

UNITED FIRE GROUP INC

Form 5

February 12, 2016

FORM 5**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box if
no longer subject
to Section 16.
Form 4 or Form
5 obligations
may continue.
See Instruction
1(b).

Form 3 Holdings
Reported
Form 4
Transactions
Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL
OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
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1. Name and Address of Reporting Person *
RAMLO RANDY A.

(Last) (First) (Middle)

118 2ND AVE SE

(Street)

2. Issuer Name **and** Ticker or Trading
Symbol
UNITED FIRE GROUP INC
[UFCS]

3. Statement of Issuer's Fiscal Year Ended
(Month/Day/Year)
12/31/2015

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner
☒ Officer (give title below) ☐ Other (specify below)
President/CEO

6. Individual or Joint/Group Reporting

(check applicable line)

CEDAR
RAPIDS, IA 52401-1212

(City) (State) (Zip)

☒ Form Filed by One Reporting Person
☐ Form Filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	(A) or (D) Price		5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	Â	Â	Â	Â	Â	Â	43,709	D	Â
Common Stock	Â	Â	Â	Â	Â	Â	1,895 ⁽¹⁾	I	By 401(k) Plan for Self
Common Stock	Â	Â	Â	Â	Â	Â	350	I	By spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. I. De. Sec. (In
					(A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares	
Stock Option (right to buy)	\$ 20.54	Â	Â	Â	Â Â Â <u>(2)</u>	02/18/2021	Common Stock 17,800	
Stock Option (right to buy)	\$ 22.42	Â	Â	Â	Â Â Â <u>(3)</u>	05/19/2020	Common Stock 3,000	
Stock Option (right to buy)	\$ 23.96	Â	Â	Â	Â Â Â <u>(4)</u>	02/15/2023	Common Stock 18,609	
Stock Option (right to buy)	\$ 29.12	Â	Â	Â	Â Â Â <u>(5)</u>	02/20/2025	Common Stock 49,067	
Stock Option (right to buy)	\$ 29.61	Â	Â	Â	Â Â Â <u>(6)</u>	02/21/2024	Common Stock 29,624	
Stock Option (right to buy)	\$ 33.43	Â	Â	Â	Â Â Â <u>(3)</u>	05/21/2018	Common Stock 14,340	
Stock Option (right to buy)	\$ 35.23	Â	Â	Â	Â Â Â <u>(3)</u>	02/16/2017	Common Stock 15,000	

Stock																			
Option	\$ 39.13	Â		Â		Â		Â	Â	Â	Â	(3)		02/17/2016	Common				
(right to															Stock				10,000
buy)																			

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RAMLO RANDY A. 118 2ND AVE SE CEDAR RAPIDS, IA 52401-1212		Â X	Â	Â President/CEO Â

Signatures

/s/ Randy A. Ramlo by Michael T. Wilkins,
Attorney-in-Fact

02/12/2016

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The number of securities shown as being held in or acquired by the Issuer's 401(k) account for the Reporting Person's benefit are the approximate number of shares of Issuer common stock(excluding fractionals) for which the Reporting Person has the right to direct the
- (1) vote under the Issuer's 401(k) Plan. Such shares are not directly allocated to 401(k) Plan participants, but are instead held in a unitized fund consisting primarily of Issuer common stock, together with a small percentage of short-term investments. 401(k) Plan participants acquire units of this fund.
 - (2) 14,240 options currently exercisable. Remaining options exercisable on 2/18/2016.
 - (3) All options currently exercisable.
 - (4) 7,444 options currently exercisable. Remaining options become exercisable in equal installments on 2/15/2016, 2/15/2017 and 2/15/2018, respectively.
 - (5) Options become vested and exercisable in equal installments on 2/21/2016, 2/21/2017, 2/21/2018, 2/21/2019 and 2/21/2020, respectively.
 - (6) 5925 options currently exercisable. Remaining options become vested and exercisable in equal installments on 2/21/2016, 2/21/2017, 2/21/2018 and 2/21/2019, respectively.

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