Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4/A

ESTEE LAUDER COMPANIES INC

Form 4/A

September 10, 2013

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

OMB APPROVAL

3235-0287

Expires:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Polcer Gregory

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

below)

ESTEE LAUDER COMPANIES INC [EL]

(Check all applicable)

(Last)

(First)

(Middle)

(Zip)

3. Date of Earliest Transaction

Director X_ Officer (give title

10% Owner Other (specify

(Month/Day/Year)

09/04/2013

EVP - Global Supply Chain

THE ESTEE LAUDER **COMPANIES INC., 767 FIFTH AVENUE**

(Street)

4. If Amendment, Date Original

Applicable Line)

Filed(Month/Day/Year) 09/06/2013

X Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

NEW YORK, NY 10153

(City) (State)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

(2)

1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3) (Month/Day/Year)

09/04/2013

3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of 6. Ownership 7. Nature of Form: Direct Indirect Securities Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported

D

(A) Amount (D) Price

Transaction(s) (Instr. 3 and 4)

Code V

\$ $F^{(1)}$ 9,289 D 67.31

45,835

Common Stock

Class A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (Right to Buy)	\$ 67.31 (3)	09/04/2013		A	22,516	<u>(4)</u>	09/04/2023	Class A Common Stock	22,516
Restricted Stock Units (Share Payout)	\$ 0 (5)	09/04/2013		A	8,026 (<u>6)</u>	<u>(7)</u>	<u>(7)</u>	Class A Common Stock	8,026 (6)

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

Polcer Gregory

THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE

EVP - Global Supply Chain

Signatures

NEW YORK, NY 10153

Gregory F. Polcer, by Maureen Sladek, attorney-in-fact

09/10/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the withholding of shares for tax purposes in connection with the payout of the PSUs.
- (2) Reflects amended price of Class A Common Stock.
- (3) Reflects amended exercise price.
- (4) Stock options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 7,505 shares exercisable from and after January 1, 2015; 7,505 shares exercisable from and after January 1, 2016; and 7,506 shares exercisable from and after January 1, 2017.
- (5) Not applicable. Restricted Stock Units vest and are paid out in shares of Class A Common Stock on a one-to-one basis on the applicable vesting date.

Reporting Owners 2

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- (6) Reflects amended number of RSUs awarded.
 - Assuming continued employment, the RSUs granted on September 4, 2013 will vest and be paid out as follows: 2,675 on October 31, 2014; 2,675 on November 2, 2015; and 2,676 on October 31, 2016. Assuming continued employment, the RSUs held by the Reporting
- (7) Person will vest and be paid out as follows: 10,234 on October 31, 2013; 8,349 on October 31, 2014; 5,189 on November 2, 2015; and 2,676 on October 31, 2016. Upon payout, shares will be withheld to cover minimum statutory tax obligations. RSUs are accompanied by dividend equivalent rights that will be payable in cash at the time of payout of the related shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.