### Edgar Filing: COURTOIS JEAN PHILIPPE - Form 4

#### **COURTOIS JEAN PHILIPPE**

Form 4

November 29, 2002

#### FORM 4

\_ Check this box if no longer subject to Section

obligations may continue.

16. Form 4 or Form 5

See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Ad Courtois, Jean-			ne <b>and</b> Tick <b>orporation</b>		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) One Microsoft	of Repor	ting	tification N Person, voluntary)	umber	Mor	tatement for nth/Day/Year 16/02	10 <b>X</b>	Director					
						Amendment,	<b>P</b> 1		Joint/Group Filing				
Redmond, WA						Date of Original (Month/Day/Year)		(Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)			Table I Non-Derivative Securities Acquired, Dis										
1. Title of Security (Instr. 3)	2. Trans- action Date	3. Transaction C (Instr. 8	Code	4. Securitie (A) or Disp (Instr. 3, 4	osed c		5. Amount of Securities Beneficially		Direct (D)	7. Nature of Indirect Beneficial			
	(Month/ Day/ Year)	if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	Owned Following Reported Transactions(s) (Instr. 3 & 4)		or Indirect (I) (Instr. 4)	Ownership (Instr. 4)		
Common Stock	11/26/2002		M		20,000	A	\$4.91	1	208,356	D			
Common Stock									33,333	<u>I<sup>(1)</sup></u>	Held by minor child		
Common Stock									33,333	I(2)	Held by minor child		
Common Stock									33,333	<u>I<sup>(3)</sup></u>	Held by minor child		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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Derivative Security	Exercise Price of	action Date	Deemed Execution Date,	4. Trans- action Code	of Dei Sec	erivative curities	6. Date Exerciand Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 & 4)			Derivative Securities Beneficially	Owner- ship	11. Natur of Indire Beneficia Ownersh
` ,	Security	(Month/ Day/ Year)	if any (Month/ Day/ Year)	(Instr. 8)	(A) Dis of (	or sposed (D)	i cai j		(IIISU. 3 & 4)			Following Reported Transaction(s) (Instr. 4)	ative Security: Direct (D) or Indirect	(IIISu. 4)
				Code V	<sup>7</sup> (A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Employee stock option (Right to Buy)	\$4.91	11/26/02		M		20,000	08/17/96		Common stock	20,000	,	180,000	D	

Explanation of Responses:

- (1) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.
- (3) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.

By: /s/ Keith R. Dolliver
Keith R. Dolliver, Attorney-in-Fact for Jean-Philippe
Courtois

11/27/2002
Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).