

CUBIC CORP /DE/  
Form 11-K  
June 16, 2016  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C.20549

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d)**

**OF THE SECURITIES ACT OF 1934**

**For the Fiscal Year Ended December 31, 2015**

**1-8931**

Commission File Number

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**CUBIC APPLICATIONS, INC. 401(k) RETIREMENT PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**CUBIC CORPORATION**

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**9333 Balboa Avenue**

**San Diego, California 92123**

**Telephone (858) 277-6780**

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**CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN**

**Financial Statements and Supplemental Schedule**

December 31, 2015 and 2014

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\* Other schedules required by Section 2520.103-10 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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**Report of Independent Registered Public Accounting Firm**

Plan Administrator and Participants of the

Cubic Applications, Inc. 401(k) Retirement Plan:

We have audited the accompanying statements of net assets available for benefits of the Cubic Applications, Inc. 401(k) Retirement Plan (the Plan ) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

The supplemental information in the accompanying schedule of assets (held at end of year) as of December 31, 2015, has been subjected to audit procedures performed in conjunction with the audit of the Plan s financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan s management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we have evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ MAYER HOFFMAN MCCANN P.C.

San Diego, California  
June 16, 2016



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## CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Statements of Net Assets Available for Benefits**

December 31, 2015 and 2014

	2015	2014
<b>Assets:</b>		
Investments, at fair value:		
Mutual funds	\$ 161,327,557	\$ 168,901,997
Guaranteed interest account	18,492,969	16,600,709
Stable value fund	18,446,943	19,371,874
Cubic Corporation common stock	1,712,921	2,080,220
Self-directed brokerage account	267,530	381,005
<b>Total investments</b>	<b>200,247,920</b>	<b>207,335,805</b>
<b>Receivables:</b>		
Employer s contributions	303,467	109,154
Participants contributions	313,271	
Notes receivable from participants	2,856,518	3,051,897
<b>Total receivables</b>	<b>3,473,256</b>	<b>3,161,051</b>
<b>Total assets</b>	<b>203,721,176</b>	<b>210,496,856</b>
<b>Liabilities:</b>		
Excess contributions payable	136,630	
<b>Total liabilities</b>	<b>136,630</b>	
<b>Net assets available for benefits reflecting all investments at fair value</b>	<b>203,584,546</b>	<b>210,496,856</b>
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(91,776)	(267,462)
<b>Net assets available for benefits</b>	<b>\$ 203,492,770</b>	<b>\$ 210,229,394</b>

See the accompanying notes to financial statements.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Statement of Changes in Net Assets Available for Benefits**

For the Year Ended December 31, 2015

Additions to net assets attributed to:	
Investment income:	
Interest and dividends	\$ 2,484,170
Interest on guaranteed interest account	511,207
Net change in fair value of investments	(726,652)
Total investment income	2,268,725
Interest income on notes receivable from participants	121,820
Contributions:	
Participants	12,548,716
Employer s	8,442,844
Participants rollovers from other qualified plans	1,104,553
Total contributions	22,096,113
Total additions	24,486,658
Deductions from net assets attributed to:	
Benefits paid to participants	31,080,374
Administrative expenses	142,908
Total deductions	31,223,282
Net decrease	(6,736,624)
Net assets available for benefits:	
Beginning of year	210,229,394
End of year	\$ 203,492,770

See the accompanying notes to financial statements.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(1) Plan Description**

The following description of the Cubic Applications, Inc. 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan.

**(a) General**

The Plan, which was effective April 8, 1994 and amended from time to time thereafter, is a defined contribution plan covering eligible full-time, part-time and temporary employees of Cubic Corporation and affiliated companies that have adopted participation in the Plan (collectively, the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**(b) Contributions**

There are certain differences in contribution options and certain other matters between participating employees of Cubic Applications, Inc. (Sub Plan 1), participating employees of Abraxas Corporation, Abraxas Dauntless, Inc., and NEK Services, Inc. (Sub Plan 2), and participating employees of Cubic Worldwide Technical Services (Sub Plan 3).

