3M CO Form 8-K May 16, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

FORM 8-K

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CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): May 16, 2005

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

File No. 1-3285 (Commission File Number)

41-0417775 (IRS Employer Identification No.)

3M Center, St. Paul, Minnesota (Address of Principal Executive Offices)

55144-1000 (Zip Code)

(651) 733-1110

(Registrant s Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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o 240.1	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 4d-2(b))
0	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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The adoption of the 2005 Management Stock Ownership Program of 3M Company (the 2005 Program) was approved by the affirmative vote of a majority of the shares of 3M common stock present or represented by proxy and entitled to vote at 3M s Annual Meeting of Stockholders held on May 10, 2005. 3M Company grants awards to its employees under the 2005 Program. A form of award agreement for non-qualified stock options granted under the 2005 Program is attached hereto as exhibit and hereby incorporated by reference.

Item 9.01. Financial Statements and Exhibits

(c) Exhibits

Exhibit Number

Description

10.1 Form of award agreement for non-qualified stock options granted under the 2005 Management Stock Ownership Program

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY

By: /s/ Gregg M. Larson

Gregg M. Larson, Secretary

Dated: May 16, 2005

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