March 31<br/>2017</b> | <b>December 31<br/>2016</b> |
|-----------------|--------------------------|-----------------------------|
| Raw Materials   | \$ 15,414,139            | \$ 14,533,690               |
| Work in Process | 4,179,472                | 4,104,968                   |
| Finished Goods  | 2,896,642                | 2,688,596                   |
| Reserves        | (815,017)                | (673,413)                   |
| Total           | \$ 21,675,236            | \$ 20,653,841               |

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In July 2015, the FASB issued ASU 2015-11, Inventory (Topic 330): Simplifying the Measurement of Inventory. This standard changes the measurement principle for certain inventory methods from the lower of cost or market to the lower of cost and net realizable value. Net realizable value is defined as the estimated selling price in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. This standard does not apply to inventory that is measured using Last-in First-out ( LIFO ) or the retail inventory method. The provisions of ASU 2015-11 are effective for fiscal years beginning after December 15, 2016, including interim periods within those fiscal years. The Company adopted this guidance in the current quarter and there was no impact on the Company's consolidated financial statements.

### *Other Intangible Assets*

Other intangible assets at March 31, 2017 and December 31, 2016 are as follows:



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|                        | <b>Gross<br/>Carrying<br/>Amount</b> | <b>Accumulated<br/>Amortization</b> | <b>Net Book<br/>Value</b> |
|------------------------|--------------------------------------|-------------------------------------|---------------------------|
| Customer Relationships | \$ 1,302,000                         | \$ 253,165                          | \$ 1,048,835              |
| Trade Names            | \$ 814,000                           | \$ 71,225                           | \$ 742,775                |
| Intellectual Property  | \$ 100,000                           | \$ 2,778                            | \$ 97,222                 |
| Bond Issue Costs       | \$ 79,373                            | \$ 56,884                           | \$ 22,489                 |
| Totals                 | \$ 2,295,373                         | \$ 384,052                          | \$ 1,911,321              |

**December 31, 2016**

|                        | <b>Gross<br/>Carrying<br/>Amount</b> | <b>Accumulated<br/>Amortization</b> | <b>Net Book<br/>Value</b> |
|------------------------|--------------------------------------|-------------------------------------|---------------------------|
| Customer Relationships | \$ 1,302,000                         | \$ 216,998                          | \$ 1,085,002              |
| Trade Names            | \$ 814,000                           | \$ 61,050                           | \$ 752,950                |
| Intellectual Property  | \$                                   | \$                                  | \$                        |
| Bond Issue Costs       | \$ 79,373                            | \$ 55,561                           | \$ 23,812                 |
| Totals                 | \$ 2,195,373                         | \$ 333,609                          | \$ 1,861,764              |

Amortization expense for the three months ended March 31, 2017 and 2016 was \$50,443 and \$47,663, respectively.

Estimated future amortization expense related to these assets is approximately as follows:

|                   |    |           |
|-------------------|----|-----------|
| Remainder of 2017 | \$ | 168,000   |
| 2018              |    | 224,000   |
| 2019              |    | 224,000   |
| 2020              |    | 196,000   |
| 2021              |    | 188,000   |
| Thereafter        |    | 911,321   |
| Total             | \$ | 1,911,321 |

***Impairment of Goodwill and Other Intangible Assets***

In accordance with ASC 350, *Goodwill and Other Intangible Assets*, goodwill is not amortized but is required to be reviewed for impairment at least annually or when events or circumstances indicate that carrying value may exceed fair value. We test impairment annually as of October 1st. No events were identified during the three months ended March 31, 2017 that would require us to test for impairment.

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***Impairment Analysis***

We evaluate long-lived assets, primarily property and equipment, as well as the related depreciation periods, whenever current events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability for assets to be held and used is based on our projection of the undiscounted future operating cash flows of the underlying assets. To the extent such projections indicate that future undiscounted cash flows are not sufficient to recover the carrying amounts of related assets, a charge might be required to reduce the carrying amount to equal estimated fair value. No impairment expense was recorded during the three months ended March 31, 2017.