Sub Plan 1 participants may voluntarily contribute to the Plan up to 30% of pre-tax and after-tax annual compensation (up to the Internal Revenue Service (IRS) maximum allowable amount), as defined by the Plan, to the Plan. These participants may also rollover amounts representing distributions from other eligible retirement plans. Sub Plan 1 participants direct their contributions and the Company's contributions in 1% increments in the Guaranteed Interest Account, mutual funds, Stable Value Fund, and the Company's common stock. They may also transfer up to 99% of their account balance to a Self-Directed Brokerage Account.

For Sub Plan 1 participants, the matching Company contribution is 100% of the first 5% of base compensation that a participant contributes to the Plan. For Sub Plan 1 participants employed under the Technical Services rate center, the matching Company Contribution is 50% of the first



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8% of base compensation that a participant contributes to the Plan. The Plan also provides for a Company discretionary contribution, at the option of the Cubic Corporation Board of Directors, in an amount to be determined annually for these participants. Discretionary contributions to the Plan for Sub Plan 1 participants are allocated based on the ratio of each participant's compensation to total compensation of all eligible participants. Sub Plan 1 participants must be employed by Cubic Applications, Inc. as of the Plan's year end, have at least one year of service and have earned at least 1,000 hours of service during the Plan year to be eligible for any discretionary contributions.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(1) Plan Description, Continued**

**(b) Contributions, continued**

Sub Plan 2 participants can voluntarily contribute up to 90% of their compensation as pre-tax or after-tax contributions. However, their combined pre-tax and after-tax contributions together cannot exceed 90% of their annual compensation (not to exceed the IRS maximum allowable amount), as defined by the Plan. These participants may also rollover amounts representing distributions from other eligible retirement plans. Sub Plan 2 participants direct their contributions and the Company's contributions in 1% increments in the Guaranteed Interest Account, mutual funds, Stable Value Fund, and the Company's common stock. They may also transfer up to 99% of their account balance to a Self-Directed Brokerage Account.

The Company matching for eligible Sub Plan 2 participants, other than as noted below, is 100% of the participant's elective contribution made during the Plan year, up to 5% of the participant's annual compensation. The Company matching for eligible NEK Services, Inc. employees is 50% of the participant's elective contribution made during the Plan year, up to 6% of the participant's annual compensation. In addition, the Sub Plan 2 provides for a Company discretionary contribution, at the option of the Cubic Corporation Board of Directors. Discretionary contributions to the Plan for Sub Plan 2 participants are allocated to all eligible participants based on the ratio of each eligible participant's compensation to total compensation of all eligible participants.

Sub Plan 3 participants may voluntarily contribute to the Plan up to 30% of pre-tax and after-tax annual compensation (up to the Internal Revenue Service (IRS) maximum allowable amount), as defined by the Plan, to the Plan. These participants may also rollover amounts representing distributions from other eligible retirement plans. Sub Plan 3 participants direct their contributions and the Company's contributions in 1% increments in the Guaranteed Interest Account, mutual funds, Stable Value Fund, and the Company's common stock. They may also transfer up to 99% of their account balance to a Self-Directed Brokerage Account.

The Company matching for eligible Sub Plan 3 participants is 100% of the first 4% of base compensation that a participant contributes to the Plan. The Plan also provides for an employer Service Contract Act (SCA) contribution to be made by the Company in accordance with certain SCA agreements and pursuant to the McNamara-O'Hara Service Contract Act of 1965. The employer SCA contributions are allocated to participants who are entitled to benefits under the SCA and have not otherwise been furnished such benefits or received a cash equivalent payment that would meet the requirements of the SCA. The amount of the employer SCA contributions shall be equal to the amount determined under the SCA. A participant is 100% vested at all times in the amount held in his or her employer SCA contributions account.



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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(1) **Plan Description, Continued**

(b) ***Contributions, continued***

All Plan participants may change their investment options daily. All contributions are held in a trust and invested by the Plan's custodian in accordance with the options elected by the participants (i.e. all investments are participant directed). The maximum allowable calendar-year combined pre-tax and Roth after-tax voluntary contribution, as determined by the IRS, was \$18,000 for 2015 and \$17,500 for 2014.

