

HORMEL FOODS CORP /DE/  
Form 11-K  
April 28, 2005

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

## FORM 11-K

☒ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the fiscal year ended **October 30, 2004**

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number **1-2402**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

### Capital Accumulation Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Hormel Foods Corporation**  
**1 Hormel Place**  
**Austin, MN 55912**  
  
**507-437-5611**

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Capital Accumulation Plan

Financial Statements and Schedule

Years Ended October 30, 2004, and October 25, 2003

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Report of Independent Registered Public Accounting Firm

The Employee Benefits Committee

Capital Accumulation Plan

We have audited the accompanying statements of net assets available for benefits of the Capital Accumulation Plan as of October 30, 2004, and October 25, 2003, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at October 30, 2004, and October 25, 2003, and the changes in its net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets held at end of year as of October 30, 2004, is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP  
April 8, 2005

Capital Accumulation Plan

Statements of Net Assets Available for Benefits

|   | October 30,<br>2004 | October 25,<br>2003 |
|---|---------------------|---------------------|
| <b>Assets</b>                             |                     |                     |
| Investments                               | \$ 20,351,005       | \$ 17,089,910       |
| Contribution receivable from employer     | 21,663              | 22,455              |
| Contribution receivable from participants | 27,707              | 28,199              |
| Net assets available for benefits         | \$ 20,400,375       | \$ 17,140,564       |

*See accompanying notes.*

Capital Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

|  | Year Ended          |                     |
|--|---------------------|---------------------|
|  | October 30,<br>2004 | October 25,<br>2003 |
| Additions:   |                     |                     |
| Employer incentive and match contributions   | \$ 1,086,829        | \$ 990,538          |
| Participant contributions  | 1,512,650           | 1,438,795           |
| Employee rollover  | 157,904             | 27,631              |
| Investment income  | 413,222             | 436,276             |
| Total additions  | 3,170,605           | 2,893,240           |
| Deductions:  |                     |                     |
| Distributions to participants  | 1,152,482           | 1,042,886           |
| Administrative expenses  | 46,292              | 42,907              |
| Total deductions   | 1,198,774           | 1,085,793           |
| Net realized and unrealized appreciation in aggregate current market value of securities | 1,287,980           | 1,258,779           |
| Net increase   | 3,259,811           | 3,066,226           |
| Net assets available for plan benefits at beginning of year                              | 17,140,564          | 14,074,338          |
| Net assets available for plan benefits at end of year                                    | \$ 20,400,375       | \$ 17,140,564       |

See accompanying notes.

Capital Accumulation Plan

Notes to Financial Statements

October 30, 2004

**1. Significant Accounting Policies**

The accounting records of the Capital Accumulation Plan (the Plan) are maintained on the accrual basis.

Marketable securities are stated at fair value (the last reported sales price on the last business day of the year). Mutual funds are valued based on quoted market prices. For pooled separate accounts, fair value represents the net asset value of the fund shares, which is calculated based on the valuation of the funds' underlying investments at fair value at the end of the year. The investment in insurance company general accounts is reported at contract value. The Plan's insurance company general account contract is fully benefit-responsive. Benefit responsiveness is defined as the extent to which a contract's terms and the Plan permit or require participant-initiated withdrawals at contract value. Participant loans are valued at their outstanding balances, which approximate fair value.

All costs and expenses of administering the Plan are paid by the Plan unless paid by the plan sponsor.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**2. Description of the Plan**

The following description of the Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

The Plan is a contributory defined contribution plan covering certain employees of Rochelle Foods, Inc.; Creative Contract Packaging Company; Park Ten Foods, Ltd.; Fort Dodge Foods, Inc.; Hormel HealthLabs; and Osceola Foods, Inc. Employees generally become participants in the Plan on the enrollment date following six months of eligibility service, with respect to employee deferral contributions.





Each employee who elects to become a member of the Plan authorizes a deduction of 1% to 50% of their compensation for each pay period. The Plan contains a diversified selection of funds, intended to satisfy Section 404(c) of the Internal Revenue Code (the Code). The company provides matching and fixed incentive contributions. These contributions vary according to employee classification and employer.

Participant contributions are always fully vested. Participants become vested 20% per year, over five years, in their company fixed incentive and company match accounts. Forfeitures used to reduce employer contributions for the years ended October 30, 2004, and October 25, 2003, were \$54,986 and \$124,062, respectively. Cumulative forfeited non-vested accounts as of October 30, 2004, and October 25, 2003, were \$75,495 and \$60,346, respectively.

Participants may borrow from their accounts a minimum of \$500 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance. Participants are required to make repayments of principal and interest through payroll deductions. Loans are secured by the balance in a participant's account.

The Company has the right under the plan agreement to reduce, suspend, or discontinue its contribution to the Plan and to terminate the Plan. In the event of termination of the Plan, each participant would become fully vested and the assets of the Plan would be distributed to the participants.

