HNI CORP Form 10-Q August 05, 2010

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

### FORM 10-Q

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/ X / QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 3, 2010.

OR

/ / TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-14225

## HNI Corporation (Exact name of registrant as specified in its charter)

Iowa 42-0617510
(State or other jurisdiction of incorporation or organization) Identification Number)

P. O. Box 1109, 408 East Second Street 52761-0071
Muscatine, Iowa 52761-0071 (Zip Code)
(Address of principal executive offices)

Registrant's telephone number, including area code: 563/272-7400

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES x NO o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

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YES	X	NC	) о							
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_	ccelerat		X						Accelerated filer	O
Non-ac compai	celerate ny o	d filer	o (Do	o not check if a s	maller rep	orting com	pany)		Smaller reporting	
Indicat	e by che	ck mark w	hether	the registrant is	a shell con	nnany (as d	lefined in	Rule 12	b-2 of the Exchange	
Act).	e oy ene	on mark w	neuner	YES	0	NO NO	X	rtuic 12	o 2 of the Exchange	
Indicated date.	e the nui	mber of sha	ares ou	itstanding of each	h of the iss	uer's classe	es of comr	non stoc	ck, as of the latest prac	tical
			Class	3			Outs	standing	at July 3, 2010	
	(	Common S	hares,	\$1 Par Value				_	040,418	

### HNI Corporation and SUBSIDIARIES

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### PART I. FINANCIAL INFORMATION

### Item 1. Financial Statements

## HNI Corporation and SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

	July 3,			
	2010	Jan. 2,		
	(Unaudited)	2010		
ASSETS	(In thousands)			
CURRENT ASSETS				
Cash and cash equivalents	\$44,323	\$87,374		
Short-term investments	8,397	5,994		
Receivables	182,882	163,732		
Inventories (Note C)	82,714	65,144		
Deferred income taxes	19,253	20,299		
Prepaid expenses and other current assets	24,570	17,728		
Total Current Assets	362,139	360,271		
PROPERTY, PLANT, AND EQUIPMENT, at cost				
Land and land improvements	21,378	21,815		
Buildings	259,335	267,596		
Machinery and equipment	482,806	490,287		
Construction in progress	11,597	8,377		
	775,116	788,075		
Less accumulated depreciation	531,390	527,973		
		·		
Net Property, Plant, and Equipment	243,726	260,102		
	•	ŕ		
GOODWILL	260,628	261,114		
	,-	- ,		
OTHER ASSETS	106,313	112,839		
		,		
Total Assets	\$972,806	\$994,326		
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See accompanying Notes to Condensed Consolidated Financial Statements.

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## HNI Corporation and SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

LIABILITIES AND EQUITY	share and p	Jan. 2, 2010 ands, except er share value ata)
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$303,251	\$299,718
Note payable and current maturities of long-term		
debt and capital lease obligations	50,002	39
Current maturities of other long-term obligations	343	385
Total Current Liabilities	353,596	300,142
LONG-TERM DEBT	150,000	200,000
CAPITAL LEASE OBLIGATIONS	_	_
CHITTHE ELIKOL OBEIGNITIONS		
OTHER LONG-TERM LIABILITIES	48,255	50,332
DEFERRED INCOME TAXES	21,244	24,227
EQUITY		
HNI Corporation shareholders' equity:		
Capital Stock:		
Preferred, \$1 par value, authorized 2,000,000 shares, no shares outstanding	-	-
Comman \$1 man value anthonical 200 000 000 abores autotanding		
Common, \$1 par value, authorized 200,000,000 shares, outstanding - July 3, 2010 – 45,040,418 shares;		
January 2, 2010 – 45,093,504 shares	45,040	45,093
January 2, 2010 – 45,095,504 shares	43,040	45,095
Additional paid-in capital	20,226	19,695
Retained earnings	334,514	355,270
Accumulated other comprehensive income		) (774 )
Total HNI Corporation shareholders' equity	399,174	419,284
1 7	ŕ	,
Noncontrolling interest	537	341
Total Equity	399,711	419,625
Total Liabilities and Equity	\$972,806	\$994,326

