

Hanesbrands Inc.  
Form 8-K  
November 19, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): November 18, 2008**

**Hanesbrands Inc.**

(Exact name of registrant as specified in its charter)

**Maryland**

(State or other jurisdiction  
of incorporation)

**001-32891**

(Commission File Number)

**20-3552316**

(IRS Employer  
Identification No.)

**1000 East Hanes Mill Road  
Winston-Salem, NC**

(Address of principal executive  
offices)

**27105**

(Zip Code)

Registrant's telephone number, including area code: (336) 519-4400

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 2.05. Costs Associated with Exit or Disposal Activities

Item 7.01. Regulation FD Disclosure

Item 9.01. Financial Statements and Exhibits

---

**Item 2.05. Costs Associated with Exit or Disposal Activities**

On November 18, 2008, Hanesbrands Inc. (the Company) approved certain actions in furtherance of its efforts to execute its consolidation and globalization cost-reduction strategy. The Company has approved the closing of a yarn facility in the United States, which will result in the termination of approximately 185 employees. Operations at the facility are expected to cease by the end of 2008. The Company also approved the termination of approximately 210 employees in management and corporate functions, the majority of which are located in the United States. As a result of these actions, the Company expects to recognize gross restructuring and related charges totaling approximately \$14 million before income taxes. These charges include cash charges totaling approximately \$12 million, primarily related to severance costs, and non-cash charges totaling approximately \$2 million, primarily related to accelerated depreciation on machinery and equipment. Substantially all of the charges will be recognized in the fourth quarter ending January 3, 2009.

**Item 7.01. Regulation FD Disclosure**

On November 18, 2008, the Company issued a press release relating to the matters described in this Current Report on Form 8-K. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by this reference. The information contained in the press release filed as Exhibit 99.1 hereto is being furnished and shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, and it shall not be deemed incorporated by reference into any filing made under the Securities Act of 1933, except as expressly set forth by specific reference in such filing.

**Item 9.01. Financial Statements and Exhibits**

(c) Exhibits

Exhibit 99.1            Press release dated November 18, 2008

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

November 18, 2008

HANESBRANDS INC.

By: /s/ E. Lee Wyatt Jr.  
E. Lee Wyatt Jr.  
Executive Vice President, Chief  
Financial Officer

---

**Exhibits**

99.1 Press release dated November 18, 2008