### **3. Investments**

Interest rates paid by the investment contracts are determined at the time of purchase. The crediting interest rate on the Fixed Income Fund was 4.5% and 5.0% as of October 30, 2004, and October 25, 2003, respectively. The average yield on the Plan's investment contract for the years ended October 30, 2004, and October 25, 2003, was 4.5% and 5.0%, respectively. Fair value of the investment contract was estimated to be approximately 97.0% of contract value as of both October 30, 2004, and October 25, 2003. Fair value was estimated based upon discounting future cash flows under the contracts at current interest rates for similar investments with comparable terms.

During the years ended October 30, 2004, and October 25, 2003, the Plan's investments (including investments bought, sold, as well as held during the year) appreciated in fair value by \$1,287,980 and \$1,258,779, respectively, as follows:

|  | 2004         | 2003         |
|--|--------------|--------------|
| Net appreciation (depreciation) in fair value during the year: |              |              |
| Mutual funds   | \$ 403,202   | \$ 339,456   |
| Pooled separate accounts                                       | 866,173      | 930,576      |
| Nonpooled separate account                                     | 18,605       | (11,253)     |
|  | \$ 1,287,980 | \$ 1,258,779 |

The fair value of individual investments that represent 5% or more of the Plan's net assets is as follows:

|  | October 30,<br>2004 | October 25,<br>2003 |
|--|---------------------|---------------------|
| Pooled separate accounts:                    |                     |                     |
| Massachusetts Mutual Life Insurance Company: |                     |                     |
| Fundamental Value Fund                       | \$ 1,256,364        | \$ 1,073,726        |
| Sel Small Core Value Fund                    | 1,431,576           | 950,470             |
| Sel Aggressive Growth Fund                   | 1,107,633           | 910,966             |
| Sel Large Cap Val Fund                       | 1,117,443           | *                   |
| Mutual funds:                                |                     |                     |
| Manager's Funds, LLC:                        |                     |                     |
| Manager's Special Equity Fund                | 1,171,526           | 1,203,956           |
| Insurance company general account:           |                     |                     |
| Massachusetts Mutual Life Insurance Company: |                     |                     |
| Fixed Income Fund                            | 8,036,923           | 7,341,591           |

\* Investment did not equal 5% or more of Plan's net assets at plan year-end.

#### **4. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated March 13, 2003, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan was amended subsequent to the IRS determination letter. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

#### **5. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## Capital Accumulation Plan

EIN: 36-3889635

Plan: 001

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

October 30, 2004

| Identity of Issue, Borrower, Lessor, or Similar Party | Description of Investment,<br>Including Maturity Date,<br>Rate of Interest, Par, or<br>Maturity Value                           | Current<br>Value |
|---|---|------------------|
| Nonpooled separate account:                           |   |                  |
| Hormel Stock Fund*                                    | 16,495 units \$   | 295,885          |
| Insurance company general account:                    |   |                  |
| Massachusetts Mutual Life Insurance Company:*         |   |                  |
| Fixed Income Fund                                     | 568,413 units   | 8,036,923        |
| Pooled separate accounts:                             |   |                  |
| Massachusetts Mutual Life Insurance Company:*         |   |                  |
| High Yield Fund                                       | 5,720 units   | 797,155          |
| Sel Small Core Value Fund                             | 10,686 units  | 1,431,576        |
| Sel Aggressive Growth Fund                            | 20,257 units  | 1,107,633        |
| Fundamental Value Fund                                | 12,016 units  | 1,256,364        |
| Sel Large Cap Value Fund                              | 7,590 units   | 1,117,443        |
| Sel Indexed Equity Fund                               | 2,449 units   | 716,031          |
| Conservative Journey Fund                             | 1,527 units   | 192,869          |
| Prm Core Bond Fund                                    | 492 units   | 669,070          |
| Total pooled separate accounts                        |   | 7,288,141        |
| Mutual funds:   |   |                  |
| Manager s Special Equity Fund                         | 109,821 units   | 1,171,526        |
| American Funds Euro Pacific Fund                      | 71,086 units  | 1,002,274        |
| American Funds Growth R4 Fund                         | 84,427 units  | 963,465          |
| Total mutual funds                                    |   | 3,137,265        |
| Promissory notes                                      | Various notes from participants,<br>bearing interest at 5.00% to 10.50%,<br>due in various installments through<br>October 2018 | 1,592,791        |
| Total assets held at end of year                      | \$  | 20,351,005       |

\*Indicates a party in interest to the Plan.





**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

CAPITAL ACCUMULATION PLAN

Date: April 28, 2005

By /s/M. J. McCOY  
M. J. McCOY  
Executive Vice President  
and Chief Financial Officer



**EXHIBIT INDEX**

| Exhibit<br>Number | Description                     |
|-------------------|---------------------------------|
| 23                | Consent of Independent Auditors |

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