***Recently Issued Accounting Standards***

In January 2017, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2017-04, Simplifying the Test for Goodwill Impairment (Topic 350), to simplify the accounting for goodwill impairment. The guidance removes Step 2 of the goodwill impairment test. A goodwill impairment will now be measured as the amount by which a reporting unit's carrying value exceeds its fair value, limited to the amount of goodwill allocated to that reporting unit. ASU 2017-04 is effective for interim and annual periods beginning after December 15, 2019, with early adoption permitted for any impairment tests performed after January 1, 2017. We are currently evaluating the effect of this update on our consolidated financial statements.

In March 2016, FASB issued ASU 2016-09, Compensation - Stock Compensation: Improvements to Employee Share-Based Payment Accounting, which changes how companies account for certain aspects of share-based payments to employees. The new guidance requires all income tax effects of awards to be recognized in the income statement when the awards vest or are settled, allows an employer to repurchase more of an employee's shares than previously allowed for tax withholding purposes without triggering liability accounting, allows a company to make a policy election to account for forfeitures as they occur, and eliminates the requirement that excess tax benefits be realized before companies can recognize them. The new guidance also requires excess tax benefits and tax shortfalls to be presented on the cash flow statement as an operating activity rather than as a financing activity, and clarifies that cash paid to a tax authority when shares are withheld to satisfy its statutory income tax withholding obligation are to be presented as a financing activity. The standard is effective for our financial statements issued for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years. The Company did not elect to early adopt ASU 2016-09, but rather is adopting the guidance in the current quarter. The adoption of ASU 2016-09 required no retrospective adjustments to the financial statements. In addition there was no material cumulative-effect adjustment to retained earnings, nor did the adoption impact the tax provision for the current quarter.

During February 2016, the FASB issued ASU 2016-02, Leases. ASU 2016-02 was issued to increase transparency and comparability among organizations by recognizing all lease transactions (with terms in excess of 12 months) on the balance sheet as a lease liability and a right-of-use asset (as defined). ASU 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years, with earlier application permitted. Upon adoption, the lessee will apply the new standard on a modified retrospective basis to all periods presented. We are currently assessing the effect that ASU 2016-02 will have on our consolidated financial statements.

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606). This standard outlines a single comprehensive model for companies to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. The core principle of the revenue model is that revenue is recognized when a customer obtains control of a good or service. A customer obtains control when it has the ability to direct the use of and obtain the benefits from the good or service. Transfer of control is not the same as transfer of risks and rewards, as it is considered in current guidance. We will also need to apply new guidance to determine whether revenue should be recognized over time or at a point in time. This standard will be effective

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for the first interim period within annual reporting periods beginning after December 15, 2017, using either of two methods: (a) retrospective to each prior reporting period presented with the option to elect certain practical expedients as defined within ASU

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2014-09; or (b) retrospective with the cumulative effect of initially applying ASU 2014-09 recognized at the date of initial application and providing certain additional disclosures as defined in ASU 2014-09. We have not yet selected a transition method and are currently evaluating the impact of the pending adoption of ASU 2014-09 on the consolidated financial statements.

**NOTE 2. CONCENTRATION OF CREDIT RISK AND MAJOR CUSTOMERS**

Financial instruments that potentially subject us to concentrations of credit risk consist principally of cash and accounts receivable. With regard to cash, we maintain our excess cash balances in checking accounts at two high-credit quality financial institutions. These accounts may at times exceed federally insured limits. We grant credit to customers in the normal course of business and do not require collateral on our accounts receivable.

Our largest customer has two divisions that together accounted for 10% or more of our net sales during the three months ended March 31, 2017 and 2016. One division accounted for approximately 24.4% and 17.5% of net sales for the three months ended March 31, 2017 and 2016, respectively. The other division accounted for approximately 2.3% and 6.5% of net sales for the three months ended March 31, 2017 and 2016, respectively. Together they accounted for approximately 26.7% and 24.0% of net sales for the three months ended March 31, 2017 and 2016, respectively. Accounts receivable from the customer at March 31, 2017 and 2016 represented approximately 19.1% and 17.0% of our total accounts receivable, respectively.

