

GARDNER TIMOTHY J  
Form 4  
February 14, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
GARDNER TIMOTHY J

2. Issuer Name and Ticker or Trading Symbol  
ILLINOIS TOOL WORKS INC [ITW]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
ILLINOIS TOOL WORKS INC., 3600 WEST LAKE AVENUE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/10/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Executive Vice President

GLENVIEW, IL 60026

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |                                   |
| Common Stock                    |                                      |  |                                |   | 6,705   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 2,341   | I  | See Footnote (1)                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)       | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | 8. Amount or Number of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|
| Employee Stock Option                            | \$ 47.13   |                                      |  |                                |   | 12/10/2005 12/10/2014                                    | Common Stock  | 4   |
| Employee Stock Option                            | \$ 51.6  |                                      |  |                                |   | 02/09/2008 02/09/2017                                    | Common Stock  | 22  |
| Employee Stock Option                            | \$ 48.51   |                                      |  |                                |   | 02/08/2009 02/08/2018                                    | Common Stock  | 25  |
| Employee Stock Option                            | \$ 35.12   |                                      |  |                                |   | 02/13/2010 <sup>(2)</sup> 02/13/2019                     | Common Stock  | 10  |
| Restricted Stock Unit <sup>(3)</sup>             | \$ 0   |                                      |  |                                |   | <u>(4)</u> <u>(4)</u>                                    | Common Stock  | 3   |
| Qualifying Restricted Stock Unit <sup>(3)</sup>  | \$ 0   |                                      |  |                                |   | <u>(5)</u> <u>(5)</u>                                    | Common Stock  | 2   |
| Employee Stock Option                            | \$ 43.64   |                                      |  |                                |   | 02/12/2011 <sup>(2)</sup> 02/12/2020                     | Common Stock  | 30  |
| Performance Restricted Stock Unit <sup>(3)</sup> | \$ 0   |                                      |  |                                |   | <u>(5)</u> <u>(5)</u>                                    | Common Stock  | 5   |
| Employee Stock Option                            | \$ 55.81   |                                      |  |                                |   | 02/11/2012 <sup>(2)</sup> 02/11/2021                     | Common Stock  | 40  |
| Performance Restricted Stock Unit <sup>(3)</sup> | \$ 0   |                                      |  |                                |   | <u>(5)</u> <u>(5)</u>                                    | Common Stock  | 5   |
| Employee Stock Option                            | \$ 55.71   | 02/10/2012                           |  | A                              | 47,909  | 02/10/2013 <sup>(2)</sup> 02/10/2022                     | Common Stock  | 47  |
| Performance Restricted Stock Unit <sup>(3)</sup> | \$ 0   | 02/10/2012                           |  | A                              | 5,924   | <u>(5)</u> <u>(5)</u>                                    | Common Stock  | 5   |

# Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                          |       |
|--|---------------|-----------|--------------------------|-------|
|  | Director      | 10% Owner | Officer                  | Other |
| GARDNER TIMOTHY J<br>ILLINOIS TOOL WORKS INC.<br>3600 WEST LAKE AVENUE<br>GLENVIEW, IL 60026 |               |           | Executive Vice President |       |

## Signatures

Timothy J. Gardner by James H. Wooten, Jr., Senior Vice President, General Counsel & Secretary, Attorney-In-Fact POA on File

02/14/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of common stock allocated to my account in the Illinois Tool Works Inc. Savings & Investment Plan--Information reported as of February 10, 2012.
- (2) Options vest in four (4) equal annual installments beginning one year from date of grant.
- (3) Each restricted stock unit (RSU), qualifying restricted stock unit (QRSU) and performance restricted stock unit (PRSU) represents a contingent right to receive one share of the Company's common stock.
- (4) Each RSU vests 100% three years from the date of grant.
- (5) Each QRSU and PRSU vests 100% three years from the date of grant if performance goals are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.