(c) ***Vesting***

Sub Plan 1, Sub Plan 2, and Sub Plan 3 employee contributions, rollover contributions, Company matching, SCA, and discretionary contributions are immediately 100% vested.

(d) ***Participants Accounts***

Each participant's account is credited with the participant's contributions, the Company's matching contributions, his or her pro rata share of the Company's discretionary contributions (if any), rollovers and transfers from other plans and allocations of Plan earnings or losses including market value adjustments on Plan investments. Allocations are based on participant earnings or account balances, as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. For the years ended December 31, 2015 and 2014, forfeitures totaled \$230,128 and \$224,609, respectively. During 2015 and 2014, forfeitures used to offset employer contributions and expenses amounted to \$181,104 and \$5,950, respectively.

(e) ***Distribution of Participants Accounts***

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The entire vested balance of a participant's account may be distributed at the date of the participant's retirement, termination of service, death, or permanent and total disability. Participants still employed are eligible for distributions of their rollover contributions each Plan year and up to 65% of their vested portion of the Company discretionary contributions once every five years. Participants, including terminated participants, may request a withdrawal of their accounts, excluding their matching contributions, in the case of financial hardship. Sub Plan 2 participants who have reached the age of 40 may also withdraw up to 100% of their Company discretionary contributions. The normal retirement age, as defined by the Plan, is the later date at which participants reach the age of 65 or have reached five years of service. If a participant terminates employment with the Company before retirement, the participant will receive either a lump sum payment of their vested account balance or if the vested account exceeds \$1,000, the participant may elect any distribution date up to age 70½.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(1) Plan Description, Continued**

*(f) Notes Receivable from Participants*

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. A participant may not have more than two loans outstanding at any time. The loans, which are collateralized by the balance in the participant's account, bear interest at prime plus 1%, and the interest rate on loans that were outstanding at December 31, 2015 ranged from 4.25% to 10.00%. Interest rates for new loans are determined on the first business day of each calendar quarter. These rates are effective for all new loans initiated on or after the first business day of the following quarter, and will remain in effect until a new rate is established.

Principal and interest are paid ratably through scheduled payroll deductions. Participant loans are measured at their unpaid principal balance plus accrued but unpaid interest. All loans are repaid within a period of five years and outstanding loans at December 31, 2015 have maturity dates ranging from January 2016 through January 2021. Defaulted participant loans are reclassified as distributions based upon the terms of the Plan agreement.

**(2) Summary of Significant Accounting Policies**

*(a) Basis of Accounting*

The accompanying financial statements are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

*(b) Use of Estimates*

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The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(2) **Summary of Significant Accounting Policies, Continued**

(c) ***Investment Valuation and Income Recognition***

The Plan's mutual funds, Stable Value Fund and funds held in the Self-Directed Brokerage Account are stated at fair value as determined by The Prudential Insurance Company of America, (the Custodian), and are based on the net asset value of units held by the Plan at year-end. The shares of Cubic Corporation common stock and the shares of the underlying securities in the Self-Directed Brokerage Account are valued at quoted market prices at year-end, as reported by the Custodian.

Investment contracts held in the Guaranteed Interest Account are valued at fair value, which represents contributions, reinvested income, less any withdrawals, plus accrued interest. Fair value represents the estimated proceeds that would have been paid had the contract been discontinued as of December 31, 2015. The fair value is derived by multiplying the contractual Market Value Adjustment (MVA) by the contract value and taking into account all reasonably available information and assumptions about risks that a market participant would use. The MVA formula approximates the change in market value of a bond given a change in the rate environment and is equal to the average rate being credited under the contract minus the rate credited to new deposits for plans with similar features multiplied by a duration of time estimate. When establishing interest crediting rates for this investment, the Custodian considers many factors, including external factors such as current economic and market conditions, the general interest rate environment and internal factors such as the expected and actual experience of a reference portfolio within the issuer's general account. While these rates are established without the use of a specific formula, the crediting rate can never be less than 3.00%, thus mitigating significant changes in fair value measurement. Fair value is adjusted to contract value in the financial statements. The investment contracts are fully benefit responsive because participants may direct withdrawals and transfers at contract value. The average yield on such contracts was 3.00% and 3.00% for 2015 and 2014, respectively, which approximated market rates. The crediting interest rates are reviewed quarterly but cannot be less than 3.00%, and were 3.00% and 3.00% at December 31, 2015 and 2014, respectively. Since the crediting interest rate cannot be less than 3.00%, there is not a significant increase in implied liquidity risk yields or performance, thus an adjustment for risk is not necessary. Fair value calculations would only be applied in the event of a Plan Sponsor initiated withdrawal. The formula used for determination of fair value is adequate in determining what the price of a bond with cash flows similar to the Guaranteed Interest Account payout would be and therefore calculates the fair value in a similar manner to other stable value funds holding pooled securities in a trust. Management believes the fair value calculation is adequate based on other comparable evaluation methods. The contract value of the Guaranteed Interest Account at December 31, 2015 and 2014 was \$18,492,969 and \$16,600,709, respectively.



