# Edgar Filing: APPLEBEES INTERNATIONAL INC - Form 8-K 

## APPLEBEES INTERNATIONAL INC

## Form 8-K

December 13, 2006
UNITED STATES


## (913) 967-4000

(Registrant's telephone number, including area code)

None

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    (Former name or former address, if changed since last report.)
Check the appropriate box below if the Form 8-K filing is intended to
simultaneously satisfy the filing obligation of the registrant under any of the
following provisions:
[ ] Written communications pursuant to Rule 425 under the Securities Act 17
    CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17
    CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the
    Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the
    Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 7, 2006, the Executive Compensation Committee of the Board of Directors of Applebee's International, Inc. (the "Company") approved the criteria pursuant to which cash bonuses for fiscal 2007 will be paid to the Company's executive officers under the Company's 2001 Senior Executive Bonus Plan and 1999 Management and Executive Incentive Plan. The Committee has not approved individual bonus eligibility amounts at this time. The executive officers are eligible to receive bonuses if certain qualitative and quantitative Company performance criteria are achieved during fiscal 2007. These criteria are guest preference, restaurant operating profit, traffic growth, employee retention and earnings per share.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 13, 2006

APPLEBEE'S INTERNATIONAL, INC.

By: /s/ Steven K. Lumpkin
Steven K. Lumpkin
Executive Vice President and
Chief Financial Officer

