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COSSE STI Form 4	EVEN A									
February 06	, 2012									
FORM	ЛΔ							OMB A	PROVAL	
	UNITED	STATES SE	CURITIES A Washington			ANGE CO	OMMISSION	OMB Number:	3235-0287	
Check the check	aar		Expires:	January 31,						
subject t Section Form 4	To STATEN 16. or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							2005 average rs per 0.5	
Form 5 obligation may corn See Insta 1(b).	ons Section 170			lding Co	mpan	y Act of	1935 or Section	I		
(Print or Type	Responses)									
COSSE STEVEN A Sy			- issuer ritanie und riener er ritaanig				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(Chec					(Check	k all applicable)			
(Mor			nth/Day/Year)				_X_ Director 10% Owner Officer (give title Other (specify below) below)			
	(Street)		f Amendment, D d(Month/Day/Yea	-	al		6. Individual or Joi Applicable Line) _X_ Form filed by O	ne Reporting Pe	rson	
EL DORA	DO, AR 71731-70	000					Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-	Derivative	Secu	rities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. , if Transaction Code ear) (Instr. 8)	f Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) r) (Instr. 8)				6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	02/03/2012		М	10,000	А	\$ 21.17	80,360	D		
Common Stock	02/03/2012		S	10,000	D	\$ 61.0954	70,360	D		
Common Stock							10,962	I	Trustee Of Company Thrift Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 21.17	02/03/2012		М		10,000	02/04/2005	02/04/2013	Common Stock	10,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
hepoting officer famo / frauross	Director	10% Owner	Officer	Other			
COSSE STEVEN A 200 PEACH STREET P.O. BOX 7000 EL DORADO, AR 71731-7000	Х						
Signatures							
/s/ John A. Moore, attorney-in-fact	0						
**Signature of Reporting Person		Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.