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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(2) Summary of Significant Accounting Policies, Continued**

*(c) Investment Valuation and Income Recognition, continued*

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Participants may not transfer between the Guaranteed Interest Account and the Stable Value Fund without first investing in another investment option of the Plan for a period of 90 days.

Investment contracts held in the Stable Value Fund are valued at fair value, which represents contributions, reinvested income, less any withdrawals, plus accrued interest. The Stable Value Fund invests in investment contracts, traditional guaranteed investment contracts ( GICs ) and security-backed contracts issued by insurance companies and other financial institutions. The fair value of the units of this investment is based on the fair value of the underlying investments, and a net asset value can be calculated for this fund as audited financial statements are available. The fair value of a GIC is based on the present value of future cash flows using the current discount rate. The fair value of a security-backed contract includes the value of the underlying securities and the value of the wrapper contract. The fair value of a wrapper contract provided by a security-backed contract issuer is the present value of the difference between the current wrapper fee and the contracted wrapper fee. Fair value is adjusted to contract value on the financial statements. The investment contracts are fully benefit responsive because participants may direct withdrawals and transfers to contract value. The average yields on such contracts were 1.38% and 1.25% for 2015 and 2014, respectively. The contract value of the Stable Value Fund at December 31, 2015 and 2014 was \$18,355,167 and \$19,104,412, respectively. The Stable Value Fund s contract does not permit the Custodian to terminate the agreement prior to the scheduled maturity date.

Interest income is recognized when earned. Dividend income is recorded on the ex-dividend date. Realized gains and losses on investments are recognized upon the sale of the related investments and unrealized appreciation or depreciation is recognized at period end when the carrying values of the related investments are adjusted to their estimated fair market value. Purchase and sales of securities are reflected on a trade-date basis.

Earnings on investments are allocated on a pro rata basis to individual participant accounts based on the type of investment and the ratio of each participant s individual account balance to the aggregate of participant account balances. The portion of interest included in each loan payment

made by a participant is recognized as interest income in the participant's individual account.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(2) **Summary of Significant Accounting Policies, Continued**

(d) ***Net Change in Fair Value of Investments***

The Plan presents in the statement of changes in net assets available for benefits the net change in the fair value of its investments, which consists of the realized gains and losses and the net unrealized gain (loss) on those investments.

(e) ***Fair Value Measurements***

The valuation techniques required to determine fair value are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. The two types of inputs create the following fair value hierarchy:

Level 1 Valuation is based upon unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2 Valuation is based upon other significant observable inputs (including quoted prices for similar assets or liabilities in active markets, identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, etc.).

Level 3 Valuation is based upon significant unobservable inputs. These inputs reflect the reporting entity's own assumptions about how market participants would price the asset or liability, including assumptions about risk in determining the fair value of the asset or liability.

The inputs or methodology used by valuing securities are not necessarily an indication of risk associated with investing in those securities.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014. Mutual funds, funds held in the Self-Directed Brokerage Account and Cubic Corporation common stock are valued at quoted prices for identical assets in active markets. The Guaranteed Interest Account and the Stable Value Fund are measured using the market approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.

