

Edgar Filing: Hanesbrands Inc. - Form 8-K

Hanesbrands Inc.  
Form 8-K  
July 29, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): July 23, 2013

Hanesbrands Inc.  
(Exact name of registrant as specified in its charter)

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| Maryland<br>(State or other jurisdiction<br>of incorporation)                              | 001-32891<br>(Commission<br>File Number) | 20-3552316<br>(IRS Employer<br>Identification No.) |
| 1000 East Hanes Mill Road<br>Winston-Salem, NC<br>(Address of principal executive offices) |  | 27105<br>(Zip Code)                                |
| Registrant's telephone number, including area code: (336) 519-8080                         |  |  |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

On July 23, 2013, the Compensation Committee (the “Committee”) of Hanesbrands Inc. (the “Company”) determined to revise certain compensation arrangements for Gerald W. Evans, Jr. in connection with his appointment as Chief Operating Officer, effective August 1, 2013. The Committee increased Mr. Evans' annual base salary from \$725,000 to \$750,000, effective August 1, 2013. The Committee also granted Mr. Evans restricted stock units on July 23, 2013 with a grant date fair value of approximately \$230,000. The restricted stock units will vest 33%, 33% and 34% on the first anniversary, the second anniversary and the third anniversary, respectively, of the date of grant, conditioned on continued employment with the Company.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

July 29, 2013

HANESBRANDS INC.

By: /s/ Joia M. Johnson  
Joia M. Johnson  
Chief Legal Officer, General Counsel and  
Corporate Secretary