

Edgar Filing: SUPERVALU INC - Form 11-K

SUPERVALU INC  
Form 11-K  
August 20, 2003

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended February 28, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-5418

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

SUPERVALU INC.  
11840 Valley View Road  
Eden Prairie, Minnesota 55344

FINANCIAL STATEMENTS AND EXHIBITS

The following financial statements of SUPERVALU Retail Employees' 401(k) Plan are included herein:

1. Independent Auditors' Report of KPMG LLP dated August 4, 2003.
2. Statements of Net Assets Available for Benefits as of February 28, 2003 and 2002.
3. Statements of Changes in Net Assets Available for Benefits for the Fiscal Years Ended February 28, 2003 and 2002.
4. Notes to Financial Statements for the Fiscal Years Ended February 28, 2003 and 2002.

Ex-23 Independent Auditors' Consent of KPMG LLP.

Ex-32.1 Certification by the Chairman of the SUPERVALU INC. Retirement Committee

Edgar Filing: SUPERVALU INC - Form 11-K

(Plan Administrator) Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Ex-32.2 Certification by the Chief Financial Officer (Principal Plan Sponsor) Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the plan administrator of the SUPERVALU Retail Employees' 401(k) Plan has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

DATE: August 20, 2003

By: SUPERVALU INC., the plan administrator

By: /s/ Pamela K. Knous

-----  
Pamela K. Knous  
Executive Vice President and  
Chief Financial Officer

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

Financial Statements

February 28, 2003 and 2002

(With Independent Auditors' Report Thereon)

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

Table of Contents

	Page
Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4

Independent Auditors' Report

Administrative Committee

Edgar Filing: SUPERVALU INC - Form 11-K

SUPERVALU INC.  
Eden Prairie, Minnesota:

We have audited the accompanying statements of net assets available for benefits of the SUPERVALU Retail Employees' 401(k) Plan (the Plan) as of February 28, 2003 and 2002, and the related statements of changes in net assets available for benefits for the fiscal years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of February 28, 2003 and 2002, and the changes in net assets available for benefits for the fiscal years then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ KPMG LLP  
August 4, 2003

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN  
Statements of Net Assets Available for Benefits  
February 28, 2003 and 2002

	2003	2002
	-----	-----
Assets:		
Investments in SUPERVALU INC. 401(k) Master Trust, at fair value	\$ 18,292,537	18,197,707
Contributions receivable from participants	45,654	46,844
Contributions receivable from employer	8,790	92,058
Liabilities:		
Expenses payable	(31,475)	(37,715)
	-----	-----
Net assets available for benefits	\$ 18,315,506	18,298,894
	=====	=====

See accompanying notes to financial statements.

Edgar Filing: SUPERVALU INC - Form 11-K

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

Statements of Changes in Net Assets Available for Benefits

Fiscal years ended February 28, 2003 and 2002

	2003	2002
	-----	-----
Additions:		
Investment (loss) income from SUPERVALU INC. 401(k) Master Trust	\$ (1,772,009)	334,258
Contributions:		
Employer	553,995	683,381
Participants	2,794,395	2,795,297
	-----	-----
	3,348,390	3,478,678
	-----	-----
Total additions	1,576,381	3,812,936
	-----	-----
Deductions:		
Distributions to participants	(1,287,150)	(2,312,519)
Administrative expenses	(191,808)	(132,272)
	-----	-----
Total deductions	(1,478,958)	(2,444,791)
Transfers to other plans within the 401(k) Master Trust, net	(80,811)	(92,502)
	-----	-----
Net increase	16,612	1,275,643
Net assets available for benefits:		
Beginning of year	18,298,894	17,023,251
	-----	-----
End of year	\$ 18,315,506	18,298,894
	=====	=====

See accompanying notes to financial statements.

3

SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

Notes to Financial Statements

February 28, 2003 and 2002

(1) Summary Description of the Plan

The following description of the SUPERVALU Retail Employees' 401(k) Plan (the Plan) (formerly the Cub Foods Retail Clerks 401(k) Plan) is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's

## Edgar Filing: SUPERVALU INC - Form 11-K

provisions.

