

Edgar Filing: Magyar Bancorp, Inc. - Form 8-K

Magyar Bancorp, Inc.  
Form 8-K  
March 07, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 1, 2007  
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MAGYAR BANCORP, INC.  
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(Exact name of registrant as specified in its charter)

|   |                       |                                      |
|---|-----------------------|--------------------------------------|
| Delaware  | 0-51726               | 20-4154978                           |
| -----   | -----                 | -----                                |
| (State or other jurisdiction<br>of incorporation) | (Commission File No.) | (IRS Employer<br>Identification No.) |

|  |            |
|--|------------|
| 400 Somerset Street, New Brunswick, New Jersey | 08901      |
| -----  | -----      |
| (Address of principal executive offices)       | (Zip Code) |

Registrant's telephone number, including area code: (732) 342-7600  
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Not Applicable  
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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 1, 2007, the Compensation Committee of the Board of Directors approved the granting of stock options and restricted stock awards to the named executive officers and directors of Magyar Bancorp, Inc. (the "Company") listed below:

| Executive Officer or Director<br>----- | Number of Options<br>----- | Number of Shares of Restricted St<br>----- |
|--|----------------------------|--|
| Elizabeth E. Hance                     | 49,250                     | 25,000                                     |
| Jon R. Ansari                          | 32,500                     | 15,400                                     |
| John S. Fitzgerald                     | 32,500                     | 15,400                                     |
| Joseph J. Lukacs, Jr.                  | 11,348                     | 5,447                                      |
| Thomas Lankey                          | 10,212                     | 4,902                                      |
| Andrew G. Hodulik                      | 10,212                     | 4,902                                      |
| Martin A. Lukacs                       | 9,076                      | 4,357                                      |
| Salvatore J. Romano                    | 9,076                      | 4,357                                      |
| Edward C. Stokes, III                  | 9,076                      | 4,357                                      |
| Joseph A. Yelencsics                   | 9,076                      | 4,357                                      |

The grants were made in accordance with the terms of the 2006 Equity Incentive Plan, which was approved by the Company's stockholders at the February 12, 2007 annual meeting of stockholders. All of the options vest in equal installments over a five-year period, commencing one year from the date of the grant (March 1, 2007) and have an exercise price of \$14.61 per share, which was the final reported sales price of the Company's common stock on the Nasdaq Global Market on March 1, 2007, the date of the grant. The restricted stock awards also vest in equal installments over a five-year period, commencing one year from the date of the grant (March 1, 2007). The vesting of the options and restricted stock awards accelerate upon death or disability, involuntary termination of employment following a change in control and upon consummation of a second step conversion of Magyar Bancorp, MHC. The grants have other terms and conditions consistent with the 2006 Equity Incentive Plan. Including the options and restricted stock shares granted with respect to the above-named officers and directors, a total of 217,826 options and 103,479 shares of restricted stock were granted to directors, officers and employees of the Company.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

MAGYAR BANCORP, INC.

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DATE: March 7, 2007

By: /s/ Jon R. Ansari

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Jon R. Ansari  
Senior Vice President and  
Chief Financial Officer