Export sales represented approximately 13.4% and 11.1% of net sales for the three months ended March 31, 2017 and 2016, respectively.

**NOTE 3. FINANCING ARRANGEMENTS**

We have a credit agreement with Wells Fargo Bank ( WFB ) which was most recently amended on January 12, 2017 and provides for a line of credit arrangement of \$15.0 million that expires, if not renewed, on May 31, 2018. The credit arrangement also has a \$1.8 million real estate term note outstanding with a maturity date of March 31, 2027, an additional \$1.7 million real estate term note outstanding that is due, if not renewed, on December 31, 2027, an equipment loan for \$2.7 million and a term loan facility of up to \$1.0 million for capital expenditures, both with maturity dates of May 31, 2018. On March 31, 2017, the Company sold the building in Augusta, Wisconsin, (see Note 6), which was one of the buildings used to secure the outstanding real estate term note and used the net proceeds of \$657,000 to pay down the principle on the debt.

Under the credit agreement, both the line of credit and real estate term notes are subject to variations in the LIBOR rate. Our line of credit bears interest at three-month LIBOR + 2.25% (approximately 3.4% at March 31, 2017) while our real estate term notes bear interest at three-month LIBOR + 2.75% (approximately 3.9% at March 31, 2017). The weighted-average interest rate on our line of credit was 3.4% for the three months ended March 31, 2017, respectively. We had borrowing on our line of credit of \$8,050,426 and \$7,315,262 outstanding as of March 31, 2017 and December 31, 2016, respectively. The line of credit requires a lock box arrangement; however there are no acceleration clauses that would accelerate the maturity of our outstanding borrowings.

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On January 12, 2017, the Company entered into the Tenth Amendment (the Tenth Amendment) to its Third Amended and Restated Credit and Security Agreement with Wells Fargo Bank, National Association (the Amended Credit Agreement). The Tenth Amendment provides for, among other things, a fixed charge coverage ratio of not less than (i) 1.05 to 1.00 for the trailing twelve month period ending December 31, 2016, up to and through the trailing twelve month period ending on June 30, 2017, and (ii) 1.10 to 1.00 for each trailing twelve month period thereafter. The fixed charge coverage ratio in existence on December 31, 2016, that the Company was required to maintain under the Amended Credit Agreement was not less than (i) 1.20 to 1.00 for the trailing twelve month period ending December 31, 2016, and (i) 1.15 to 1.00 for each period thereafter. The Tenth Amendment did not amend any other terms of the line of credit or the equipment, capital expenditure or real estate term notes under the existing Amended Credit Agreement.

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The credit agreement contains certain covenants which, among other things, require us to adhere to regular reporting requirements, maintain certain financial performance, limits stock repurchases and limits the amount of annual capital expenditures. As of March 31, 2017, we were in compliance with these covenants.

The availability under the line is subject to borrowing base requirements, and advances are at the discretion of the lender. At March 31, 2017, we have net unused availability under our line of credit of \$4.9 million. The line is secured by substantially all of our assets.

As part of the July 1, 2015 Devicix acquisition we entered into two unsecured subordinated promissory notes payable to the seller in the principal amounts of \$1.0 million and \$1.3 million. The \$1.0 million promissory note has a four-year term, bearing interest at 4% per annum, requiring monthly principal and interest payments of \$22,579 and is subject to offsets if certain revenue levels are not met. The \$1.3 million promissory note has a four year term and bears interest at 4% per annum, requiring monthly principal and interest payments of \$29,353 and is not subject to offset.

