

TRUMBULL R SCOTT

Form 4

November 24, 2008

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See Instruction*  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
TRUMBULL R SCOTT

2. Issuer Name **and** Ticker or Trading  
Symbol  
FRANKLIN ELECTRIC CO INC  
[fele]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)

FRANKLIN ELECTRIC CO.,  
INC., 400 E SPRING STREET

(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/20/2008

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_\_ Other (specify below)  
Chairman & CEO

BLUFFTON, IN 46714

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| common<br>stock                       |                                         |                                                             |                                         | (A)<br>or<br>(D)                                                           | 16,100 <sup>(1)</sup>                                                                                              | D                                                                    |                                                                   |
| common<br>stock                       |                                         |                                                             |                                         |                                                                            | 739.231                                                                                                            | I                                                                    | 401 (K) <sup>(2)</sup>                                            |
| common<br>stock                       |                                         |                                                             |                                         |                                                                            | 732.674                                                                                                            | I                                                                    | ESOP <sup>(3)</sup>                                               |
| common<br>stock                       |                                         |                                                             |                                         |                                                                            | 143,782                                                                                                            | D                                                                    |                                                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |     | 7. Title and Amount<br>of Underlying<br>Securities<br>(Instr. 3 and 4) |                    | 8. Pri<br>Deriv<br>Secur<br>(Instr |                                     |
|-----------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----|------------------------------------------------------------------------|--------------------|------------------------------------|-------------------------------------|
|                                                     |                                                                    |                                         |                                                             | Code                                 | V                                                                                                                  | (A)                                                            | (D) | Date<br>Exercisable                                                    | Expiration<br>Date | Title                              | Amount<br>or<br>Number<br>of Shares |
| option                                              | \$ 24.9755                                                         |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (4)                                                                    | 04/19/2012         | common<br>stock                    | 20,000                              |
| option                                              | \$ 24.005                                                          |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (5)                                                                    | 01/01/2013         | common<br>stock                    | 80,430                              |
| option                                              | \$ 29.95                                                           |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (5)                                                                    | 02/13/2014         | common<br>stock                    | 60,800                              |
| option                                              | \$ 40.93                                                           |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (6)                                                                    | 02/10/2015         | common<br>stock                    | 30,200                              |
| option                                              | \$ 45.9                                                            |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (6)                                                                    | 02/17/2016         | common<br>stock                    | 18,500                              |
| option                                              | \$ 48.87                                                           |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (6)                                                                    | 02/09/2017         | common<br>stock                    | 14,500                              |
| option                                              | \$ 32.19                                                           |                                         |                                                             |                                      |                                                                                                                    |                                                                |     | (6)                                                                    | 02/28/2018         | common<br>stock                    | 57,300                              |
| stock<br>units                                      | (7)                                                                | 11/20/2008                              |                                                             | A                                    |                                                                                                                    | 9.04                                                           |     | (7)                                                                    | (7)                | common<br>stock                    | 9.04                                |

## Reporting Owners

| Reporting Owner Name / Address                                                               | Relationships                    |
|----------------------------------------------------------------------------------------------|----------------------------------|
|                                                                                              | Director 10% Owner Officer Other |
| TRUMBULL R SCOTT<br>FRANKLIN ELECTRIC CO., INC.<br>400 E SPRING STREET<br>BLUFFTON, IN 46714 | Chairman & CEO                   |

## Signatures

R. Scott  
Trumbull

11/24/2008

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The shares vest at the end of four years subject to the performance of certain goals. If these goals are not attained, the shares will be forfeited.
- (2) Holdings within the Franklin Electric Directed Investment Salary Plan Trust. The information reported herein is based on a plan statement reporting December 31, 2007 holdings under the Franklin Electric Directed Investment Salary Plan.
- (3) Allocation of shares under the Franklin Electric Co., Inc. Employee Stock Ownership Plan Trust. The information reported herein was provided by the trustee for holdings as of December 31, 2007.
- (4) The options become exercisable in three equal installments of 1/3 each year, beginning on the first anniversary of the grant date.
- (5) The options become exercisable in five equal installments of 1/5 each year, beginning on the first anniversary of the grant date.
- (6) The options become exercisable in four equal installments of 1/4 each year, beginning on the first anniversary of the grant date.

Pursuant to terms of the Nonemployee Directors' Deferred Compensation Plan approved by the board of directors on February 11, 2000 and amended and restated on April 28, 2006, Mr. Trumbull elected to receive his 2000 board of directors retainer in Franklin Electric Co., Inc. common stock, issuance of such shares deferred until he retires or otherwise leaves the board of directors (e.g. Stock Units). On November 20, 2008, Mr. Trumbull was credited with 9.04 Stock Units for dividends that would have been paid on such deferred shares. At distribution, Mr. Trumbull may elect pursuant to the terms of the Plan to receive his deferred compensation either in shares of Franklin common stock or in cash.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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