

DIEBOLD INC  
Form 8-K  
February 28, 2013  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of Earliest Event Reported): February 22, 2013  
Diebold, Incorporated

(Exact name of registrant as specified in its charter)

|   |                             |   |
|---|-----------------------------|---|
| Ohio  | 1-4879                      | 34-0183970                              |
| (State or other jurisdiction<br>of incorporation) | (Commission<br>File Number) | (I.R.S. Employer<br>Identification No.) |

5995 Mayfair Road, P.O. Box 3077,  
North Canton, Ohio

44720-8077

|  |            |
|--|------------|
| (Address of principal executive offices)<br>Registrant's telephone number, including area code: (330) 490-4000<br>Not Applicable | (Zip Code) |
|--|------------|

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors;  
Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

As previously announced, on January 23, 2013, the Board of Directors of Diebold, Incorporated (the “Company”) and Charles E. Ducey, Jr. agreed that Mr. Ducey would step down as Executive Vice President, North America Operations. On February 22, 2013, Mr. Ducey executed a general release of claims in favor of the Company, pursuant to which he and the Company acknowledged and agreed that Mr. Ducey is entitled to receive the severance benefits under the Company's Senior Leadership Severance Plan (the “Plan”) for a “Qualifying Termination” (as defined in the Plan) for a Tier II Executive (as defined in the Plan).

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Diebold, Incorporated

February 28, 2013

By:

/s/ Chad F. Hesse

Name: Chad F. Hesse

Title: Vice President, General Counsel and  
Secretary