Long-term debt at March 31, 2017 and December 31, 2016 consisted of the following:

|   | March 31<br>2017    | December 31<br>2016 |
|---|---------------------|---------------------|
| Term notes payable - Wells Fargo Bank, N.A.   |                     |                     |
| Real estate term notes bearing interest at three month LIBOR + 2.75% maturing March 31, 2027, and December 31, 2027 with combined monthly payments of approximately \$19,000 plus interest, secured by substantially all assets.            | \$ 1,701,390        | \$ 2,415,428        |
| Equipment notes bearing interest at three month LIBOR + 2.75% maturing May 2018 with a combined monthly payments of approximately \$46,000 plus interest, secured by substantially all assets   | 2,442,411           | 2,489,624           |
| Industrial revenue bond payable to the City of Blue Earth, Minnesota which bears a variable interest rate (approx. 0.25% at March 31, 2017), and has a maturity date of June 1, 2021, with principal of \$80,000 payable annually on June 1 | 200,000             | 200,000             |
| Devicix Acquisition Note 1 payable to DeLange Holdings bears interest rate of 4.0% per annum, maturing July 1, 2019   | 582,079             | 643,585             |
| Devicix Acquisition Note 2 payable to DeLange Holdings bears interest rate of 4.0% per annum, maturing July 1, 2019   | 756,703             | 836,661             |
|   | 5,682,583           | 6,585,298           |
| Discount on Devicix Notes Payable   | (92,511)            | (102,424)           |
| Debt issuance Costs   | (21,326)            | (25,896)            |
| <b>Total long-term debt</b>   | <b>5,568,746</b>    | <b>6,456,978</b>    |
| Current maturities of long-term debt  | (1,571,111)         | (1,565,347)         |
| <b>Long-term debt - net of current maturities</b>   | <b>\$ 3,997,635</b> | <b>\$ 4,891,631</b> |



Table of Contents**NOTE 4. INCOME TAXES**

On a quarterly basis, we estimate what our effective tax rate will be for the full fiscal year and record a quarterly income tax provision based on the anticipated rate. As the year progresses, we refine our estimate based on the facts and circumstances, including discrete events, by each tax jurisdiction. Our effective tax rate for the three months ended March 31, 2017 and 2016 was 23.3% and 29.2%, respectively. Our effective tax rate for the year ended December 31, 2017 is expected to be 23.3% compared to 44.4% for the year ended December 31, 2016. The decrease is due mainly to the higher level of income expected in China and related foreign tax rate differential benefit.

The differences between federal income taxes computed at the federal statutory rate and reported income taxes for the three months ended March 31, 2017 and 2016 are as follows:

|   | <b>Three Months Ended<br/>March 31</b> |             |
|---|--|-------------|
|   | <b>2017</b>                            | <b>2016</b> |
| Statutory federal tax provision (benefit) | \$ (6,500)                             | \$ 30,800   |
| State income taxes                        | 6,400                                  | 5,600       |
| Income tax credits                        | (25,000)                               | (20,300)    |
| Change in uncertain tax positions         | 2,500                                  | 1,000       |
| Foreign tax benefit                       | 14,300                                 | (5,600)     |
| Other                                     | 3,852                                  | 14,500      |
| Income tax expense (benefit)              | \$ (4,448)                             | \$ 26,000   |

At March 31, 2017, we had \$49,500 of net uncertain tax benefit positions remaining in other long-term liabilities related to research and development credits that would increase our effective income tax rate if recognized. At December 31, 2016, we had \$52,000 of net uncertain tax benefit positions recorded in other long-term liabilities that would reduce our effective income tax rate if recognized.

**NOTE 5. COMMITMENTS AND CONTINGENCIES**

We have various operating leases for production and office equipment, office space, and buildings under non-cancelable lease agreements expiring on various dates through 2022.

Rent expense for the three months ended March 31, 2017 and 2016 amounted to approximately \$297,000 and \$299,000 respectively.