The Plan is a defined contribution plan and is subject to the provisions of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan covers employees in numerous local unions and two non-union groups; therefore, it has six separate fact patterns for eligibility in the Plan. For union plan participants, each set of eligibility requirements is governed by the specified collective bargaining agreement for which the participant is covered. Eligibility in the Plan ranges from the age of 18 to 21 and after service periods between two months and one year. In addition, employees are automatically enrolled with a 2% contribution in the Plan after satisfying the eligibility rules unless the participant specifically notifies SUPERVALU that they will not participate.

The Plan allows for employee contributions under Section 401(k) of the Internal Revenue Code, under which participants may contribute from 2% to 20% of their recognized compensation to the Plan, as defined in the Plan document. Prior to March 1, 2002, employee contribution rates were 2% to 15%. Employee contributions are limited by the Internal Revenue Service limitation of \$12,000, \$11,000, and \$10,500 in calendar 2003, 2002, and 2001, respectively. Employer matching contributions are deferred as a percentage of the participants' compensation deferred and is in accordance with the matching formula specified in the collective bargaining agreement.

All amounts contributed by employees are 100% vested at all times. Employer contributions are vested 20% after two years, 40% after three years, 60% after four years, and 100% at five years, if applicable to the collective bargaining agreement. Forfeitures of nonvested amounts shall be used to pay plan expenses or restore forfeited accounts of rehired participants. Any remaining amounts are used to reduce the employer contributions. Forfeitures of nonvested amounts totaling \$27,932 and \$31,700 were used to pay plan expenses in fiscal 2003 and 2002, respectively. Participant and employer matching contributions may be directed into one or more of the funds within the SUPERVALU INC. 401(k) Master Trust (the 401(k) Master Trust).

The Plan accounts of participants within the 401(k) Master Trust are consolidated, resulting in each participant having only one account within the 401(k) Master Trust. Therefore, participant movement between plans results in asset transfers within the 401(k) Master Trust. Transfers to other plans within the 401(k) Master Trust of \$80,811 and \$92,502 in fiscal 2003 and fiscal 2002, respectively, reflect the net result of this activity in the Plan.

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. Each participant's account would immediately vest and the balance would be distributed to the participant in full upon termination.

Benefits under the Plan are payable in a lump sum.

## Edgar Filing: SUPERVALU INC - Form 11-K

Participants currently employed by the Company can withdraw their employee contributions and rollover contributions at any time, subject to required federal withholding. Participants may receive an in-service hardship distribution from the vested portion of their accounts after completing the appropriate application forms and receiving approval from the Administrative Committee.

Effective December 1, 1998, the Plan added a participant loan provision. Loans are available to all participants of the Plan and may not exceed the lesser of 50% of the vested amount of the borrower's total account or \$50,000. The interest rate on any loan shall be equal to the prime rate as published by the Wall Street Journal for the last business day of the calendar month preceding the month in which the loan was granted, plus 1%. Principal and interest are repaid monthly through payroll deductions, and the maximum term of any loan is five years. Loan interest rates range from 5.25% to 10.50%.

### (2) Summary of Significant Accounting Policies

#### (a) Basis of Presentation

The accompanying financial statements of the Plan are presented on the accrual basis of accounting.

#### (b) Investments

Investment assets of the Plan are stated at current fair value. Investments in various funds represent the Plan's pro-rata share of the quoted market value of the funds' net assets as reported by the Trustee (as defined in note 3). Investment contracts in the Principal Conservation Fund are stated at contract value which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis.

#### (c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

#### (d) Expenses

The reasonable expenses of administering the Plan shall be payable out of the Plan's funds except to the extent that SUPERVALU, in its discretion, directly pays the expenses. In fiscal 2003 and 2002, SUPERVALU did pay certain expenses on behalf of the Plan.

#### (e) Risk and Uncertainties

The Plan provides for various investment fund options. Investment securities are exposed to various risks, such as interest rate, market fluctuation, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants'

## Edgar Filing: SUPERVALU INC - Form 11-K

account balances and the amounts reported in the statements of net assets available for benefits.

5

(Continued)

### SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

#### Notes to Financial Statements

February 28, 2003 and 2002

(3) Trustee

On May 24, 2002, Bank of New York (the Trustee) was appointed the Trustee and custodian of the Plan's assets by the Retirement Committee. Prior to May 24, 2002, Bankers Trust Company was the appointed Trustee and custodian of the Plan's assets. The Plan's assets were transferred to Bank of New York on August 1, 2002.