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## CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(2) Summary of Significant Accounting Policies, Continued****(e) Fair Value Measurements, continued**

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a summary of investments classified in accordance with the fair value hierarchy:

	Investments at Fair Value as of December 31, 2015			Total
	Level 1	Level 2	Level 3	
<b>Mutual funds:</b>				
Domestic equity funds	\$ 88,330,371	\$	\$	\$ 88,330,371
Domestic bond funds	17,906,758			17,906,758
International equity fund	22,693,944			22,693,944
Hybrid fund	26,639,331			26,639,331
Money market fund	3,282,146			3,282,146
International bond fund	1,236,826			1,236,826
Real Estate Fund	1,238,181			1,238,181
Total mutual funds	161,327,557			161,327,557
Guaranteed Interest Account			18,492,969	18,492,969
Stable Value Fund		18,446,943		18,446,943
Cubic Corporation common stock	1,712,921			1,712,921
Self-Directed Brokerage Account	267,530			267,530

Total investments at fair value	\$	163,308,008	\$	18,446,943	\$	18,492,969	\$	200,247,920
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## CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(2) Summary of Significant Accounting Policies, Continued****(e) Fair Value Measurements, continued**

	Investments at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Domestic equity funds	\$ 92,170,825	\$	\$	\$ 92,170,825
Domestic bond funds	19,207,002			19,207,002
International equity fund	24,144,195			24,144,195
Hybrid fund	26,712,299			26,712,299
Money market fund	4,165,232			4,165,232
International bond fund	1,662,203			1,662,203
Real Estate Fund	840,241			840,241
Total mutual funds	168,901,997			168,901,997
Guaranteed Interest Account			16,600,709	16,600,709
Stable Value Fund		19,371,874		19,371,874
Cubic Corporation common stock	2,080,220			2,080,220
Self-Directed brokerage account	381,005			381,005
Total investments at fair value	\$ 171,363,222	\$ 19,371,874	\$ 16,600,709	\$ 207,335,805

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 investment for the year ended December 31, 2015.

	Guaranteed Interest Account
Balance, beginning of year	\$ 16,600,709

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Interest on Guaranteed Interest Account		511,207
Interest income on notes receivable from participants		9,671
Purchases		5,556,318
Sales		(4,184,936)
Balance, end of year	\$	18,492,969



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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(2) **Summary of Significant Accounting Policies, Continued**

(e) *Fair Value Measurements, continued*

The following table represents quantitative information about the significant unobservable inputs used in the fair value measurement of the Plan's Level 3 investment. The crediting interest rate cannot be less than 3.00%, thus an adjustment for risk is not necessary.

Instrument	Contract Value	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average
Guaranteed Interest Account	\$ 18,492,969	\$ 18,492,969	Market Value Adjustment	Average Crediting Rate	3.00%	No
Evergreen Group Annuity				New Deposits Crediting Rate	3.00%	

The following table summarizes investments measured at fair value based on net asset value (NAV) per share as of December 31, 2015 and 2014, respectively.

**Fair Value of Investments in Entities That Calculate Net Asset Value per Share (or Its Equivalent)**

December 31, 2015	Contract Value	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Fund	\$ 18,355,167	\$ 18,446,943	n/a	Daily	*12 months

  

December 31, 2014	Contract Value	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Stable Value Fund	\$ 19,104,412	\$ 19,371,874	n/a	Daily	*12 months

\* The 12 month redemption period and fair value calculation would only apply to a Plan Sponsor initiated withdrawal. The daily NAV reflects contract value and is fully benefit-responsive.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(2) **Summary of Significant Accounting Policies, Continued**

(f) ***Risk and Uncertainties***

The Plan provides for various investment options in a Guaranteed Interest Account, mutual funds, a Stable Value Fund, Cubic Corporation common stock and a Self-Directed Brokerage Account option. These investment securities are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the values of the investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

(g) ***Concentration of Credit Risk***

All of the Plan's investments are financial instruments which potentially subject the Plan to concentrations of credit risk. Management believes that the Custodian maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure of any particular investment.

(h) ***Payments of Benefits***

Benefit payments are recorded when paid.