Approximate future minimum lease payments under non-cancelable leases subsequent to March 31, 2017 are as follows:

**Years Ending**



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| <b>December 31,</b> | <b>Amount</b>       |
|---------------------|---------------------|
| 2017                | 656,000             |
| 2018                | 877,000             |
| 2019                | 617,000             |
| 2020                | 371,000             |
| 2021                | 175,000             |
| Thereafter          | 143,000             |
| <b>Total</b>        | <b>\$ 2,839,000</b> |

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**NOTE 6. PLANT CLOSURE**

On January 31, 2017 the Company closed its manufacturing operations in Augusta, Wisconsin. The Company has operated a facility in Augusta since 1992, serving mainly an industrial customer base and defense overflow production that aligned with their custom cable capabilities. The Company consolidated its Augusta operations with its other facilities, continuing to serve customers without interruption. This consolidation increased the Company's overall asset utilization and cost leveraging. On March 31, 2017, the Company closed on the sale of the Augusta building and building improvements for \$715,000. The Augusta building and building improvements had a net book value of \$314,000, recognizing a gain on the sale, net of related expenses, of \$354,000, and applied the net proceeds of \$668,000 towards the outstanding real estate term note.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**Overview**

We are a Maple Grove, Minnesota based full-service electronics manufacturing services ( EMS ) contract manufacturer of wire and cable assemblies, printed circuit board assemblies, higher-level assemblies and box builds for a wide range of industries. We provide value added engineering services and technical support including design, testing, prototyping and supply chain management to customers mainly in the aerospace and defense, medical, and industrial equipment markets. We maintain facilities in Bemidji, Blue Earth, Eden Prairie, Mankato, Merrifield, and Milaca, Minnesota; Monterrey, Mexico; and Suzhou, China. All of our facilities are certified to one or more of the ISO/AS standards, including 9001, AS9100 and 13485, with most having additional certifications based on the needs of the customers they serve.

**2017 First Quarter Highlights**

The first quarter of 2017 revenue was \$28.3 million, compared to revenue of \$28.9 in first quarter of prior year. Medical market revenue increased \$2.1 million or 18.0% from prior year with our defense revenue down by \$0.5 million or 12.1% and industrial revenue down \$2.3 million or 17.1%. The first quarter revenue softness was expected due to the lower backlog to start the year as our customers adjusted to their demand. Heading into the second quarter, our backlog at March 31, 2017 has rebounded nicely and is up 14.5% from the start of the year and 15.9% compared to the prior year.

Our first quarter 2017 gross margin of \$3.1 million or 10.9% of sales was down \$0.3 million and 80 basis points from the prior year. Plant utilization was down, and closing costs associated with the Augusta plant closing and product transfer costs impacted the gross margin in the quarter.

Operating profit for the first quarter of 2017 was \$0.1 million as compared to \$0.2 million for the prior year's first quarter. A \$354,000 gain from the sale of the Augusta facility was offset by the lower gross margin and increases in general and administrative expenses for professional service fees, investments in information systems resources and our new China operations.

Net loss for the three months ended March 31, 2017 was \$14,700 or (\$0.01) per basic and diluted common share, compared to net income for the three months ended March 31, 2016 of \$62,900 or \$0.02 per basic and diluted common share.

**Results of Operations**

The following table presents statements of operations data as percentages of total net sales for the periods indicated:



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|  | Three Months Ended<br>March 31 |        |
|--|--------------------------------|--------|
|  | 2017                           | 2016   |
| Net Sales                              | 100.0%                         | 100.0% |
| Cost of Goods Sold                     | 89.1                           | 88.3   |
| Gross Profit                           | 10.9                           | 11.7   |
| Selling Expenses                       | 4.3                            | 4.5    |
| General and Administrative Expenses    | 7.5                            | 6.4    |
| Gain on Sale of Property and Equipment | (1.3)                          | 0.0    |
| Income from Operations                 | 0.4                            | 0.8    |
| Other Expenses, Net                    | (0.5)                          | (0.5)  |
| Income (Loss) Before Income Taxes      | (0.1)                          | 0.3    |
| Income Tax Expense (Benefit)           | (0.0)                          | 0.1    |
| Net Income (Loss)                      | (0.1)%                         | 0.2%   |

**Net Sales**

Net sales was \$28.3 million in the first quarter of 2017, as compared to \$28.9 million in the first quarter of the prior year, a decrease of \$0.6 million or 2.2%. Net sales results were varied by markets, the medical market increased by \$2.1 million or 18.0% with medical component products accounting for 84.0% of the increase and medical devices the remaining 16.0%. The industrial market sector was down \$2.3 million in the first quarter of 2017 as compared to the same quarter of 2016, primarily from lower demand levels from our transportation equipment customers. Net sales from the aerospace and defense markets decreased by 12.1% in the first quarter of 2017 as compared to the first quarter of 2016 due to lower customer orders.

