

METLIFE INC  
Form 8-K  
October 28, 2011

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): October 25, 2011  
METLIFE, INC.**

(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

1-15787  
(Commission  
File Number)

13-4075851  
(IRS Employer  
Identification No.)

200 Park Avenue, New York, New York  
(Address of Principal Executive Offices)

10166-0188  
(Zip Code)

212-578-2211  
(Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 7.01. Regulation FD Disclosure

Item 9.01. Financial Statements and Exhibits

Signatures

Exhibit Index

EX-99.1

---

**Table of Contents**

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On October 25, 2011, the Board of Directors (the Board ) of MetLife, Inc. (the Company ) approved cash fees of \$33,333 to C. Robert Henrikson for his services as non-executive Chairman from November 1, 2011 through December 31, 2011. Mr. Henrikson will also receive a pro rata portion of the annual retainer fees provided under the Company s Board compensation arrangements for services as a director during this period: \$43,000 split equally between cash and shares of the Company s common stock based on the closing price of those shares on the date of grant, November 1, 2011. As previously disclosed, Mr. Henrikson will no longer serve as an employee beginning on November 1, 2011.

**Item 7.01. Regulation FD Disclosure.**

On October 25, 2011, the Company issued a press release announcing: (i) that the Board had declared an annual dividend on common stock; and (ii) commenting on Company capital distribution matters. A copy of the press release is attached hereto as Exhibits 99.1 and is incorporated herein by reference. The press release is furnished and not filed pursuant to Instruction B.2 of Form 8-K.

**Item 9.01 Financial Statements and Exhibits.**

- (a) Not applicable
- (b) Not applicable.
- (c) Not applicable.
- (d) Exhibits

99.1 Press release of MetLife, Inc. dated October 25, 2011: (i) announcing that its Board of Directors had declared an annual dividend on common stock; and (ii) commenting on Company capital distribution matters. The press release is furnished and not filed pursuant to instruction B.2 of Form 8-K.

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

METLIFE, INC.

By: /s/ Christine M. DeBiase

Name: Christine M. DeBiase

Title: Vice President and Secretary

Date: October 28, 2011

---

**Table of Contents**

**EXHIBIT INDEX**

**Exhibit  
Number**

**Exhibit**

99.1 Press release of MetLife, Inc. dated October 25, 2011: (i) announcing that its Board of Directors had declared an annual dividend on common stock; and (ii) commenting on Company capital distribution matters. The press release is furnished and not filed pursuant to instruction B.2 of Form 8-K.