## Edgar Filing: Spethmann Jeffrey E - Form 4

Spethmann Jo Form 4	effrey E										
November 29	9, 2018										
FORM	<b>4</b> UNITED S	STATES					NGE C	OMMISSION	OMB	PROVAL 3235-0287	
Check thi	is box		Was	hington,	D.C. 205	549			Number: Expires:	January 31,	
if no long subject to Section 1 Form 4 or Form 5	6. r	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHI SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of								2005 average rs per 0.5	
obligation may conti <i>See</i> Instru 1(b).	inue. Section 17(a	) of the 1	Public Ut		ing Com	pany	Act of	1935 or Section	n		
(Print or Type R	Responses)										
1. Name and A Spethmann J	Symbol	Name and			g	5. Relationship of Reporting Person(s) to Issuer					
(Last)	(First) (M	liddle)	3. Date of	Earliest Tra	ansaction			(Chec	k all applicable	;)	
1400 WEST	(Month/Day/Year) 11/27/2018					Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President					
				ndment, Da th/Day/Year)	-			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
BLOOMING	GTON, MN 5543	1-2303						Person	fore than One Re	porting	
(City)	(State) (	(Zip)	Tabl	e I - Non-D	erivative S	ecurit	ties Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	any		ned n Date, if Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or			of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
_				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	11/27/2018			А	43.174	А	\$ 53.9	2,176	Ι	By Benefit Plan Trust	
Common Stock								1,424	Ι	By Benefit Plan Trust	
Common Stock								12,675	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	Derivative Conversion (Month/Day/Year) Security or Exercise		Execution any		4. Transactio Code (Instr. 8)	5. of Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Reporting Owners												
Report	ing Owner Na	ame / Address			Relation	elationships						
		Director	10% Own	er Office	er		Other					
1400 WE	in Jeffrey E ST 94TH S NGTON, N	TREET IN 55431-2303			Sen	ior Vice I	President					
Signa	tures											
Amy C. Becker, Attorney-in-fact for Jeffrey E. Spethmann				11/29/2018								
**Signature of Reporting Person												
Expla	nation	of Respo	nses	51								

## If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.