Net sales by our major EMS industry markets for the three month periods ended March 31, 2017 and 2016 were as follows:

| (in thousands)        | Three Months Ended<br>March 31 |            |             |
|-----------------------|--------------------------------|------------|-------------|
|                       | 2017<br>\$                     | 2016<br>\$ | %<br>Change |
| Aerospace and Defense | 3,351                          | 3,811      | (12.1)      |
| Medical               | 13,858                         | 11,745     | 18.0        |
| Industrial            | 11,109                         | 13,394     | (17.1)      |
| Total Sales           | 28,318                         | 28,950     | (2.2)       |

**Backlog**

Our 90-day order backlog as of March 31, 2017 was \$23.5 million, a 14.5% increase from the beginning of the quarter and a 15.9% increase as compared to the prior year. Backlog for our medical customers has increased 33.6% over the prior year and 10.4% over the prior quarter. The aerospace and defense backlog increased 13.3% from the beginning of the quarter and decreased 22.7% from the prior year as past due orders were reduced significantly. Our industrial customers backlog increased 22.8% from the beginning of the quarter and 24.0% from the prior year, improving our position heading into the second quarter. Our backlog consists of firm purchase orders and we expect a major portion of the

current 90 day backlog to be realized as revenue during the following quarter.

90 day backlog by our major EMS industry markets are as follows:

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| (in thousands)        | Backlog as of the Quarter Ended |                     |                  |
|-----------------------|---------------------------------|---------------------|------------------|
|                       | March 31<br>2017                | December 31<br>2016 | March 31<br>2016 |
| Aerospace and Defense | \$ 4,122                        | \$ 3,637            | \$ 5,334         |
| Medical               | 11,917                          | 10,799              | 8,922            |
| Industrial            | 7,418                           | 6,042               | 5,980            |
| Total Backlog         | \$ 23,457                       | \$ 20,478           | \$ 20,236        |

Our 90 day backlog varies due to order size, manufacturing delays, contract terms and conditions and timing from customer delivery schedules and releases. These variables cause inconsistencies in comparing the backlog from one period to the next.

**Gross Profit**

Gross profit as a percent of net sales for the three months ended March 31, 2017 and 2016, was 10.9% and 11.7%, respectively. The decrease in gross profit in the first quarter of 2017 as compared to the same period last year was due to lower plant utilization, closing costs associated with the Augusta plant shut down and product transfer costs.

**Selling Expense**

Selling expense for the three months ended March 31, 2017 and 2016 was \$1.2 million or 4.3% of sales and \$1.3 million or 4.5% of sales, respectively. The decrease is due to the timing of expenses. We expect to continue at an increased rate of funding for business development activities and marketing initiatives to maintain existing business and stimulate sales growth.

**General and Administrative Expense**

General and administrative expenses for the three months ended March 31, 2017 and 2016, were \$2.1 million or 7.5% of sales and \$1.9 million or 6.4% of sales, respectively. The increase in general and administrative expense for the periods listed was due to an increase in professional service fees, investments in information systems resources and our new China operations.

**Gain from Sale of Property and Equipment**

Net gain from sale of property and equipment for the quarter ended March 31, 2017 was \$354,000 from the sale of the Augusta building and building improvements (see Note 6). There was no gain from sale of property and equipment recorded in 2016.

**Income from Operations**

First quarter 2017 income from operations was \$120,000 as compared to \$221,000 for the first quarter in 2016. The decline in income from operations of \$100,000 for the quarter was due to the lower gross margin impact and increased general and administrative expenses.

