

HECLA MINING CO/DE/  
Form S-8 POS  
August 24, 2010

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON AUGUST 24, 2010

REGISTRATION NO. 033-60095, 333-96995

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**POST-EFFECTIVE AMENDMENT NO. 3 TO FORM S-8 (NO. 033-60095)**

**POST-EFFECTIVE AMENDMENT NO. 4 TO FORM S-8 (NO. 333-96995)**

**REGISTRATION STATEMENTS**

**UNDER THE SECURITIES ACT OF 1933**

**HECLA MINING COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

6500 N. Mineral Drive, Suite 200

**77-0664171**  
(I.R.S. Employer

Identification No.)

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**Coeur d Alene, Idaho 83815-9408**

(Address of principal executive offices)

**HECLA MINING COMPANY 1995 STOCK INCENTIVE PLAN**

(Full title of the plan)

**David C. Sienko**

**Vice President and General Counsel**

**Hecla Mining Company**

**6500 N. Mineral Drive, Suite 200**

**Coeur d Alene, Idaho 83815-9408**

**(208) 769-4100**

(Name, address, and telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

EXPLANATORY NOTE

This Post-Effective Amendment No. 3 to the Registration Statement on Form S-8 (Registration No. 033-60095) and Post-Effective Amendment No. 4 to the Registration Statement on Form S-8 (Registration No. 333-96995), originally filed by Hecla Mining Company ( Hecla ) on June 9, 1995 and July 24, 2002, respectively, and in each case as amended (the Registration Statements ), amends the Registration Statements to deregister unsold shares of Hecla s common stock, par value \$0.25 per share, under the Hecla Mining Company 1995 Stock Incentive Plan which recently expired.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement on Form S-8 to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Coeur d'Alene, State of Idaho, on August 24, 2010.

HECLA MINING COMPANY

By /s/ David C. Sienko  
 David C. Sienko  
 Vice President and General Counsel

POWER OF ATTORNEY

Each person whose signature appears below hereby severally and individually constitutes and appoints David C. Sienko, Michael L. Clary and James A. Sabala and each of them severally, the true and lawful attorneys and agents of each of us to execute in the name, place and stead of each of us (individually and in any capacity stated below) any and all amendments (including post-effective amendments) to this Registration Statement, and all instruments necessary or advisable in connection therewith and to file the same with the Commission, each of said attorneys and agents to have the power to act with or without the others and to have full power and authority to do and perform in the name and on behalf of each of the undersigned every act whatsoever necessary or advisable to be done in the premises as fully and to all intents and purposes as any of the undersigned might or could do in person, and we hereby ratify and confirm our signatures as they may be signed by our said attorneys and agents or each of them to any and all such amendments and instruments. This Power of Attorney has been signed on August 24, 2010 by the following persons in the respective capacities indicated below.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

/s/ Phillips S. Baker, Jr. Phillips S. Baker, Jr. President, CEO and Director	August 24, 2010 Date	/s/ Terry V. Rogers Terry V. Rogers Director	August 24, 2010 Date
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(principal executive officer)

/s/ James A. Sabala James A. Sabala Vice President and CFO	August 24, 2010 Date	/s/ George R. Nethercutt, Jr. George R. Nethercutt, Jr. Director	August 24, 2010 Date
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(principal financial officer)

/s/ David J. Christensen David J. Christensen  Director	August 24, 2010 Date	/s/ Anthony P. Taylor Anthony P. Taylor  Director	August 24, 2010 Date
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/s/ Ted Crumley Ted Crumley  Director	August 24, 2010 Date	/s/ Charles B. Stanley Charles B. Stanley  Director	August 24, 2010 Date
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/s/ John H. Bowles John H. Bowles  Director	August 24, 2010 Date
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