(i) ***Administrative Expenses***

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The Company provides certain administrative and accounting services to the Plan at no cost. Most administrative expenses are paid directly by the Plan and include audit fees and certain legal fees. Administrative expenses incurred by the Plan include loan and Self-Directed Brokerage Account fees charged directly to the participants' accounts and investment management fees which are netted against investment returns.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

(2) **Summary of Significant Accounting Policies, Continued**

(j) ***Recent Accounting Pronouncements***

In May 2015, the Financial Accounting Standards Board (FASB) issued ASU No. 2015-07, Fair Value Measurement (Topic 820), Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent). This ASU removes the requirement to make certain disclosures as well as categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per practical expedient.

The provisions of this ASU are effective for fiscal years beginning after December 15, 2015 and interim periods within those fiscal years. Early adoption is permitted, and retrospective application is required. Management is currently evaluating the potential impact of this guidance but does not expect it to have a material impact on the Plan's financial statements.

In July 2015, the FASB issued ASU No. 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I of this ASU eliminates the requirements to measure fully benefit-responsive investment contracts at fair value. Contract value will be the only required measure for fully benefit-responsive investment contracts. Part II of this ASU eliminates the requirements to disclose (i) individual investments that represent 5% or more of net assets available for benefits and (ii) the net appreciation or depreciation in fair value of investments by general type. In addition, the disclosure of information about fair value measurements shall be provided by general type of investment. Part III of this ASU is not applicable to the Plan. The provisions of this ASU are effective for fiscal years beginning after December 15, 2015 and interim periods within those fiscal years. Early adoption is permitted, and retrospective application is required for Parts I and II. Management is currently evaluating the potential impact of this guidance but does not expect it to have a material impact on the Plan's financial statements.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(3) Investments**

The following presents investments, at fair value, that represent 5% or more of the Plan's net assets available for benefits as of December 31:

	2015	2014
Vanguard Wellington Fund	\$ 26,639,331	\$ 26,712,299
American Europacific Growth R5	\$ 22,693,944	\$ 24,144,195
Guaranteed Interest Account	\$ 18,492,969	\$ 16,600,709
Prudential Stable Value Fund	\$ 18,446,943	\$ 19,371,874
Jennison Growth Fund Z	\$ 16,262,486	\$ 15,721,307
Vanguard GR Index Signal	\$ 13,626,567	*
Metwest TTL Return Bond CL	\$ 12,596,433	*
Vanguard GR Ind Adm Sh	*	\$ 13,915,561
PIMCO Total Return Instit	*	\$ 13,295,901

\*Investment balance is less than 5% of the Plan's net assets available for benefits for the applicable year.

The Plan's investments decreased in value by \$726,652 due to gains and losses during the year ended December 31, 2015 as follows:

Mutual funds	\$ (716,179)
Stable value fund	252,612
Company stock	(197,587)
Self-directed brokerage account	(65,498)
	\$ (726,652)

**(4) Tax Status**

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The Plan received a favorable tax determination letter from the IRS dated November 28, 2011, which states that the Plan qualifies under the applicable provisions of the Internal Revenue Code and that it is therefore exempt from federal income taxes. The Plan was amended since receiving this determination letter and in the opinion of the Company; the Plan continues to meet the Internal Revenue Code requirements and is currently operating such that its exempt status has been maintained. Accordingly, no provision for income taxes has been included in the accompanying financial statements.

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CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

**Notes to Financial Statements**

December 31, 2015 and 2014

**(4) Tax Status, Continued**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2013.

**(5) Plan Termination and Amendment**

Although the Company has not expressed any intent to do so, the Company has the right, under the Plan agreement, to amend any or all provisions of the Plan as well as discontinue contributions and terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts, and the net assets of the Plan must be allocated among the participants and beneficiaries of the Plan in the order provided for by ERISA.

**(6) Parties-In-Interest**

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or a Company whose employees are covered by the Plan. Certain Plan investments are managed by Prudential Insurance Company of America. Prudential Insurance Company of America is the Custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Stable Value Fund is managed by Wells Fargo Bank Minnesota, N.A., and therefore these transactions qualify as party-in-interest transactions. An employee of Cubic Corporation serves as the trustee and Plan administrator of the Plan. In addition, Plan investments include investments in the Company's common stock; therefore, these transactions also qualify as party-in-interest transactions. The Plan purchased and sold approximately 3,446 and 6,711 shares, respectively, of the Company's common stock during the year ended December 31, 2015.