**Income Taxes**

On a quarterly basis, we estimate what our effective tax rate will be for the full fiscal year and record a quarterly income tax provision based on the anticipated rate. As the year progresses, we refine our estimate based on the facts and circumstances, including discrete events, by each tax jurisdiction. Our effective tax rate for the three months ended March 31, 2017 and 2016 was 23.3% and 29.2%, respectively. The effective tax rate for the year ended December 31, 2017 is expected to be 23.3% compared to 44.4% for the year ended December 31, 2016. The decrease is due mainly to the higher level of income expected in China and related foreign tax rate differential benefit.



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**Net Income (Loss)**

Net loss for the three months ended March 31, 2017 was \$14,700 or (\$0.01) per basic and diluted common share, compared to net income for the three months ended March 31, 2016 of \$62,900 or \$0.02 per basic and diluted common share.

**Liquidity and Capital Resources**

Net cash used in operating activities for the three months ended March 31, 2017 was \$255,000. The noncash addback of depreciation and amortization along with increases in accounts payable, through the extension of terms and conditions, has positively impacted cash flows, offset by a gain on disposal of property and equipment and an increase in inventory.

Net cash provided by investing activities of \$370,000 for the three months ended March 31, 2017, was generated from the proceeds of the sale of the Augusta building (see Note 6), offset by property and equipment purchases to support the business.

We have satisfied our liquidity needs over the past several years with cash flows generated from operations and an operating line of credit through WFB. We also have real estate and equipment term loans. We have a credit agreement with WFB which was most recently amended on January 12, 2017 and provides for a line of credit arrangement of \$15.0 million that expires, if not renewed, on May 31, 2018. The credit arrangement also has a \$1.8 million real estate term note outstanding with a maturity date of March 31, 2027, an additional \$1.7 million real estate term note outstanding that is due, if not renewed, on December 31, 2027, an equipment loan for \$2.7 million and a term loan facility of up to \$1.0 million for capital expenditures, both with maturity dates of May 31, 2018.

Both the line of credit and real estate term notes are subject to fluctuations in the LIBOR rates. The line of credit, real estate term notes, and equipment loans with WFB contain certain covenants which, among other things, require us to adhere to regular reporting requirements, abide by annual shareholder dividend limitations, maintain certain financial performance, and limit the amount of annual capital expenditures. The availability under our line is subject to borrowing base requirements, and advances are at the discretion of the lender. The line of credit is secured by substantially all of our assets.

On March 31, 2017, we had outstanding advances of \$8.1 million under the line of credit and unused availability of \$4.9 million supported by our borrowing base. We believe our financing arrangements and cash flows to be provided by operations will be sufficient to satisfy our future working capital needs. Our working capital was \$19.5 and \$19.2 million as of March 31, 2017 and December 31, 2016, respectively.

Our credit agreement with WFB requires us to maintain a minimum fixed charge coverage ratio of not less than 1.05 to 1.00. The fixed charge coverage ratio at March 31, 2017 was 1.43 to 1.00.

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Cash conversion cycle:

|                                   | Three Months Ended |                |
|-----------------------------------|--------------------|----------------|
|                                   | March 31, 2017     | March 31, 2016 |
| Days in trade accounts receivable | 54                 | 53             |
| Days in inventory                 | 78                 | 76             |
| Days in accounts payable          | (54)               | (46)           |
| Cash conversion cycle             | 78                 | 83             |

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We calculate days in accounts receivable as accounts receivable for the respective quarter divided by annualized sales for the respective quarter by day. We calculate days in inventory and accounts payable as each balance sheet line item for the respective quarter divided by annualized cost of sales for the respective quarter by day. We calculate cash conversion cycle as the sum of days in receivable and inventory less days in accounts payable. Items which may cause the cash conversion cycle in a particular period to differ include, but are not limited to, changes in business mix, changes in payment terms and the timing of revenue recognition and inventory purchases within the period. Days in accounts receivable for the three months ended March 31, 2017 increased by eight days compared to the three months ended March 31, 2016, as a result of the timing of payments. The improvements were partially offset by an increase in days in accounts receivable as a result of timing of collections and an increase in days in inventory which was caused by increased inventory on hand related to delays in shipments, delays in new product launches, product transfer safety stock and projects on hold for customer design issues.

