

GREENBRIER COMPANIES INC

Form 8-K/A

November 16, 2005

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**Form 8-K/A  
Current Report**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) August 1, 2005  
(Amendment No. 1)

**THE GREENBRIER COMPANIES, INC.**  
(Exact name of registrant as specified in its charter)  
Commission File No. 1-13146

Delaware  
(State of Incorporation)

93-0816972  
(I.R.S. Employer Identification No.)

One Centerpointe Drive, Suite 200, Lake Oswego, OR  
(Address of principal executive offices)

97035  
(Zip Code)

(503) 684-7000

(Registrant's telephone number, including area code)

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

SIGNATURES

---

**Table of Contents****Item 1.01 Entry into a Material Definitive Agreement**

Item 1.01 of the Company's current Report on Form 8-K filed with the Commission on August 5, 2005 is amended in its entirety to read as follows:

On August 1, 2005, The Greenbrier Companies, Inc. (the "Company") granted an aggregate of 348,500 shares of the Company's common stock to certain employees of the Company as restricted stock awards under the Company's 2005 Stock Incentive Plan. The restricted stock awards vest annually for periods of up to five years. The restricted stock awards were granted to certain officers of the Company, including those listed below:

| Name            | Number of Shares of Restricted<br>Stock Granted |
|-----------------|---|
| Robin Bisson    | 30,000  |
| James Sharp     | 10,000  |
| Clark Wood      | 10,000  |
| Mark Rittenbaum | 30,000  |

The Board of Directors has authorized the Company to enter into Change of Control Agreements with certain of the Company's officers, including Robin Bisson, Mark Rittenbaum and James Sharp. The Change of Control Agreements provide that if, following a change of control of the Company, the officer's employment is terminated by the Company without cause or by the officer for good reason during the change of control period, or by the officer for any reason during a 30-day window period one year following the change of control, the executive is entitled to severance benefits equal to a multiple of his annual base salary and the average of his most recent two annual bonuses, continuation of health and welfare benefits for a number of years equal to the multiple, and accelerated vesting of all unvested stock options and restricted stock grants. The multiple authorized is three for Mr. Bisson and two and one-half for each of Mr. Rittenbaum and Mr. Sharp. The Company is in the process of discussing with covered officers the final form of the Change of Control Agreements.

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**THE GREENBRIER COMPANIES, INC.**

Date: November 15, 2005

By: /s/ Larry G. Brady  
Larry G. Brady  
Senior Vice President and Chief  
Financial Officer (Principal Financial  
and Accounting Officer)