

BHP BILLITON PLC  
Form 6-K  
February 26, 2004

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 6-K

REPORT OF FOREIGN ISSUER

PURSUANT TO RULE 13a-16 OR 15d-16 OF

THE SECURITIES EXCHANGE ACT OF 1934

For the Date of

2 December 2003

BHP Billiton Plc

Registration Number 3196209

Neathouse Place

London SW1V 1BH

United Kingdom

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

|           |                                     |  |           |                          |
|-----------|-------------------------------------|--|-----------|--------------------------|
| Form 20-F | <input checked="" type="checkbox"/> |  | Form 40-F | <input type="checkbox"/> |
|-----------|-------------------------------------|--|-----------|--------------------------|

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934

|     |                          |  |    |                                     |
|-----|--------------------------|--|----|-------------------------------------|
| Yes | <input type="checkbox"/> |  | No | <input checked="" type="checkbox"/> |
|-----|--------------------------|--|----|-------------------------------------|

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b):

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Date                    2 December 2003

Number 36/03

## MANAGEMENT STRUCTURE ANNOUNCEMENT

BHP Billiton today announced the resignation of Mr David Munro following his decision to join RMC Group p.l.c. as Group Chief Executive in mid-January 2004. Mr Munro is the Chief Development Officer of BHP Billiton.

BHP Billiton Chief Executive Officer Chip Goodyear said "Dave has had a long and distinguished career at BHP Billiton and we wish him continued success at RMC."

Mr Goodyear also announced that Mr Marius Kloppers, Chief Marketing Officer of BHP Billiton, would assume responsibility for the function of the Chief Development Officer in addition to his existing responsibilities. The function includes group strategy, mergers and acquisitions and business evaluation. Mr Kloppers' new title will be Chief Commercial Officer.

"The customer continues to be a critical factor driving our business," Mr Goodyear said.

"China's emergence as an important consumer is an obvious example. By linking our development and marketing functions we can coordinate group efforts to identify market trends and execute related growth opportunities.

"Marius' enormous energy, creativity and enthusiasm will serve him well in this expanded role," he said.

Mr Kloppers will take up his expanded responsibilities from mid-December 2003.

Further information on BHP Billiton can be found on our Internet site: <http://www.bhpbilliton.com>

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BHP Billiton Limited ABN 49 004 028 077

Registered in Australia  
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BHP Billiton Plc Registration number 3196209

Registered in England and Wales  
Registered Office: Neathouse Place London SW1V 1BH United  
Kingdom  
Telephone +44 20 7802 4000 Facsimile +44 20 7802 4111

The BHP Billiton Group is headquartered in Australia

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BHP BILLITON Plc  
/s/ KAREN WOOD

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Karen Wood  
Title: Company Secretary  
Date:

2 December 2003