**Off-Balance Sheet Arrangements**

We have not engaged in any off-balance sheet activities as defined in Item 303(a)(4) of Regulation S-K.

**Critical Accounting Policies and Estimates**

Our significant accounting policies and estimates are summarized in Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2016. There have been no significant changes in these critical accounting policies since December 31, 2016. Some of our accounting policies require us to exercise significant judgment in selecting the appropriate assumptions for calculating financial estimates. Such judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, known trends in our industry, terms of existing contracts and other information from outside sources, as appropriate. Actual results could differ from these estimates.

**Forward-Looking Statements**

Those statements in the foregoing report that are not historical facts are forward-looking statements made pursuant to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements generally will be accompanied by words such as anticipate, believe, estimate, expect, forecast, intend, possible, potential, predict, project, or other similar words that convey the uncertainty of future outcomes. Although we believe these forward-looking statements are reasonable, they are based upon a number of assumptions concerning future conditions, any or all of which may ultimately prove to be inaccurate. Forward-looking statements involve a number of risks and uncertainties. Important factors that could cause actual results to differ materially from the forward-looking statements include, without limitation:

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- Volatility in the marketplace which may affect market supply and demand for our products;
- Increased competition;
- Changes in the reliability and efficiency of operating facilities or those of third parties;
- Risks related to availability of labor;
- Increase in certain raw material costs such as copper;
- Commodity and energy cost instability;
- Dependence on certain customers;
- Possible customer cancellations of orders, impact of financial difficulty of customers and other factors that could cause losses relating to customer orders;
- General economic, financial and business conditions that could affect our financial condition and results of operations; and
- Availability of raw material components.

The factors identified above are believed to be important factors (but not necessarily all of the important factors) that could cause actual results to differ materially from those expressed in any forward-looking statement made by us. Unpredictable or unknown factors not discussed herein could also have material adverse effects on forward-looking statements. All forward-looking statements included in this Form 10-Q are expressly qualified in their entirety by the forgoing cautionary statements. We undertake no obligations to update publicly any forward-looking statement (or its associated cautionary language) whether as a result of new information or future events.

Please refer to forward-looking statements and risks as previously disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2016.

**ITEM 4. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

In accordance with Rule 13a-15(b) of the Securities Exchange Act of 1934 (the "Exchange Act"), as of the end of the period covered by this Quarterly Report on Form 10-Q, our management evaluated, with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and Rule 15d-15(e) under the Exchange Act). These controls and procedures are designed to ensure that information required to be disclosed in the Company's Exchange Act reports is (1) recorded, processed, summarized and reported in a timely manner, and (2) accumulated and communicated to management,

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including the Company's Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Based upon their evaluation of these disclosure controls and procedures as of the date of the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective.

### **Changes in Internal Control Over Financial Reporting**

There was no change in our internal control over financial reporting that occurred during the period covered by this Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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**PART II**

**ITEM 1. LEGAL PROCEEDINGS**

We are subject to various legal proceedings and claims that arise in the ordinary course of business.

**ITEM 6. EXHIBITS**

**Exhibits**

- 31.1\* Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.
- 31.2\* Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.
- 32\* Certification of the Chief Executive Officer and Chief Financial Officer, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101\* Financial statements from the quarterly report on Form 10-Q for the quarter ended March 31, 2017, formatted in XBRL: (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Comprehensive Income (Loss), (iii) Condensed Consolidated Statements of Cash Flows, and (iv) the Condensed Notes to Consolidated Financial Statements.

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\*Filed herewith

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Nortech Systems Incorporated and Subsidiaries

Date: May 11, 2017

by /s/ Richard G. Wasielewski

Richard G. Wasielewski  
Chief Executive Officer and President  
Nortech Systems Incorporated

Date: May 11, 2017

by /s/ Paula M. Graff

Paula M. Graff  
Vice President and Chief Financial Officer  
Nortech Systems Incorporated