

Edgar Filing: ALLETE INC - Form S-8

ALLETE INC  
Form S-8  
November 25, 2003

As filed with the Securities and Exchange Commission on November 25, 2003  
Registration No. 333-

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

ALLETE, INC.  
(Exact name of  
registrant as  
specified in its  
charter)

MINNESOTA  
(State or other  
jurisdiction of  
incorporation or  
organization)

41-0418150  
(I.R.S. Employer  
Identification No.)

30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000  
(Address, including zip code, and telephone number, including area code,  
of registrant's principal executive offices)

MINNESOTA POWER AND AFFILIATED COMPANIES  
RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
(Full Title of Plan)

DAVID G. GARTZKE  
Chairman, President and  
Chief Executive Officer  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

PHILIP R. HALVERSON, Esq.  
Vice President, General Counsel  
and Secretary  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

JAMES K. VIZANKO  
Vice President, Chief Financial Officer  
and Treasurer  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

ROBERT J. REGER, JR., Esq.  
Thelen Reid & Priest LLP  
875 Third Avenue  
New York, New York 10022-6225  
(212) 603-2000

(Names and addresses, including zip codes, and telephone numbers,  
including area codes, of agents for service)

CALCULATION OF REGISTRATION FEE

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| =====                                                 |                            |                                    |               |
|-------------------------------------------------------|----------------------------|------------------------------------|---------------|
| TITLE OF EACH CLASS OF SECURITIES<br>TO BE REGISTERED | AMOUNT TO BE<br>REGISTERED | PROPOSED MAXIMUM<br>OFFERING PRICE | PROPOS<br>AGG |