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FASTENAL C Form 5 January 27, 20	16							
FORM	5					PPROVAL		
Check this be	UNITH	ED STATES	S SECURITIES AND EXCHANGE (Washington, D.C. 20549	OMB Number:	3235-0362			
	o longer subject				Expires:	January 31, 2005		
to Section 16. Form 4 or Form 5 obligations may continue. See Instruction								
Form 4	1(b).Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or SectionReportedForm 430(h) of the Investment Company Act of 1940Transactions							
1. Name and Address of Reporting Person <u>*</u> Polipnick Gary A.			2. Issuer Name and Ticker or Trading Symbol FASTENAL CO [FAST]	Issuer	hip of Reporting Person(s) to			
(Last) 2413 ADVAN	(First)	(Middle)	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2015	Director XOfficer (give below)	title Other below)	Owner er (specify		
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joi	ve Vice Preside int/Group Repo applicable line)	orting		

MADISON, WIÂ 53718

X Form Filed by One Reporting Person ____ Form Filed by More than One Reporting Person

(City)	(State)	(Zip) Tabl	e I - Non-Deri	ivative Se	curitie	s Acqu	ired, Disposed o	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securi Acquired Disposed (Instr. 3, Amount	d (A) of d of (D 4 and (A) or))	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	12/31/2015	Â	L	17 <u>(1)</u>	A	\$ 40	59,324	D	Â
Common Stock	Â	Â	Â	Â	Â	Â	1,735 <u>(2)</u>	D	Â
Common Stock	12/31/2015	Â	Z	1,672 (3)	D	\$0	0	I	By Trust
Common Stock	Â	Â	Â	Â	Â	Â	1,862	Ι	Held in custodian account for

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									Daughter
Common Stock	Â	Â	Â	Â	Â	Â	963 <u>(5)</u>	Ι	Held in custodian account for Daughter
Common Stock	Â	Â	Â	Â	Â	Â	898	Ι	Held by Spouse
Common Stock	Â	Â	Â	Â	Â	Â	6,838 <u>(4)</u>	Ι	Held in 401(K) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Exercisable Date

(A) (D)

SEC 2270 (9-02)

of

Shares

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Secur	int of rlying	8. Price of Derivative Security (Instr. 5)	9. of D Se B O E I S Fi (I
					Date Exercisable	Expiration Date	Title	Amount or Number		

Reporting	Owners	

F

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Polipnick Gary A. 2413 ADVANCE ROAD MADISON, WI 53718	Â	Â	Executive Vice President	Â		
Signatures						
/s/ John J. Milek, Attorney-in-Fact	0	1/27/2016				
**Signature of Reporting Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares acquired in connection with a dividend reinvestment program.
- (2) Shares maintained in self-directed IRA.
- (3) Reporting person's spouse served as a Trustee of a Trust for the benefit of the spouse's sibling and the Trust was dissolved on December 31, 2015, whereby the shares held in the Trust transferred to spouse's sibling on this date.
- (4) Shares attributed to reporting person's account within issuer's 401(K) Plan as of December 31, 2015.
- (5) Reporting person disclaims beneficial ownership of these shares.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.