

NCI BUILDING SYSTEMS INC
 Form 4
 March 08, 2005

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
YOUNG WILLIAM M

2. Issuer Name and Ticker or Trading Symbol
NCI BUILDING SYSTEMS INC [NCS]

5. Relationship of Reporting Person(s) to Issuer
 (Check all applicable)

(Last) (First) (Middle)
10943 NORTH SAM HOUSTON PARKWAY WEST
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)
03/07/2005

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
Pres. & COO of EBS Division

HOUSTON, TX 77064

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)
 Form filed by One Reporting Person
 ___ Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| | | | | (A) or (D) | Price | | |
| Common Stock, \$0.01 par value | 03/07/2005 | | M | 834 | A \$ 18 | 4,636 | D |
| Common Stock, \$0.01 par value | 03/07/2005 | | M | 1,980 | A \$ 15.15 | 6,616 | D |
| Common Stock, \$0.01 par | 03/07/2005 | | M | 727 | A \$ 20.64 | 7,343 | D |

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value

Common
Stock,
\$0.01 par
value

03/07/2005

M

827

A

\$
18.12

8,170

D

Common
Stock,
\$0.01 par
value

03/07/2005

S

2,000

D

\$
41.16

6,170

D

Common
Stock,
\$0.01 par
value

03/07/2005

S

2,368

D

\$
41.25

3,802

D

Common
Stock,
\$0.01 par
value

1,993

I

By NCI
401(k)
plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. De | |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------------------------|----------------------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Options to purchase common stock | \$ 18 | 03/07/2005 | | M | 834 | <u>(1)</u> | 12/14/2010 | Common Stock, \$0.01 par value | 834 |
| Options to purchase | \$ 15.15 | 03/07/2005 | | M | 1,980 | <u>(2)</u> | 12/14/2011 | Common Stock, \$0.01 par | 1,980 |

| | | | | | | | | | |
|----------------------------------|----------|------------|---|-----|-----|------------|--|--------------------------------|-----|
| common stock | | | | | | | | value | |
| Options to purchase common stock | \$ 20.64 | 03/07/2005 | M | 727 | (3) | 12/14/2012 | | Common Stock, \$0.01 par value | 727 |
| Options to purchase common stock | \$ 18.12 | 03/07/2005 | M | 827 | (4) | 06/14/2013 | | Common Stock, \$0.01 par value | 827 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|----------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| YOUNG WILLIAM M 10943 NORTH SAM HOUSTON PARKWAY WEST HOUSTON, TX 77064 | | | Pres.& COO of EBS Division | |

Signatures

Frances R. Powell, by power of attorney
03/08/2004

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vested in four equal annual installments beginning on December 15, 2001.
- (2) Options vest in four equal annual installments beginning on December 15, 2002.
- (3) Options vest in four equal annual installments beginning on December 15, 2003.
- (4) Options vest in four equal annual installments beginning on June 15, 2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.