**(7) Form 5500**



There were no differences between the accompanying financial statements as of December 31, 2015 and 2014 and the financial information reported on the Form 5500.

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**SUPPLEMENTAL SCHEDULE**

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## CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

## Schedule H, line 4i Schedule of Assets (Held at End of Year)

December 31, 2015

EIN # 95-1678055

Plan # 005

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Vanguard Wellington Fund	Mutual Fund		
		Vanguard Wellington Admiral	\$	\$ 26,639,331
	American Europacific Growth R5	Mutual Fund		
		American Europacific Growth R5		22,693,944
*	Prudential Insurance Company of America	Guaranteed Interest Fund		
		Prudential Guaranteed Interest Account		18,492,969
*	Wells Fargo Bank Minnesota, N.A.	Common Collective Trust Account		
		Prudential Stable Value Fund		18,355,167
*	Prudential Mutual Funds	Mutual Fund		
		Jennison Growth Fund Z		16,262,486
	Vanguard GR Index Signal	Mutual Fund		
		Vanguard GR Index Signal		13,626,567
	Metwest TTL Return Bond CL	Mutual Fund		
		Metwest TTL Return Bond CL		12,596,433
	T. Rowe Price	Mutual Fund		
		T. Rowe Price Mid-Cap Growth Fund		10,092,300
	Vanguard Institutional Index	Mutual Fund		
		Vanguard Institutional Index		9,159,977
	American Beac LG Cap Val Inst	Mutual Fund		
		American Beac LG Cap Val Inst		9,153,641
	Goldman Sachs Mid Cap Ins	Mutual Fund		
		Goldman Sachs Mid Cap Ins		7,123,089
	JPMorgan US Equity Select	Mutual Fund		
		JPMorgan US Equity Select		5,797,253
	Vanguard Mid Cap Ind Fund	Mutual Fund		
		Vanguard Mid Cap Instl		4,359,683
	Vanguard Small Cap Index	Mutual Fund		
		Vanguard Small Cap Instl		4,195,551
	American Century Gov't Bond Investment	Mutual Fund		
		American Century Government Inst		3,973,874
	Thornburg Core GR 1	Mutual Fund		
		Thornburg Core GR 1		3,795,540
*	Prudential Mutual Funds	Mutual Fund		
				3,282,146

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	Prudential Money Mart Assets Fund Z	
Vanguard Value Institutional CL SH	Mutual Fund	
	Vanguard Value Institutional CL SH	1,916,590
ClearBridge Funds	Mutual Funds	
	Clearbridge Sm Cap Growth Fund	1,854,754
* Cubic Stock	Equity Securities	
	Cubic Corporation Common Stock	1,712,921
Vanguard Funds	Mutual Funds	
	Vanguard REIT Index Fund	1,238,181
Templeton Funds	Mutual Fund	
	Templeton Global Bond	1,236,826
Vanguard Inflation Protected Sec	Mutual Fund	
	Vanguard Inflation Protected Sec Ins	1,186,428
Royce Total Return Fund	Mutual Fund	
	Royce Total Return Fund	989,655
Self Directed Brokerage	Mutual Funds	
		267,530
Dodge and Cox	Mutual Funds	
	Dodge & Cox Income Fund	150,023
Dimensional Fund Advisors	Mutual Funds	
	DFA US Trgt Val Port	3,285
* Notes receivable from participants	Various maturities (Interest rates from 4.25% - 10.00%)	
		2,856,518
		\$
		\$
		203,012,662

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\*Parties-in-interest

\*\*Historical cost is not required as all investments are participant directed.

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B. Exhibit List.

Exhibit 23.1 Consent of Mayer Hoffman McCann P.C.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Cubic Applications, Inc. 401(k) Retirement Plan has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

Cubic Applications, Inc. 401(k) Retirement Plan

Date: June 16, 2016

By: /s/ John D. Thomas

John D. Thomas

Executive Vice President and Chief Financial Officer  
and Plan Administrative Committee Member

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