# HNI Corporation and SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

	Three Months Ended			
	July			
	July 3,	2009		
	2010	(As Adjusted)		
	(In thousands,	, except share and per		
	sł	nare data)		
Net sales	\$398,222	\$374,773		
Cost of sales	256,905	247,215		
Gross profit	141,317	127,558		
Selling and administrative expenses	128,032	122,637		
Restructuring and impairment	1,238	3,878		
Operating income (loss)	12,047	1,043		
Interest income	92	125		
Interest expense	3,054	3,049		
Earnings (loss) before income taxes	9,085	(1,881)		
Income taxes	3,493	(635)		
Income (loss) from continuing operations, less applicable				
income taxes	5,592	(1,246)		
Discontinued operations, less applicable income taxes	(827)	(144)		
Net income (loss)	4,765	(1,390 )		
Less: Net income attributable to the noncontrolling interest	62	7		
Net income (loss) attributable to HNI Corporation	\$4,703	\$(1,397)		
Income (loss) from continuing operations attributable to HNI				
Corporation per common share – basic	\$0.12	\$(0.03)		
Discontinued operations attributable to HNI Corporation per common				
share – basic	\$(0.02)	\$(0.00)		
Net income (loss) attributable to HNI Corporation per common share –				
basic	\$0.10	\$(0.03)		
Average number of common shares outstanding – basic	45,193,336	44,894,656		
Income (loss) from continuing operations attributable to HNI				
Corporation per common share – diluted	\$0.12	\$(0.03)		
Discontinued operations attributable to HNI Corporation per common				
share – diluted	\$(0.02)	\$(0.00)		
Net income (loss) attributable to HNI Corporation per common share –				
diluted	\$0.10	\$(0.03)		
Average number of common shares outstanding – diluted	46,011,691	44,894,656		
Cash dividends per common share	\$0.215	\$0.215		

# HNI Corporation and SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

(Official difference of the control				
	Six Months Ended			
		July 4,		
	July 3,		2009	
	2010		(As Adjust	ed)
	(In thousa	nds, ex	cept share and p	oer
		share	data)	
Net sales	\$761,728		\$771,602	
Cost of sales	501,231		521,398	
Gross profit	260,497		250,204	
Selling and administrative expenses	250,832		256,575	
Restructuring and impairment	3,072		8,963	
Operating income (loss)	6,593		(15,334	)
Interest income	180		260	
Interest expense	5,777		6,247	
Earnings (loss) before income taxes	996		(21,321	)
Income taxes	(454	)	(8,377	)
Income (loss) from continuing operations, less applicable income taxes	1,450		(12,944	)
Discontinued operations, less applicable income taxes	(2,538	)	(305	)
Net income (loss)	(1,088	)	(13,249	)
Less: Net income attributable to the noncontrolling interest	195		34	
Net income (loss) attributable to HNI Corporation	\$(1,283	)	\$(13,283	)
Income (loss) from continuing operations attributable to HNI				
Corporation per common share – basic	\$0.03		\$(0.29	)
Discontinued operations attributable to HNI Corporation per common				
share – basic	\$(0.06	)	\$(0.01	)
Net income (loss) attributable to HNI Corporation per common share –				
basic	\$(0.03	)	\$(0.30	)
Average number of common shares outstanding – basic	45,179,89	93	44,753,36	58
Income (loss) from continuing operations attributable to HNI				
Corporation per common share – diluted	\$0.03		\$(0.29	)
Discontinued operations attributable to HNI Corporation per common				
share – diluted	\$(0.06	)	\$(0.01	)
Net income (loss) attributable to HNI Corporation per common share –				
diluted	\$(0.03	)	\$(0.30	)
Average number of common shares outstanding – diluted	45,179,89	93	44,753,36	58
Cash dividends per common share	\$0.43		\$0.43	