(4) Investments

Under the terms of the trust agreement, the Trustee manages investments on behalf of the Plan. In accordance with the trust agreement, certain assets of the Plan are held together with assets of other plans sponsored by SUPERVALU in the 401(k) Master Trust. The Trustee has been granted discretionary authority concerning the purchases and sales of the investments.

The 401(k) Master Trust includes the SUPERVALU Wholesale Employees' 401(k) Plan, the SUPERVALU Retail Employees' 401(k) Plan, the SUPERVALU Pre-tax Savings and Profit Sharing Plan, and the Pittsburgh Division Profit Sharing Plan.

The Trustee allocates interest and investment income, and net realized gains and losses to each of the funds in the 401(k) Master Trust based on the actual performance of each fund. Financial information related to the 401(k) Master Trust is prepared and filed in accordance with the Department of Labor's regulations.

The Plan recordkeeper (Hewitt Associates LLC) allocates interest and dividends, net realized (unrealized) gains and losses, and administrative expenses to each of the plans in the 401(k) Master Trust based upon the ratio of net assets of the Plan to the total net assets of the 401(k) Master Trust. The Loan Fund, however, is based on the actual participant loan activity for each plan. Separate accounts are maintained by the recordkeeper for participants in each plan, and funds may be distributed to or withdrawn by participants in accordance with the appropriate plan's terms.

6

(Continued)

### SUPERVALU RETAIL EMPLOYEES' 401(k) PLAN

#### Notes to Financial Statements

February 28, 2003 and 2002

## Edgar Filing: SUPERVALU INC - Form 11-K

Fair values of investments in the 401(k) Master Trust are as follows:

	February 28	
	2003	2002
Investments at fair value:		
Collective investment funds	\$ 389,403,886	398,250,892
Common stock held by:		
Equity funds	59,654,201	75,424,497
SUPERVALU Common Stock Fund	38,171,480	73,534,489
Cash and cash equivalents	4,598,893	8,468,711
Accrued income	456,043	465,940
Net settlements payable	(142,654)	(713,538)
Loans receivable from participants	15,646,739	16,299,353
	-----	-----
	\$ 507,788,588	571,730,344
	=====	=====

Investment (loss) income for the 401(k) Master Trust for the fiscal years ended February 28, 2003 and 2002 is as follows:

	2003	2002
Net realized and unrealized (depreciation) appreciation in fair value of investments:		
Collective investment funds	\$ (36,851,749)	(7,553,472)
Common stock	(36,567,190)	30,619,676
	-----	-----
	(73,418,939)	23,066,204
Interest	2,883,250	3,246,272
Dividends	2,609,537	2,316,756
	-----	-----
Net investment (loss) income	\$ (67,926,152)	28,629,232
	=====	=====

At February 28, 2003 and 2002, the Plan held 3.6% and 3.2%, respectively, of the 401(k) Master Trust assets.

### (5) Federal Income Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service dated May 8, 2002 indicating that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code (the Code) and that the trust established in connection therewith is exempt from federal income tax under Section 501(a) of the Code. The Company believes the Plan continues to meet the requirements of Section 401(a) of the Code and that the related trust is exempt from income tax under Section 501(a) of the Code. Therefore, no provisions for income taxes have been made.



## Edgar Filing: SUPERVALU INC - Form 11-K

(6) Party-in-interest Transactions

The Plan engages in transactions involving the acquisition and disposition of investment funds with the current Trustee, Bank of New York, and the former Trustee, Bankers Trust Company, and the 401(k) Master Trust, who are parties-in-interest with respect to the Plan. These transactions are covered by an exemption from the "prohibited transactions" provision of ERISA and the Code.

(7) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	February 28	
	2003	2002
Net assets available for benefits per the financial statements	\$ 18,315,506	18,298,894
Amounts allocated to withdrawing participants	(7,609)	(9,071)
Net assets available for benefits per Form 5500	\$ 18,307,897	18,289,823

The following is a reconciliation of benefits paid to participants per the financial statements to Form 5500 for the fiscal year ended February 28, 2003:

Benefits paid to participants per the financial statements	\$1,287,150
Add amounts allocated to withdrawing participants at February 28, 2003	7,609
Less amounts allocated to withdrawing participants at February 28, 2002	(9,071)
Benefits paid to participants per Form 5500	\$1,285,688

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to February 28, 2003 and 2002, respectively, but not paid as of that date.