

BARLETT JAMES E  
Form 4  
June 22, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BARLETT JAMES E

2. Issuer Name and Ticker or Trading Symbol  
TELETECH HOLDINGS INC  
[TTEC]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
C/O TELETECH HOLDINGS, INC., 9197 S. PEORIA STREET  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
06/22/2007

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Vice Chairman

ENGLEWOOD, CO 80112

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| Common Stock                    |                                      |  |                                | (A) or (D) Price  | 200,000 <sup>(1)</sup>  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: BARLETT JAMES E - Form 4

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |              |        |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|--------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount |
| Stock Option (Right to Buy)                | \$ 7.34  |                                      |  |                                |   | 05/13/2006 <sup>(2)</sup>                                | 05/13/2015  | Common Stock | 250    |
| Stock Option (Right to Buy)                | \$ 24.0625   |                                      |  |                                |   | 01/31/2000   | 01/31/2010  | Common Stock | 25     |
| Stock Option (Right to Buy)                | \$ 31.625  |                                      |  |                                |   | 05/03/2000   | 05/03/2010  | Common Stock | 31     |
| Stock Option (Right to Buy)                | \$ 9.42  |                                      |  |                                |   | 05/24/2001   | 05/24/2011  | Common Stock | 31     |
| Stock Option (Right to Buy)                | \$ 7.84  |                                      |  |                                |   | 10/15/2002 <sup>(2)</sup>                                | 10/15/2012  | Common Stock | 400    |
| Stock Option (Right to Buy)                | \$ 11.83   |                                      |  |                                |   | 02/25/2003 <sup>(2)</sup>                                | 02/25/2013  | Common Stock | 100    |
| Restricted Stock Unit                      | \$ 32.67   | 06/22/2007                           |  | A                              | 500,000   | 01/22/2008 <sup>(3)</sup>                                | 06/22/2017  | Common Stock | 500    |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |               |       |
|--|---------------|-----------|---------------|-------|
|  | Director      | 10% Owner | Officer       | Other |
| BARLETT JAMES E<br>C/O TELETECH HOLDINGS, INC.<br>9197 S. PEORIA STREET<br>ENGLEWOOD, CO 80112 | X             |           | Vice Chairman |       |

## Signatures

/s/ James E.  
Barlett

06/22/2007

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Mr. Barlett was originally granted 250,000 shares of restricted stock for which restriction on 100% of the shares have lapsed. Mr. Barlett

- (1) surrendered 50,000 shares of restricted stock back to the Company to satisfy the tax obligation pursuant to the terms of the Company's 1999 Amended and Restated TeleTech Holdings, Inc. Stock Option Plan
- (2) Options vest in equal installments over a period of 4 years from the date of grant.
- (3) Restricted Stock Units vest in equal installments over a period of ten years beginning on January 22, 2008

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.