# HNI Corporation and SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	Six Months En			
	July 3,		July 4,	
	2010		2009	
	(In t	hou	sands)	
Net Cash Flows From (To) Operating Activities:				
Net income (loss)	\$(1,088	)	\$(13,249	)
Noncash items included in net income:				
Depreciation and amortization	31,105		37,782	
Other postretirement and post employment benefits	846		924	
Stock-based compensation	3,081		1,859	
Deferred income taxes	(1,950	)	1,307	
(Gain)/Loss on sale, retirement and impairment of				
long-lived assets and intangibles	3,495		118	
Stock issued to retirement plan	5,400		6,565	
Other – net	292		232	
Net increase (decrease) in operating assets and liabilities	(38,833	)	18,683	
Increase (decrease) in other liabilities	(807	)	(4,775	)
Net cash flows from (to) operating activities	1,541		49,446	
Net Cash Flows From (To) Investing Activities:				
Capital expenditures	(12,300	)	(6,958	)
Proceeds from sale of property, plant and equipment	1,669		1,938	
Acquisition spending, net of cash acquired	-		(500	)
Capitalized software	(128	)	(795	)
Purchase of long-term investments	(4,805	)	(2,810	)
Sales or maturities of long-term investments	2,570		26,601	
Other - Net	603		-	
Net cash flows from (to) investing activities	(12,391	)	17,476	
Net Cash Flows From (To) Financing Activities:				
Proceeds from sales of HNI Corporation common stock	1,651		1,265	
Purchase of HNI Corporation common stock	(10,297	)	-	
Proceeds from long-term debt	50,000		77,000	
Payments of note and long-term debt and other financing	(54,081	)	(145,797	)
Dividends paid	(19,474	)	(19,303	)
Net cash flows from (to) financing activities	(32,201	)	(86,835	)
Net increase (decrease) in cash and cash equivalents	(43,051	)	(19,913	)
Cash and cash equivalents at beginning of period	87,374		39,538	
Cash and cash equivalents at end of period	\$44,323		\$19,625	

### HNI Corporation and SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) July 3, 2010

#### Note A. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. The January 2, 2010 consolidated balance sheet included in this Form 10-Q was derived from audited financial statements but does not include all disclosures required by generally accepted accounting principles. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the six-month period ended July 3, 2010 are not necessarily indicative of the results that may be expected for the fiscal year ending January 1, 2011. For further information, refer to the consolidated financial statements and accompanying notes included in HNI Corporation's (the "Corporation") Annual Report on Form 10-K for the fiscal year ended January 2, 2010.

#### Note B. Stock-Based Compensation

The Corporation measures stock-based compensation expense at grant date, based on the fair value of the award and recognizes expense over the employee requisite service period. For the three and six months ended July 3, 2010, and July 4, 2009, the Corporation recognized \$1.6 million and \$3.1 million, and \$1.1 million and \$1.9 million, respectively, of stock-based compensation expense for the cost of stock options and time-based restricted stock units issued under the HNI Corporation 2007 Stock-Based Compensation Plan and shares issued under the HNI Corporation 2002 Members' Stock Purchase Plan.

At July 3, 2010, there was \$12.4 million of unrecognized compensation cost related to nonvested stock-based compensation awards, which the Corporation expects to recognize over a weighted-average remaining requisite service period of 1.4 years.

### Note C. Inventories

The Corporation values its inventory at the lower of cost or market with approximately 84% valued by the last-in, first-out ("LIFO") method.

	July 3,
	2010
(In thousands)	(Unaudited) Jan. 2, 2010
Finished products	\$61,970 \$48,198
Materials and work in process	44,120 40,322
LIFO allowance	(23,376) $(23,376)$
	\$82.714 \$65.144

Note D. Comprehensive Income and Shareholders' Equity

The following table reconciles net income to comprehensive income attributable to HNI Corporation:

