LENNOX INTERNATIONAL INC Form 8-K March 02, 2012

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): February 27, 2012

#### LENNOX INTERNATIONAL INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-15149 (Commission File Number) 42-0991521 (IRS Employer Identification No.)

2140 Lake Park Blvd.
Richardson, Texas 75080
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: (972) 497-5000

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
 5.02 Compensatory Arrangements of Certain Officers.

### (e) Bonus Awards

On February 27, 2012, the Compensation and Human Resources Committee of the board of directors of Lennox International Inc. (the "Company") approved discretionary cash bonus awards to the Company's named executive officers, in recognition of individual performance during 2011, in the following amounts:

Named Executive Officer	Cash Bonus
Todd M. Bluedorn	\$107,713
Robert W. Hau	\$60,627
Daniel M. Sessa	\$53,977
Douglas L. Young	\$27,812

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### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### LENNOX INTERNATIONAL INC.

Date: March 2, 2012

By: /s/ Robert L. Villaseñor Name: Robert L. Villaseñor

Title: Director, Securities and Corporate Finance Counsel & Assistant Secretary