	Three M	onths Ended	Six M	onths Ended	ed .
	July 3,	July 4,	July 3,	July 4,	
(In thousands)	2010	2009	2010	2009	
Net income (loss)	\$4,765	\$(1,390	) \$(1,088	) \$(13,249	)
Other comprehensive income, net of income tax as					
applicable:					
Foreign currency translation adjustments	151	(10	) 146	(101	)
Change in unrealized gains (losses) on marketable					
securities	-	267	-	134	
Change in pension and postretirement liability	79	79	158	158	
Change in derivative financial instruments	(310	) 113	(136	) 102	
Comprehensive income (loss)	4,685	(941	) (920	) (12,956	)
Comprehensive income attributable to noncontrolling					
interest	62	7	195	34	
Comprehensive income (loss) attributable to HNI					
Corporation	\$4,623	\$(948	) \$(1,115	) \$(12,990	)

The following table summarizes the components of accumulated other comprehensive loss and the changes in accumulated other comprehensive loss, net of tax, as applicable for the six months ended July 3, 2010:

	Foreign			Accumulated
	Currency	Pension	Derivative	Other
	Translation	Postretirement	Financial	Comprehensive
(in thousands)	Adjustment	Liability	Instruments	Loss
Balance at January 2, 2010	\$3,526	\$ (2,710 )	\$(1,590)	\$ (774)
Year-to date change	146	158	(136)	168
Balance at July 3, 2010	\$3,672	\$ (2,552)	\$(1,726)	\$ (606)

During the six months ended July 3, 2010, the Corporation repurchased 372,822 shares of its common stock at a cost of approximately \$10.3 million. As of July 3, 2010, \$153.3 million of the Corporation's Board of Directors' current repurchase authorization remained unspent.

### Note E. Earnings Per Share

The following table reconciles the numerators and denominators used in the calculation of basic and diluted earnings per share ("EPS"):

	Three Mo	onths Ended	Six Mo	onths Ended	
	July 3,	July 4,	July 3,	July 4,	
(In thousands, except per share data)	2010	2009	2010	2009	
Numerators:					
Numerator for both basic and diluted EPS attributable to					
Parent Company net income (loss)	\$4,703	\$(1,397	) \$(1,283	) \$(13,283	)
Denominators:					
Denominator for basic EPS weighted-average common					
shares outstanding	45,193	44,895	45,180	44,753	
Potentially dilutive shares from stock-based compensation					
plans	819	-	-	-	
Denominator for diluted EPS	46,012	44,895	45,180	44,753	
Earnings per share – basic	\$0.10	\$(0.03	) \$(0.03	) \$(0.30	)
Earnings per share – diluted	\$0.10	\$(0.03	) \$(0.03	) \$(0.30	)

Certain exercisable and non-exercisable stock options totaling 1,752,242 were not included in the computation of diluted EPS for the three months ended July 3, 2010 because their inclusion would have been anti-dilutive. None of the outstanding stock options or restricted stock units were included in the computation of diluted EPS for the three-month and six-month computation of diluted EPS at July 4, 2009 or the six-month computation of diluted EPS at July 3, 2010, as all would be anti-dilutive due to the current period loss.

#### Note F. Restructuring Reserve and Plant Closures

As a result of challenging market conditions and the Corporation's ongoing business simplification and cost reduction strategies, management made the decision in the first quarter of fiscal 2010 to close an office furniture manufacturing facility located in Salisbury, North Carolina and consolidate production into existing office furniture manufacturing facilities. In connection with the closure of the Salisbury location and other office furniture plant closures announced in 2009, the Corporation recorded \$2.1 million of charges during the quarter ended July 3, 2010 which included \$0.9 million of accelerated depreciation recorded in cost of sales and \$1.2 million of other costs which were recorded as restructuring costs. The Corporation had previously recorded \$1.3 million of severance costs for approximately 125 members during the first quarter in connection with the closure of the Salisbury facility. The closure and consolidation of the Salisbury facility is expected to be substantially completed by the end of 2010.

The following is a summary of changes in restructuring accruals during the six months ended July 3, 2010. This summary does not include accelerated depreciation as this item was not accounted for through the restructuring accrual on the Condensed Consolidated Balance Sheets but is included as a component of "Restructuring and Impairment" in the Condensed Consolidated Statements of Income.

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		Facility		
		Exit Costs		
(In thousands)	Severance	& Other	Total	
Balance as of January 2, 2010	\$4,389	\$1,569		